

EXECUTIVE SUMMARY

Starting in 2019, the *Milestones National Report* included a new tool called predictive probability values (PPVs) for selected specialties and subspecialties that have an adequate volume of data for analysis. Program directors and Clinical Competency Committees (CCCs) can examine PPVs for their specialty that are based on national longitudinal Milestones ratings. PPVs are estimates that Milestones ratings will fall below Level 4 (the recommended graduation target) at the time of graduation.

With the transition to Milestones 2.0 underway, the 2022 PPV report is provided as a separate report. The 2022 PPV data for each specialty will vary depending on the timing of the specialty's implementation of Milestones 2.0.

PPVs are provided to help program directors and CCC members identify residents and fellows who may be struggling using normative national data during each six-month block of the educational program. Milestones and PPVs are designed to be formative to support the professional development of residents and fellows. PPV data can be used to support decisions for remediation or individualized learning plans.

The PPVs are provided as matrices using a heat map approach, from yellow (lower risk) to red (higher risk) zones. When a program director or CCC member identifies a resident or fellow at elevated risk for not achieving Level 4 by graduation within one or more subcompetencies, the most important next step is to simply ask, "Why?" There are multiple reasons why an individual's developmental trajectory may not be on track, and program directors and CCC members are in the best position to determine the cause(s) and work with the resident or fellow to create a plan to get back on track.

General Summary of Findings

- 1) Longitudinal PPVs show variation between subcompetencies that may be useful for program directors in knowing when to implement individualized learning plans for a struggling resident or fellow.
- 2) The predictive power of the PPVs varies by subcompetency and by specialty depending on the design of the Milestones.
- 3) The timing of the transition to Milestones 2.0 affects the PPVs. For specialties that just started using Milestones 2.0 in July 2022 or have yet to implement Milestones 2.0, program directors and CCC members will need to extrapolate data from the national Milestones 1.0 data. For these specialties, a crosswalk of Milestones 1.0 to 2.0 is provided.
- 4) For several specialties, the differences between Milestones 1.0 and 2.0 were significant enough that meaningful calculations of PPVs were not possible for subsets of the subcompetencies and are not reported here. As new data accumulate for Milestones 2.0, PPVs will be calculated in future reports using only Milestones 2.0 data.
- 5) Due to the COVID-19 pandemic, Milestones reporting was optional in June 2020. As a result, there are no PPVs calculated for the June 2020 Milestones data.

A *Milestones Bibliography* is available on the ACGME website to track the published literature on the Milestones (ACGME 2021). The ACGME website includes many resources to help understand the purpose and effective use of the Milestones and Milestones ratings, including the *Milestones Guidebook*, Milestones FAQs, *Clinical Competency Committee Guidebook*, *Milestones Guidebook* for Residents and Fellows, and Assessment Guidebook.

(See https://www.acgme.org/What-We-Do/Accreditation/Milestones/Overview)

Intended Audience

The intended audience for this report includes program directors, CCC members, leaders within specialty societies who oversee the development of national curricula, ACGME Review Committee members who oversee accreditation of individual programs, and the residents, fellows, and faculty members in these programs. Other stakeholders who may benefit from this report include specialty boards, designated institutional officials (DIOs), policymakers, and the public.

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BACKGROUND

The Milestones and PPVs are intended to be used as tools to better prepare physicians for a changing health care system by emphasizing a focus on the abilities of residents and fellows and ensuring their skill sets match patients' needs in a variety of critical ways (Batalden et al. 2002; Ericsson 2007; Hodges 2010).

The Milestones and PPVs allow for continuous monitoring and quality improvement for graduate medical education (GME). Individual programs can focus on making improvements that align with the specific competencies outlined by the Milestones, up to the point of graduation. This will help to ensure that graduates from these programs meet the expected standards of the profession and the goal of unsupervised practice.

Milestones and PPVs Intended Purpose

Tracking of Milestones data for individual residents and fellows is part of the ACGME's commitment to meeting the responsibility of professional self-regulation (Nasca et al. 2012; IOM 2014; Nasca 2015), and the expectations for quality and safety from its primary stakeholder, the public. While the Milestones data allow for tracking of educational achievement at the individual level, the ACGME's primary goal is accreditation of Sponsoring Institutions and residency and fellowship programs. The collection of individual residents' and fellows' Milestones data is used only in aggregate form by the ACGME to address this goal. The PPVs take advantage of the national data by creating a helpful tool to support learner professional development. The ACGME will continue to collaborate with the American Board of Medical Specialties (ABMS), the American Osteopathic Association (AOA), and the various specialty boards toward ensuring high-quality graduates and maintaining the public trust.

Development of the Milestones

Individual milestones were developed based on subcompetencies within each specialty/subspecialty (Sullivan et al. 2013). The creation of these detailed developmental markers of progression included members of the ACGME Review Committees, representatives from the ABMS Member Boards, program directors of ACGME-accredited residency and fellowship programs, residents, fellows, representatives from specialty societies, and the public. The Milestones were written to cover the six Core Competencies and resulted in an average of 20-24 subcompetencies per specialty/ subspecialty, with educational program periods ranging from single-year fellowships to residencies lasting seven years. Milestones 2.0 builds on a body of research and lessons learned to improve the quality and clarity of the Milestones. The subcompetencies for professionalism (PROF), interpersonal and communication skills (ICS), practice-based learning and improvement (PBLI), and systems-based practice (SBP) in Milestones 2.0 sets are now shared across almost all specialties. This may enable designated institutional officials DIOs and program directors to share effective practices in assessment of these competencies and use of PPVs.

Program directors, CCCs, and specialty societies are encouraged to assist programs and the ACGME in interpreting and refining the effective and appropriate use of the PPV data, given the rich contextual knowledge offered by these stakeholders. Program directors and CCC members can assist by considering alternatives for what might explain the observed PPV patterns presented here, and share this with the wider community, including other program directors within their specialty/subspecialty and the ACGME Milestones staff members, to ensure the data are interpreted properly and ultimately fulfill their potential to improve GME.

METHODS

Predictive Probability Values (PPV)

PPVs are included in tables for each core specialty. They are estimates that Milestone ratings will fall below Level 4 (the recommended graduation target) by time of graduation, based on national longitudinal Milestones ratings (Holmboe et al. 2020). In each table, PPVs are listed in columns that correspond to each six-month period in which Milestones data are reported. For example, a value of 65.0 indicates a 65 percent probability that residents/fellows rated at a certain level or lower at that point in time will not reach Level 4 by the time of graduation. It is important to note that these estimates are based on previously collected national Milestones ratings for that particular subcompetency in each specialty and are not necessarily indicative of future ratings.

Figure 1 provides guidance on how to use the PPVs.

Acknowledgments

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ACGME Milestones Competencies Abbreviations and Definitions

PC - Patient Care PBLI - Practice-Based Learning and Improvement

MK - Medical Knowledge PROF - Professionalism

SBP - Systems-Based Practice ICS - Interpersonal and Communication Skills

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FIGURE 1: KEY TO PPV TABLES

As previously explained, PPV tables provide the probability (in percentages) that a resident or fellow at or below a certain Milestones rating (Level) would not achieve Level 4 at time of graduation. Examples of PPVs for patient care subcompetencies that could be calculated as of June 2021 are provided below.

The example in Table 1 applies to all specialties/subspecialties with PPVs calculated solely using Milestones 1.0 data. This includes specialties/subspecialties that just started using Milestones 2.0 in July 2022 or that will not implement Milestones 2.0 until July 2023.

The example in Table 2 applies to Specialties with Milestones 2.0 Implemented July 2021. For these, a special analytic technique called path analysis was used to map Milestones 1.0 data entered prior to July 2020 to the Milestones 2.0 data entered during the 2020-2021 academic year. Due to the ongoing COVID-19 pandemic, no PPV data are available for the June 2020 Milestones ratings; it is represented by the grayed-out column in all PPV tables.

The example in Table 3 applies to specialties that implemented Milestones 2.0 in July 2020 or earlier.

Table 1: Milestones 1.0-Only Data

The example is from the Plastic Surgery Milestones, Patient Care (PC) Subcompetency 4: Aesthetic Surgery

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC04					l	
Aesthetic Surgery	<= Lev 5.0				I I	
	<= Lev 4.5				l I	28.6
	<= Lev 4.0	27.0		27.8		32.8
	<= Lev 3.5	29.6		29.0	35.8	63.7
	<= Lev 3.0	27.1		31.8	4.0	84.7
	<= Lev 2.5	31.2		48.7- 🔷	66.2	
	<= Lev 2.0	38.4		58.0		
	<= Lev 1.5	70.8				
	<= Lev 1.0	38.1		50.2		

In this example, a plastic surgery resident receiving a Milestones rating of 2.5 or lower at year-end of PGY-2 Milestones review occasion (dashed lines) has a 66.2 percent probability (based on national data) of not achieving Level 4 by the end of the three-year residency in this subcompetency. Programs that began using Milestones 2.0 in July 2022 will need to use the Milestones 1.0 to 2.0 crosswalk table provided for each specialty with their PPVs to see which Milestones 2.0 subcompetency(ies) mapped to the Milestones 1.0 PPV data. The grey column represents June 2020, when Milestone reporting was optional.

Table 2: Milestones 1.0 to 2.0

The example is from the Internal Medicine Milestones, Patient Care Subcompetency 1: History

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01 (M1) to					1	
PC01 (M2)	<= Lev 5.0				I I	
History	<= Lev 4.5			6.2	6.2	6.4
	<= Lev 4.0			6.4	6!5	7.3
	<= Lev 3.5	6.2		7.2	8.9	14.4
	<= Lev 3.0	6.5		9.8	14.5	31.3
	<= Lev 2.5	7.2		14.7	2 .0	42.0
	<= Lev 2.0	8.6		20 . 3	35.3	56.5
	<= Lev 1.5	11.8		27.7	20.7	60.9
	<= Lev 1.0	17.6		25.8	26.9	8.8

Specialties in this category began using Milestones 2.0 in July 2021 and have generated one year of Milestones 2.0 data. Path analysis was used to empirically leverage previous national Milestones 1.0 data to create the Milestones 2.0 PPV data for these specialties. The grey column represents June 2020, when Milestone reporting was optional.

In this example, an internal medicine resident receiving a Milestone 2.0 rating of 2.0 or lower at the year-end of PGY-2 Milestones review occasion (dashed lines) has a 35.3 percent probability (based on national data) of not achieving Level 4 by the end of the three-year residency in the Milestones 2.0 Patient Care subcompetency 1.

PPVs are provided to help identify residents or fellows within a program who may be struggling to match normative national data during each six-month block of the educational program. This can then be used to support decisions for remediation or individualized learning plans.

Table 3: Milestones 2.0-Only Data

The example is from the Family Medicine Milestones, Patient Care Subcompetency 1: Care of the Acutely III Patient

Subcompetency	Threshold	Yr-1, Mid-Year*	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01					l I	
Care of the Acutely	<= Lev 5.0				1	
III Patient	<= Lev 4.5					
	<= Lev 4.0				16.9	18.4
	<= Lev 3.5			17.2	18.7	29.7
	<= Lev 3.0			18.3	24.9	57.1
	<= Lev 2.5			24.4	4.4	73.2
	<= Lev 2.0			38 . 2	52.6	61.5
	<= Lev 1.5			46.7	55.2	51.9
	<= Lev 1.0			47.0	49.4	44.8

^{*}No Milestones 2.0 data available.

Specialties in this category began using Milestones 2.0 in July 2020 or earlier and have generated at least two years of Milestones 2.0 data. The grey column represents June 2020 when Milestones reporting was optional.

In this example, a family medicine resident receiving a Milestone 2.0 rating of 2.0 or lower at the year-end of PGY-2 Milestones review occasion (dashed lines) has a 52.6 percent probability (based on national data) of not achieving Level 4 by the end of the three-year residency in the Milestones 2.0 Patient Care Subcompetency 1.

PPVs are provided to help identify residents within a program who may be struggling to match normative national data during each six-month block of the educational program. This can then be used to support decisions for remediation or individualized learning plans.

Specialties with Milestones 2.0 Implemented July 2022

These specialties will not have yet generated any Milestones 2.0 data. The PPVs provided are based on Milestones 1.0 data through June 2022. Each specialty has a crosswalk of Milestones 1.0 to Milestones 2.0. Use these tables to help interpret the PPVs from Milestones 1.0 to assist learners who may be struggling with Milestones 2.0.

The ACGME recommends caution when extrapolating the PPVs to Milestones 2.0 performance as some subcompetencies for Milestones 2.0 have changed significantly. In addition, some Milestones 1.0 versions may map onto multiple subcompetencies in the Milestones 2.0 versions and vice versa. In these circumstances, overlap and alignment between Milestones 1.0 and 2.0 may be less complete.

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0		4.7				5.5
	<= Lev 3.5		4.7		5.2	6.7	16.3
	<= Lev 3.0	4.7	4.7	4.9	7.1	15.1	46.7
	<= Lev 2.5	4.7	4.8	5.8	21.6	52.5	70.7
	<= Lev 2.0	4.8	5.4	7.4	49.6		
	<= Lev 1.5	5.3	7.7	13.2			
	<= Lev 1.0	6.8	9.0				
PC02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				4.9	6.3	17.9
	<= Lev 3.0			4.4	6.5	14.4	38.0
	<= Lev 2.5	4.3	4.2	5.4	15.5	43.4	67.1
	<= Lev 2.0	4.3	5.0	8.2	21.5		
	<= Lev 1.5	5.4	8.0	15.3			
	<= Lev 1.0	4.9	6.2				
PC03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5	4.5	4.4	4.5		6.1	17.8
	<= Lev 3.0	4.4	4.4	4.9	7.8	16.1	39.5
	<= Lev 2.5	4.5	4.6	5.8	23.8	39.1	
	<= Lev 2.0	4.6	4.9	7.8	20.0	58.0	
	<= Lev 1.5	5.8	10.2	12.2			
	<= Lev 1.0	5.6	4.0				
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0	8.1					9.0
	<= Lev 3.5	8.1			8.5	9.6	18.6
	<= Lev 3.0	8.1		8.4	11.0	19.5	41.3
	<= Lev 2.5	8.3	8.4	10.1	30.6	47.1	
	<= Lev 2.0	8.4	10.0	11.2	26.2		
	<= Lev 1.5	9.8	14.8	12.7			
	<= Lev 1.0	7.7	7.6				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05							
	<= Lev 5.0				14.4	14.4	13.8
	<= Lev 4.5	14.1		13.9	14.4	14.4	14.2
	<= Lev 4.0	14.0	14.5	13.9	14.5	14.7	14.4
	<= Lev 3.5	22.7	24.2	23.2	23.9	28.0	42.0
	<= Lev 3.0	23.0	24.6	26.1	26.9	34.0	48.2
	<= Lev 2.5	20.8	19.7	18.2	32.5	30.5	31.5
	<= Lev 2.0	21.4	22.0	19.4	23.1	31.8	20.3
	<= Lev 1.5	17.6	21.8	23.3	27.7		
	<= Lev 1.0	18.3	18.3	36.5	20.5	18.6	40.0
PC06							
	<= Lev 5.0				11.0	11.0	10.9
	<= Lev 4.5				11.0	11.0	11.1
	<= Lev 4.0	10.8		10.6	11.0	11.1	11.7
	<= Lev 3.5	10.8	10.7	10.7	11.1	11.8	19.8
	<= Lev 3.0	10.8	10.7	10.8	12.2	16.7	43.2
	<= Lev 2.5	10.9	10.9	11.3	20.0	39.5	54.1
	<= Lev 2.0	10.9	11.0	14.3	32.4	41.9	59.2
	<= Lev 1.5	11.2	12.5	19.3	45.4	30.0	
	<= Lev 1.0	11.6	16.1	20.6	18.4	50.2	51.7
PC07							
	<= Lev 5.0		20.7		22.1	22.6	22.6
	<= Lev 4.5		20.6	21.8	22.1	22.7	22.8
	<= Lev 4.0	20.4	20.7	21.8	22.2	22.8	23.7
	<= Lev 3.5	20.3	20.7	21.8	22.4	23.8	33.2
	<= Lev 3.0	20.3	20.7	21.7	23.9	29.4	48.7
	<= Lev 2.5	20.4	21.0	22.4	31.3	36.1	56.9
	<= Lev 2.0	20.6	21.8	24.6	39.1	41.2	46.9
	<= Lev 1.5	22.0	24.0	24.5	51.3	29.8	16.8
	<= Lev 1.0	23.8	28.0	29.1	50.8	41.9	56.0
PC08							
	<= Lev 5.0			10.5			10.4
	<= Lev 4.5			10.5			10.7
	<= Lev 4.0			10.5	10.6		11.4
	<= Lev 3.5	10.3	10.3	10.6	10.9	12.1	22.6
	<= Lev 3.0	10.3	10.4	10.5	12.8	19.5	47.7
	<= Lev 2.5	10.4	10.6	11.0	22.5	38.3	72.3
	<= Lev 2.0	10.5	11.0	14.2	41.0	31.2	
	<= Lev 1.5	11.1	13.8	21.2	77.8		
	<= Lev 1.0	11.4	19.4	15.2			48.1

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC09							
	<= Lev 5.0					9.8	9.8
	<= Lev 4.5					9.8	9.8
	<= Lev 4.0		9.5	9.5		10.0	10.3
	<= Lev 3.5	9.8	9.6	9.5	11.5	12.7	22.8
	<= Lev 3.0	9.8	9.3	9.3	12.9	17.3	27.3
	<= Lev 2.5	10.1	8.4	9.1	19.9	34.4	39.6
	<= Lev 2.0	10.7	9.5	10.4	15.1	24.7	30.0
	<= Lev 1.5	11.8	12.2	14.7	32.3		
	<= Lev 1.0	10.3	11.9	19.9	18.1	36.7	35.9
PC10							
	<= Lev 5.0			10.3			
	<= Lev 4.5			10.3			10.5
	<= Lev 4.0		10.1	10.3		10.5	11.1
	<= Lev 3.5	10.5	10.1	10.2		11.8	20.2
	<= Lev 3.0	10.5	10.0	10.4	12.9	18.8	34.5
	<= Lev 2.5	10.5	10.2	10.9	26.4	29.1	21.7
	<= Lev 2.0	10.5	10.1	10.3	12.6	16.5	
	<= Lev 1.5	10.8	14.0	10.1			
	<= Lev 1.0	11.9	13.6	17.6			
PC11							
	<= Lev 5.0				14.9		14.8
	<= Lev 4.5				14.9	14.9	14.9
	<= Lev 4.0	14.3	14.7	14.8	14.9	14.9	15.5
	<= Lev 3.5	14.3	14.7	14.8	15.1	16.1	26.0
	<= Lev 3.0	14.3	14.8	14.8	16.2	22.2	40.7
	<= Lev 2.5	14.2	14.9	16.2	31.9	41.5	74.6
	<= Lev 2.0	14.6	15.7	19.5	45.6	35.7	63.7
	<= Lev 1.5	15.0	22.3	24.1			
	<= Lev 1.0	15.8	20.2	18.3	24.4		68.8
MK01							
	<= Lev 5.0	7.3	7.1	7.3	7.2		
	<= Lev 4.5	7.3	7.1	7.3	7.3		
	<= Lev 4.0	7.3	7.1	7.4	7.3		
	<= Lev 3.5	7.3	7.1	7.4	7.6	9.0	18.4
	<= Lev 3.0	7.3	7.2	7.5	9.5	15.1	47.2
	<= Lev 2.5	7.4	7.1	8.4	22.1	48.6	78.2
	<= Lev 2.0	7.5	7.9	10.9	41.1	41.9	
	<= Lev 1.5	8.1	10.5	20.2			
	<= Lev 1.0	8.4	14.0	24.3	19.6		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK02							
	<= Lev 5.0	11.0		10.9	10.9	10.8	10.9
	<= Lev 4.5	11.1		10.9	11.1	11.0	11.0
	<= Lev 4.0	11.1	10.9	10.8	11.1	11.0	11.5
	<= Lev 3.5	11.1	11.0	10.8	11.4	12.4	21.4
	<= Lev 3.0	11.1	11.0	11.0	12.7	17.2	39.1
	<= Lev 2.5	11.1	11.2	11.4	22.0	41.1	60.6
	<= Lev 2.0	11.2	11.7	13.5	38.9	43.3	47.7
	<= Lev 1.5	11.7	15.8	20.1			
	<= Lev 1.0	13.8	16.1	19.6	31.5	54.0	50.7
MK03							
	<= Lev 5.0						
	<= Lev 4.5						5.2
	<= Lev 4.0		4.9			5.2	5.5
	<= Lev 3.5	5.0	4.9			6.3	14.4
	<= Lev 3.0	5.0	4.9	5.4	7.0	10.8	31.0
	<= Lev 2.5	5.0	5.0	5.9	17.9	32.0	50.2
	<= Lev 2.0	5.1	5.8	8.8	29.6	59.5	32.7
	<= Lev 1.5	5.6	8.7	17.2			
	<= Lev 1.0	7.9	13.8	12.1			
MK04							
	<= Lev 5.0	7.0	6.8	7.0	7.2		7.3
	<= Lev 4.5	7.0	6.8	7.1	7.2	7.3	7.4
	<= Lev 4.0	7.0	6.8	7.1	7.2	7.3	7.8
	<= Lev 3.5	7.0	6.8	7.1	7.6	8.8	17.3
	<= Lev 3.0	7.0	6.9	7.2	8.6	12.7	35.1
	<= Lev 2.5	7.1	7.0	7.7	20.0	36.9	80.6
	<= Lev 2.0	7.2	7.5	9.2	25.6	69.1	
	<= Lev 1.5	8.1	9.5	18.0	41.5		
	<= Lev 1.0	9.6	15.8	24.0	30.9		25.8
MK05							
	<= Lev 5.0		15.1			17.2	17.6
	<= Lev 4.5		15.2	16.4	17.0	17.2	17.7
	<= Lev 4.0	15.7	15.2	16.4	17.1	17.8	18.7
	<= Lev 3.5	15.4	15.3	16.6	17.5	19.9	31.4
	<= Lev 3.0	15.4	15.4	17.0	18.7	23.5	46.4
	<= Lev 2.5	15.2	15.6	17.5	23.2	34.2	55.3
	<= Lev 2.0	15.6	16.7	18.8	32.9	48.1	77.7
	<= Lev 1.5	15.0	18.4	21.3	42.3	65.6	58.1
	<= Lev 1.0	19.1	22.2	24.0	33.5	45.2	57.6

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Yea	r Yr3, Year-End	Yr4, Mid-Year
MK06							
	<= Lev 5.0			3.5			
	<= Lev 4.5			3.5			3.7
	<= Lev 4.0	3.4	3.6	3.5			4.0
	<= Lev 3.5	3.5	3.7	3.6	4.5	5.4	14.9
	<= Lev 3.0	3.5	3.7	3.5	6.2	9.9	31.3
	<= Lev 2.5	3.3	3.6	4.0	14.2	20.8	34.4
	<= Lev 2.0	3.5	4.3	5.5	26.6	21.1	
	<= Lev 1.5	3.8	6.9	16.6			
	<= Lev 1.0	6.0	6.7	22.8			
MK07							
	<= Lev 5.0			14.1			14.0
	<= Lev 4.5			14.1	14.2	14.1	14.0
	<= Lev 4.0		13.9	14.1	14.3	14.1	14.8
	<= Lev 3.5	13.5	14.2	14.3	14.9	16.1	28.0
	<= Lev 3.0	13.5	14.2	14.3	17.3	21.4	35.5
	<= Lev 2.5	13.5	14.3	14.7	33.5	38.9	53.9
	<= Lev 2.0	13.4	15.0	16.9	38.9	58.9	47.9
	<= Lev 1.5	14.8	17.9	23.6	55.4		
	<= Lev 1.0	17.3	29.3	23.2			33.5
SBP01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				9.9	11.1	20.9
	<= Lev 3.0		9.5	9.6	12.6	19.9	42.9
	<= Lev 2.5		9.5	10.2	24.7	32.8	54.7
	<= Lev 2.0	10.0	10.8	12.1	31.7	60.5	59.9
	<= Lev 1.5	10.8	14.1	17.5		24.9	32.5
	<= Lev 1.0	14.9	13.9	16.0	25.0	24.9	20.1
SBP02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				12.2	13.0	22.9
	<= Lev 3.0		11.4	11.7	13.6	17.5	42.2
	<= Lev 2.5	11.4	11.4	11.5	21.5	30.4	68.0
	<= Lev 2.0	11.5	12.0	12.8	12.7		48.6
	<= Lev 1.5	12.6	14.3	15.4	21.0		29.2
	<= Lev 1.0	13.6	13.9	26.6	39.3		29.2

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PBLI01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				14.2	14.3	15.3
	<= Lev 3.5			13.8	14.9	16.2	29.5
	<= Lev 3.0			14.0	19.0	25.6	52.8
	<= Lev 2.5	13.9	14.3	15.4	37.6	41.6	70.9
	<= Lev 2.0	14.6	15.7	18.0	39.8	77.0	89.9
	<= Lev 1.5	15.2	20.6	30.0	83.9		86.4
	<= Lev 1.0	18.2	25.3	21.8			71.0
PBLI02	/_ I 5 0						
	<= Lev 5.0						
							11.0
	<= Lev 4.0		100	11.0	44.4	10.1	11.8
	<= Lev 3.5		10.9	11.2	11.1	12.1	23.3
	<= Lev 3.0	10.0	11.0	11.2	13.9	19.3	35.9
	<= Lev 2.5	10.8	11.0	11.4	21.8	28.7	46.9
	<= Lev 2.0	11.1	12.0	14.1	37.5	43.0	51.5
	<= Lev 1.5	12.1	16.1	25.1	38.5	48.6	79.6
	<= Lev 1.0	16.8	23.9	32.4	33.3	59.9	79.6
PROF01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					7.6	8.6
	<= Lev 3.5				8.9	11.5	26.8
	<= Lev 3.0		7.5	8.0	11.9	22.1	52.7
	<= Lev 2.5	7.6	8.7	10.7	36.5	51.1	73.2
	<= Lev 2.0	7.9	10.6	12.9	58.6	71.8	
	<= Lev 1.5	11.2	14.9	18.5	67.1		
	<= Lev 1.0	10.2	15.1	30.6			
PROF02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					12.5	13.4
	<= Lev 3.5				14.4	18.6	32.3
	<= Lev 3.0		12.1	12.5	18.5	29.1	52.3
	<= Lev 2.5	12.3	13.9	14.9	38.5	53.7	73.6
	<= Lev 2.0	13.2	16.4	21.9	41.6	54.6	70.9
	<= Lev 1.5	14.7	23.2	27.4	44.0	67.1	73.2
	<= Lev 1.0	15.6	30.1	34.9			26.3

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				7.0	8.8	19.4
	<= Lev 3.0			6.2	9.3	16.8	41.6
	<= Lev 2.5	6.2	6.6	7.6	20.7	43.1	49.3
	<= Lev 2.0	6.3	8.4	10.2	27.8		51.2
	<= Lev 1.5	8.1	10.0	13.1	18.9		
	<= Lev 1.0	7.7	9.0	19.7			
ICS01							
	<= Lev 5.0						
	<= Lev 4.5						7.8
	<= Lev 4.0						8.8
	<= Lev 3.5				8.5	10.8	24.9
	<= Lev 3.0				11.8	19.9	42.4
	<= Lev 2.5	7.7	8.3	9.6	23.2	53.1	74.3
	<= Lev 2.0	8.0	10.5	14.3	39.6	31.0	
	<= Lev 1.5	10.8	15.8	23.6	17.0		
	<= Lev 1.0	11.8	27.7				
ICS02							
	<= Lev 5.0						
	<= Lev 4.5				9.8		10.0
	<= Lev 4.0				10.0	10.3	11.8
	<= Lev 3.5				11.4	13.9	30.3
	<= Lev 3.0		9.7	10.3	15.2	24.2	57.9
	<= Lev 2.5	10.2	11.0	14.0	30.4	48.9	64.2
	<= Lev 2.0	11.0	13.8	19.2	46.0	55.6	
	<= Lev 1.5	14.7	21.5	25.9	53.3	74.2	
	<= Lev 1.0	14.6	18.4	15.9	37.9		
ICS03							
10300	<= Lev 5.0						
	<= Lev 5.0						
							9.3
	<= Lev 4.0 <= Lev 3.5				9.3	10.8	23.0
				0.2			
	<= Lev 3.0	0.1	0.5	8.3	12.2	20.3	43.4
	<= Lev 2.5	8.1	8.5	9.6	23.5	24.8	63.8
	<= Lev 2.0	8.3	10.5	12.2	10.8	39.6	
	<= Lev 1.5	9.4	11.5	13.3			
	<= Lev 1.0	10.1	11.8	24.8			

Specialties with Milestones 2.0 Implemented July 2022

SPECIALTY: Obstetrics and Gynecology

The original Milestones 1.0 are mapped below to the new Milestones 2.0. These are not necessarily exact matches but are areas that include some of the same elements. Note that not all subcompetencies map between versions. The PPVs above are calculated using Milestones 1.0.

If there are concerns about a low rating by the CCC within a new Milestones 2.0 subcompetency, look across the table below to determine which Milestone 1.0 subcompetency would apply and examine the PPV value in the Milestones 1.0 PPV table above.

Milestones 1.0	Milestones 2.0					
PC1: Surgical Care of Gynecologic Cancer - Open Techniques	PC1: Surgical Care of Gynecologic Cancer - Open Techniques					
PC2: Surgical Care of Gynecologic Cancer – Minimally Invasive Surgical Techniques	PC2: Surgical Care of Gynecologic Cancer – Minimally Invasive Surgical Techniques					
PC3: Medical Management of Gynecologic Cancer – Chemotherapy and Targeted Therapeutics	PC3: Management Chemotherapy and Targeted Therapeutics					
PC4: Peri-Operative Care	PC4: Peri-Operative Care (Pre-, Intra-, and Post-)					
PC5: Hospice and Palliative Care	PC5: Palliative Symptom Management MK8: End-of-Life Care					
MK1: Anatomy	MK1: Anatomy					
MK2: Pathology	No match					
MK3: Management of Medical Diseases in Gynecologic Cancer – Organ System Disorders	MK2: Medical Diseases in Gynecologic Cancer – Organ System Disorders					
MK4: Genetics, Cancer Biology, and Immunology	MK3: Genetics, Cancer Biology, and Immunology					
MK5: Radiation Therapy - Radiation Biology and Physics	MK4: Radiation Therapy - Radiation Biology and Physics					
MK6: Chemotherapy and Targeted Therapeutics	MK5: Chemotherapy and Targeted Therapeutics					
MK7: Diagnostic Techniques and Treatment Planning	MK6: Diagnostic Techniques and Treatment Planning					
No match	MK7: Clinical Studies					
SBP1: Computer Systems	ICS4: Communication within Health Care Systems					
SBP2: Value-based Patient Care (Quality/Cost)	SBP4: Physician Role in the Health Care Systems					
No match	SBP3: Community and Population Health					
PBLI1: Scholarly Activity	PBLI1: Evidence-Based and Informed Practice					
	PBLI3: Scholarly Activity					
PBLI2: Quality Improvement (QI)	SBP1: Patient Safety and Quality Improvement					
No match	PBLI2: Reflective Practice and Commitment to Personal Growth					
PROF1: Professional Ethics and Accountability	PROF1: Professional Behavior and Ethical Principles PROF2: Accountability/Conscientiousness					
PROF2: Compassion, Integrity, and Respect for Others	PROF1: Professional Behavior and Ethical Principles					
No match	PROF3: Self-Awareness and Help-Seeking					
ICS1: Teamwork and Communication with Physicians and Other Health Professionals	SBP2: System Navigation for Patient-Centered Care ICS3: Interprofessional and Team Communication					
ICS2: Communication with Patients and Families	ICS1: Patient- and Family-Centered Communication and Shared Decision-Making ICS2: Critical Cancer Conversations					

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr4,	Yr4,	Yr5,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
PC01									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5								20.9
	<= Lev 3.0						8.0	17.1	31.1
	<= Lev 2.5					5.0	20.6	21.4	
	<= Lev 2.0		2.6	3.4	5.4	11.7	37.3		
	<= Lev 1.5	2.5	2.5	5.6	11.0	17.1			
	<= Lev 1.0	2.9	3.7	13.7	26.1	36.9			
PC02									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5								
	<= Lev 3.0					2.2	5.3	13.2	33.2
	<= Lev 2.5					3.1	21.7		
	<= Lev 2.0		1.8		3.9				
	<= Lev 1.5	2.0	1.9	1.3					
	<= Lev 1.0	1.9	2.0						
PC03									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								9.7
	<= Lev 3.5							17.2	38.4
	<= Lev 3.0				4.9	5.5	10.8	14.9	22.6
	<= Lev 2.5				6.3	5.3			
	<= Lev 2.0			7.0	7.9	3.5			
	<= Lev 1.5		5.7	6.9					
	<= Lev 1.0	5.7	7.5						
PC04									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								11.9
	<= Lev 3.5				7.6		10.2	17.4	38.9
	<= Lev 3.0						20.8	24.1	33.3
	<= Lev 2.5				7.9	10.8	35.5	63.9	57.2
	<= Lev 2.0			8.0	8.9	14.5	14.0		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr4,	Yr4,	Yr5,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 1.5	7.7	8.4	11.2	21.1	52.4			
	<= Lev 1.0	6.7	8.1			23.3			
PC05									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5							9.7	27.2
	<= Lev 3.0						4.6	13.9	
	<= Lev 2.5					6.6	12.1		
	<= Lev 2.0				3.4	8.5			
	<= Lev 1.5	2.6	8.1	5.2	22.6	58.4			
	<= Lev 1.0	5.8	5.3	6.6	26.5	50.0			
PC06									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5						11.8	16.7	34.7
	<= Lev 3.0					11.4	19.1	30.6	29.6
	<= Lev 2.5			9.6	9.5	9.5	24.4	23.4	21.6
	<= Lev 2.0			10.2	12.9	10.3	36.2		
	<= Lev 1.5	14.0	10.5	10.3	10.7	3.5			
	<= Lev 1.0	9.1	11.0	5.7	7.6				
PC07									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								12.5
	<= Lev 3.5				9.1	9.0	11.8	12.9	32.5
	<= Lev 3.0				9.0	9.9	13.2	12.9	66.2
	<= Lev 2.5			9.0	8.4	8.6	19.1	45.3	
	<= Lev 2.0			9.8	8.4	8.3			
	<= Lev 1.5	9.7	9.2	8.2	11.6				
	<= Lev 1.0	10.4	9.3	9.6	12.9				
PC08									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 4.5			2.1			4.4	11.8	22.1
	<= Lev 3.5			2.3	2.1	2.1	2.6	15.4	22.1
	Lev 3.0			2.3	2.1	2.1	2.0	13.4	

Cubaaaaaaaaa	Thus also also	Vod	Vod	V-0	V-0	V-2	Ved	Vad	V-F
Subcompetency	Inresnoid	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
	<= Lev 2.5			2.4	2.5	4.8	11.1		
	<= Lev 2.0		2.4	1.6	2.0				
	<= Lev 1.5	2.4	3.4	2.6					
	<= Lev 1.0	2.9							
MK01									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5						9.1	13.7	40.7
	<= Lev 3.0						15.2	20.7	61.7
	<= Lev 2.5			6.0		9.0	22.2	19.0	
	<= Lev 2.0		5.5	6.1	12.5	17.4	19.1		
	<= Lev 1.5	4.6	5.4	9.7	9.7				
	<= Lev 1.0	4.7	7.4	32.1					
MK02									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5							12.0	34.3
	<= Lev 3.0						6.9	15.8	13.0
	<= Lev 2.5			5.4	4.7	3.7	19.7	58.5	
	<= Lev 2.0	5.5	5.7	3.7	5.5	5.4	37.7		
	<= Lev 1.5	5.8	5.7	4.4	5.4				
	<= Lev 1.0	6.0	8.6						
MK03									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5							6.2	13.2
	<= Lev 3.0					3.3	4.0	6.5	20.8
	<= Lev 2.5				3.1	5.5			
	<= Lev 2.0			3.8	6.0	8.1			
	<= Lev 1.5			2.3					
	<= Lev 1.0	2.9	2.9	4.3					
MK04									
-	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0						9.6	10.2	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr4,	Yr4,	Yr5,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 3.5						13.9	17.2	
	<= Lev 3.0				10.0	11.7	12.4	25.5	42.7
	<= Lev 2.5			9.7	9.2	12.3	29.8	66.4	70.2
	<= Lev 2.0		9.9	8.0	11.8	17.6	20.5	27.2	57.2
	<= Lev 1.5	17.6	11.6	8.0	15.8				
	<= Lev 1.0	12.8	13.4	17.9					
SBP01									
	<= Lev 5.0								
	<= Lev 4.5						1.7		
	<= Lev 4.0						2.1	2.2	3.9
	<= Lev 3.5						4.9	8.1	40.2
	<= Lev 3.0	1.8			1.9	2.2	5.4	12.2	
	<= Lev 2.5	1.9		2.8	2.3	2.3			
	<= Lev 2.0			3.7	3.7				
	<= Lev 1.5	0.9	12.2						
	<= Lev 1.0	1.5	9.4						
SBP02									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5						4.9	7.5	21.1
	<= Lev 3.0						9.6	17.1	
	<= Lev 2.5		2.6	2.0	3.2	2.7			
	<= Lev 2.0		2.9	3.1	3.8	11.6			
	<= Lev 1.5	2.1	2.4						
	<= Lev 1.0	2.7	5.9						
PBLI01									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0							4.1	
	<= Lev 3.5				3.3	2.6	7.0	12.2	30.1
	<= Lev 3.0			2.6	3.1	5.9	11.5	31.7	67.8
	<= Lev 0.5	2.1	2.6	3.6	5.1	12.2		2	
	<= Lev 2.0	1.8	2.2	3.4	3.7	23.5			
	<= Lev 2.0	2.0	2.9	0.4	7.5	20.0			
	<= Lev 1.0	2.3	2.5		7.0				
	\— LEV 1.0	2.0	2.0						
PROF01									
FROFUI	/_lov50								
	<= Lev 5.0								

Specialties with Milestones 2.0 Implemented July 2022

Cubaanaaala	Thus a balak	Vod	Vod	V-0	V:-0	V.O	Ved	Ved	V-E
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Ye
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5					2.7	6.0	8.8	20.9
	<= Lev 3.0		2.4	2.6	2.4	3.0	7.7	18.2	24.9
	<= Lev 2.5	2.2	2.0	2.6	3.1	6.9			
	<= Lev 2.0	2.4	1.9	2.7	3.2	10.0			
	<= Lev 1.5	2.9	3.7		7.6	33.3			
	<= Lev 1.0	2.0	2.1						
ICS01									
	<= Lev 5.0								
	<= Lev 4.5								
	<= Lev 4.0								
	<= Lev 3.5					3.9	8.9		30.0
	<= Lev 3.0				4.0	5.5	19.1	34.4	54.1
	<= Lev 2.5	3.9	4.1	4.9	5.4	8.4	23.4	33.1	
	<= Lev 2.0	4.1	4.2	6.9	8.7	14.8			
	<= Lev 1.5	3.8	5.2	7.1	12.1				
	<= Lev 1.0	2.4	4.7	18.5	60.9				

Specialties with Milestones 2.0 Implemented July 2022

SPECIALTY: Otolaryngology - Head and Neck Surgery

The original Milestones 1.0 are mapped below to the new Milestones 2.0. These are not necessarily exact matches but are areas that include some of the same elements. Note that not all subcompetencies map between versions. The PPVs in the preceding pages are calculated using Milestones 1.0.

If there are concerns about a low rating by the CCC within a new Milestones 2.0 subcompetency, look across the table below to determine which Milestones 1.0 subcompetency would apply and examine the PPV in the Milestones 1.0 PPV table above.

Milestones 1.0	Milestones 2.0
PC1: Salivary Disease	PC3: Head and Neck Neoplasm
PC2: Aerodigestive Tract Lesions	PC6: Laryngologic Disease
PC3: Sleep Disordered Breathing	PC9: Sleep
PC4: Facial Trauma	PC2: Facial Trauma
PC5: Rhinosinusitis	PC5: Rhinologic Disease
PC6: Nasal Deformity	PC8: Facial Plastics and Reconstructive Surgery
PC7: Chronic Ear	PC4: Otologic Disease
PC8: Pediatric Otitis Media	PC7: Pediatric Otolaryngology
No match	PC1: Airway Emergency and Management
MK1: Upper Aerodigestive Tract Malignancy	PC3: Head and Neck Neoplasm
MK2: Hearing Loss	PC4: Otologic Disease
MK3: Dysphagia-Dysphonia	PC6: Laryngologic Disease
MK4: Inhalant Allergy	MK2: Allergy
No match	MK1: Anatomy
No match	MK3: Pathophysiology
SBP1: Patient Safety	SBP1: Patient Safety and Quality Improvement
SBP2: Resource Utilization	SBP3: Physician Role in Health Care Systems
No match	SBP2: System Navigation for Patient-Centered Care
PBLI: The ability to investigate and evaluate the care of patients, to appraise and assimilate scientific evidence, and to continuously improve patient care based on constant self-evaluation and life-long learning	PBLI1: Evidence-Based and Informed Practice PBLI2: Reflective Practice and Commitment to Personal Growth
PROF: Professionalism	PROF1: Professional Behavior and Ethical Principles PROF2: Accountability/Conscientiousness
No match	PROF3: Knowledge of Systemic and Individual Factors of Well-Being
ICS: Interpersonal Communication Skills	ICS1: Patient- and Family-Centered Communication ICS2: Interprofessional and Team Communication
No match	ICS3: Communication within Health Care Systems

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	5.9
	<= Lev 3.0	6.9
	<= Lev 2.5	13.8
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
PC02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	10.4
	<= Lev 2.5	16.7
	<= Lev 2.0	31.3
	<= Lev 1.5	
	<= Lev 1.0	
PC03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	10.7
	<= Lev 3.5	14.2
	<= Lev 2.0	17.4
	<= Lev 2.0	17.4
	<= Lev 1.5	
	_ Lev 1.0	
DC04		
PC04	<-lau € 0	
	<= Lev 5.0	
	<= Lev 4.5	000
	<= Lev 4.0	27.0
	<= Lev 3.5	29.6
	<= Lev 3.0	27.1
	<= Lev 2.5	31.2
	<= Lev 2.0	38.4
	<= Lev 1.5	70.8
	<= Lev 1.0	38.1

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	19.5
	<= Lev 3.5	20.2
	<= Lev 3.0	19.2
	<= Lev 2.5	25.3
	<= Lev 2.0	25.7
	<= Lev 1.5	23.5
	<= Lev 1.0	31.5
PC06		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	19.8
	<= Lev 3.5	21.6
	<= Lev 3.0	19.5
	<= Lev 2.5	20.7
	<= Lev 2.0	24.5
	<= Lev 1.5	24.6
	<= Lev 1.0	33.9
	2 207 110	33.3
PC07		
1 007	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	24.1
	<= Lev 4.0	29.4
	<= Lev 3.5	23.4
	<= Lev 2.5	27.3
	<= Lev 2.0	38.5
	<= Lev 1.5	32.0
	<= Lev 1.0	23.8
PC08		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	11.7
	<= Lev 2.5	13.6
	<= Lev 2.0	13.1
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	15.6
	<= Lev 2.0	16.4
	<= Lev 1.5	
	<= Lev 1.0	
PC10		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	10.4
	<= Lev 2.0	5.5
	<= Lev 1.5	
	<= Lev 1.0	
PC11		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	16.8
	<= Lev 3.5	17.3
	<= Lev 3.0	18.2
	<= Lev 2.5	15.3
	<= Lev 2.0	10.9
	<= Lev 1.5	
	<= Lev 1.0	23.6
PC12		
_	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	25.2
	<= Lev 3.5	25.7
	<= Lev 3.0	26.3
	<= Lev 2.5	29.7
	<= Lev 2.0	23.5
	<= Lev 1.5	18.6
	<= Lev 1.0	42.7
	<= Lev 1.0	42.7

Subcompetency	Threshold	Yr1, Mid-Year
PC13		
	<= Lev 5.0	
	<= Lev 4.5	8.6
	<= Lev 4.0	8.8
	<= Lev 3.5	8.8
	<= Lev 3.0	9.0
	<= Lev 2.5	8.5
	<= Lev 2.0	6.4
	<= Lev 1.5	
	<= Lev 1.0	17.7
PC14		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	20.3
	<= Lev 2.0	26.4
	<= Lev 1.5	
	<= Lev 1.0	
MK01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	6.7
	<= Lev 3.0	11.9
	<= Lev 2.5	6.4
	<= Lev 2.0 <= Lev 1.5	0.4
	<= Lev 1.0	
	C— Lev 1.0	
MK02		
IVITAUZ	<-lav. € 0	
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	0.0
	<= Lev 3.0	8.6
	<= Lev 2.5	13.6
	<= Lev 2.0	11.7
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	7.2
	<= Lev 2.5	10.1
	<= Lev 2.0	12.1
	<= Lev 1.5	22.9
	<= Lev 1.0	
MK04		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	25.3
	<= Lev 3.5	26.2
	<= Lev 3.0	26.6
	<= Lev 2.5	30.4
	<= Lev 2.0	36.1
	<= Lev 1.5	62.7
	<= Lev 1.0	41.8
MK05		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	12.5
	<= Lev 3.5	12.8
	<= Lev 3.0	13.0
	<= Lev 2.5	17.3
	<= Lev 2.0	18.9
	<= Lev 1.5	30.4
	<= Lev 1.0	43.3
	C 207 1.0	10.0
MK06		
	<= Lev 5.0	
	<= Lev 4.5	11.6
	<= Lev 4.0	11.8
	<= Lev 3.5	11.9
	<= Lev 3.0	12.1
	<= Lev 2.5	10.6
	<= Lev 2.0	12.4
	<= Lev 1.5	23.7
	<= Lev 1.0	27.4

Subcompetency	Threshold	Yr1, Mid-Year
MK07		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	13.6
	<= Lev 3.5	14.1
	<= Lev 3.0	14.5
	<= Lev 2.5	13.9
	<= Lev 2.0	16.3
	<= Lev 1.5	34.8
	<= Lev 1.0	21.2
MK08		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	9.9
	<= Lev 3.0	10.3
	<= Lev 2.5	12.0
	<= Lev 2.0	14.6
	<= Lev 1.5	24.9
	<= Lev 1.0	
MK09		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 3.5	9.4
	<= Lev 2.0	10.7
	<= Lev 2.0	31.3
	<= Lev 1.0	31.3
	~- Lev 1.0	
MK10		
MK10	/_ l ov 5 0	
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	15.9
	<= Lev 2.0	15.4
	<= Lev 1.5	35.8
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK11		
	<= Lev 5.0	
	<= Lev 4.5	22.0
	<= Lev 4.0	22.8
	<= Lev 3.5	22.8
	<= Lev 3.0	24.2
	<= Lev 2.5	22.3
	<= Lev 2.0	17.4
	<= Lev 1.5	20.1
	<= Lev 1.0	13.8
MK12		
	<= Lev 5.0	
	<= Lev 4.5	24.9
	<= Lev 4.0	25.1
	<= Lev 3.5	25.5
	<= Lev 3.0	26.1
	<= Lev 2.5	25.3
	<= Lev 2.0	31.1
	<= Lev 1.5	36.2
	<= Lev 1.0	26.3
MK13		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	8.4
	<= Lev 3.5	8.8
	<= Lev 3.0	8.8
	<= Lev 3.0	8.5
	<= Lev 2.0	9.8
	<= Lev 2.0	16.0
	<= Lev 1.0	19.1
	<- Lev 1.0	19.1
MK14		
WIK14	<= Lev 5.0	
	<= Lev 3.0	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	45.4
	<= Lev 2.5	15.4
	<= Lev 2.0	13.2
	<= Lev 1.5	12.8
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	12.4
	<= Lev 2.5	16.6
	<= Lev 2.0	22.2
	<= Lev 1.5	
	<= Lev 1.0	
SBP02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	7.5
	<= Lev 2.5	12.3
	<= Lev 2.0	19.1
	<= Lev 1.5	25.2
	<= Lev 1.0	33.5
SBP03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	14.1
	<= Lev 2.5	20.2
	<= Lev 2.0	25.3
	<= Lev 1.5	19.5
	<= Lev 1.0	26.7
DDI IC4		
PBLI01	Z 1 50	
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	11.3
	<= Lev 2.5	11.7
	<= Lev 2.0	20.0
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	14.0
	<= Lev 2.5	15.3
	<= Lev 2.0	11.6
	<= Lev 1.5	
	<= Lev 1.0	
PROF01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	16.5
	<= Lev 2.0	24.3
	<= Lev 1.5	55.4
	<= Lev 1.0	
PROF02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	14.6
	<= Lev 3.0	12.8
	<= Lev 3.0	17.0
	<= Lev 2.0	25.6
	<= Lev 2.0	20.0
	<= Lev 1.0	
	<= Lev 1.0	
ICS01		
10301	<-lay 5.0	
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	10.0
	<= Lev 3.0	10.8
	<= Lev 2.5	18.9
	<= Lev 2.0	24.9
	<= Lev 1.5	
	<= Lev 1.0	

SPECIALTY: Plastic Surgery - Integrated

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year		Yr5,	Yr5, Year-End	Yr6, Mid-Year
PC01		Wild-Teal	rear-Lilu	Wild-Teal	rear-Lilu	Miu-rear	rear-Lilu	Miu-rear	10	ilu-leai	rear-Lilu	Miu-Tear
	<= Lev 5.0											
	<= Lev 4.5											
	<= Lev 4.0									3.6	3.8	4.7
	<= Lev 3.5									6.0	10.2	30.8
	<= Lev 3.0	3.7								18.5	37.4	
	<= Lev 2.5	3.8		4.1	4.4	6.1	8.5	13.3				
	<= Lev 2.0	3.9	4.1	6.2	6.2	15.0	19.9	50.0				
	<= Lev 1.5	3.6	4.5	8.3	6.5							
	<= Lev 1.0	6.5	3.3									
PC02												
	<= Lev 5.0											
	<= Lev 4.5											
	<= Lev 4.0											
	<= Lev 3.5											
	<= Lev 3.0					4.5	4.9	5.5		10.3	30.0	
	<= Lev 2.5	4.0				6.4	7.5	4.8				
	<= Lev 2.0	4.1			7.9	8.6	19.9	50.0				
	<= Lev 1.5	5.1	4.8	4.4	9.9							
	<= Lev 1.0	8.2	6.6									
PC03												
	<= Lev 5.0											
	<= Lev 4.5											
	<= Lev 4.0				7.4							
	<= Lev 3.5				7.1							33.4
	<= Lev 3.0		6.8		7.1					25.3	44.2	64.3
	<= Lev 2.5	7.1	7.5	9.3	8.0		17.9	19.8				
	<= Lev 2.0	6.0	7.6	8.7	11.1	19.2	36.9	57.9				
	<= Lev 1.5	6.1	4.9	12.7	9.7							
	<= Lev 1.0	7.9	6.8	9.2	42.1							
PC04												
	<= Lev 5.0											16.8
	<= Lev 4.5									15.3	14.5	16.9
	<= Lev 4.0				13.8		15.7			15.8	15.9	18.5
	<= Lev 3.5			11.7	14.0	15.8	16.0			21.9	25.3	39.9
	<= Lev 3.0		13.8	11.9	14.0	14.7	15.9	19.7		34.7	37.1	64.8
	<= Lev 2.5	16.6	14.0	12.4	14.9	17.7	21.2	34.1		64.6		
	<= Lev 2.0	16.9	14.3	14.3	18.1	20.4	30.9	54.6				

SPECIALTY: Plastic Surgery - Integrated

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End		Year-End		Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 1.5	18.2	16.6	19.3	35.0	43.0	51.4				
	<= Lev 1.0	16.4	18.3	27.8	32.0	20.0	20.8		23.4	38.8	26.1
2005											
PC05											
	<= Lev 5.0								40.0	400	
	<= Lev 4.5				100				13.2	13.3	
	<= Lev 4.0			110	10.6	110			13.6	14.4	
	<= Lev 3.5		0.0	11.2	10.7	14.0			16.5	17.5	040
	<= Lev 3.0	F 4	9.3	11.4	10.7	14.5		00.7	23.6	34.6	84.3
	<= Lev 2.5	5.4	9.5	11.8	11.5	17.1	05.0	26.7	53.4		
	<= Lev 2.0	5.6	10.1	16.5	16.2	31.4	35.2	34.2			
	<= Lev 1.5	5.9	7.7	17.2	27.0	33.4	34.9		00.4	04.0	
	<= Lev 1.0	15.5	30.8	27.0	31.1	9.3	27.8		29.1	21.2	
DC06											
PC06	<= Lev 5.0									70	
										7.2	
	<= Lev 4.5						7.0			7.2	
	<= Lev 4.0			0.0	7.7	7.0	7.2		0.4	7.9	
	<= Lev 3.5		0.4	8.2	7.8	7.6	7.3	0.0	9.4	12.5	00.0
	<= Lev 3.0		8.4	8.3	7.8	8.0	7.9	9.2	15.9	27.0	33.3
	<= Lev 2.5	400	8.5	8.5	8.4	10.1	11.0	21.4			
	<= Lev 2.0	10.8	8.8	9.7	10.7	15.7	19.1	27.3			
	<= Lev 1.5	11.5	11.2	16.8	19.4	50.3	42.4	38.5		500	
	<= Lev 1.0	8.9	11.2	21.4	24.0	24.5	41.4			52.9	
DC07											
PC07	<= Lev 5.0										
	<= Lev 5.0								9.6		10.9
	<= Lev 4.5				6.8		10.2	11.1	9.8		13.0
	<= Lev 4.0			9.3	7.0	8.2	10.2	10.6	11.3	15.2	31.1
	<= Lev 3.5		5.9	9.5	7.0	8.5	10.4	12.0	15.7	23.4	62.7
	<= Lev 3.0	5.3	6.0	9.8	7.6	9.0	12.9	16.1	34.2	41.6	02.7
	<= Lev 2.5	5.5	6.2	11.7	10.0	10.9	20.7	28.7	61.6	41.0	
	<= Lev 2.0	6.2	7.6	14.4	14.9	19.9	28.0	40.7	01.0		
	<= Lev 1.0	0.2	14.3	15.1	18.3	19.9	22.6	19.4	39.4		
	~ Lev 1.0		14.0	10.1	10.0	13.0	22.0	13.4	33.4		
PC08											
	<= Lev 5.0										
	<= Lev 5.0										4.3
	<= Lev 4.5										5.7
	<= Lev 4.0			4.7	4.7					9.1	24.6
	~— Lev 3.5			4.7	4.7					9.1	24.0

			26.	V 0				36.6			
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr5, Mid-Year	Yr5, Year-End	Yr6, Mid-Year
	<= Lev 3.0		4.5	3.9	4.8	4.7	3.8		11.9	33.3	
	<= Lev 2.5	2.9	4.5	4.1	5.2	5.0	5.9	7.7			
	<= Lev 2.0	3.0	3.5	3.6	5.8	7.1	9.9	43.1			
	<= Lev 1.5	3.1	4.4	6.4	11.4	16.4					
	<= Lev 1.0	5.4	4.0	7.3	11.0						
PC09											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5								6.3		8.5
	<= Lev 3.0		6.5						7.7	19.9	54.4
	<= Lev 2.5	7.7	6.5				6.2	16.1			
	<= Lev 2.0	7.8	6.8			12.5	15.5	17.7			
	<= Lev 1.5	6.7	5.5	5.9	17.4	25.8	68.7				
	<= Lev 1.0	4.1	3.0								
PC10											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5				10.3					15.6	30.6
	<= Lev 3.0		7.6		10.4	10.6	11.2		22.2	17.2	
	<= Lev 2.5	10.0	7.7		12.5	13.1	13.2	15.2			
	<= Lev 2.0	10.2	6.8		14.8	18.5	15.0	16.6			
	<= Lev 1.5	11.5	7.3	11.7	21.1	37.4	36.4				
	<= Lev 1.0	10.1	12.5	12.0	17.2	34.1					
PC11											
	<= Lev 5.0										
	<= Lev 4.5									10.9	
	<= Lev 4.0						11.5			10.0	14.9
	<= Lev 3.5				11.5		11.5			12.3	32.8
	<= Lev 3.0		8.8		11.5	13.6	11.6		21.0	18.5	
	<= Lev 2.5	11.0	9.3		11.8	12.3	17.6	18.9	77.5		
	<= Lev 2.0	11.0	9.8	13.6	12.8	16.9	25.8	38.2			
	<= Lev 1.5	10.3	10.8	17.6	9.4						
	<= Lev 1.0	12.0	12.3				12.3			60.0	
PC12											
	<= Lev 5.0										10.1

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 4.5								10.0	9.7	10.3
	<= Lev 4.0								10.4	9.9	11.6
	<= Lev 3.5			13.0	10.3				14.4	15.8	32.1
	<= Lev 3.0		8.7	13.2	10.5			11.7	22.0	26.9	62.5
	<= Lev 2.5	9.8	8.8	13.2	11.0	13.3	18.1	22.3	58.3		
	<= Lev 2.0	9.9	9.3	13.6	10.5	14.5	24.2	31.7			
	<= Lev 1.5	10.3	11.3	18.0	23.4	23.9					
	<= Lev 1.0	11.0	11.5	5.4	17.9				18.3	56.9	31.7
PC13											
	<= Lev 5.0										3.3
	<= Lev 4.5										3.5
	<= Lev 4.0					1.9	1.9	2.6			4.3
	<= Lev 3.5			2.3	2.2	1.9	2.0	2.9			12.9
	<= Lev 3.0		1.3	2.3	2.2	2.0	2.2	2.4	4.6	6.3	19.7
	<= Lev 2.5		1.3	2.4	2.4	2.6	3.0	3.1	17.6	50.0	
	<= Lev 2.0	1.8	1.3	2.6	3.1	4.2	3.3	10.0	50.0		
	<= Lev 1.5	1.9	1.6	4.4	6.4	25.0	16.7	50.0			
	<= Lev 1.0		3.6	4.2	5.6	11.8	11.1	16.8			49.9
PC14											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5			6.9	7.9						29.8
	<= Lev 3.0			7.1	7.9				9.6	27.8	43.9
	<= Lev 2.5	8.4		7.7	8.4	6.3	9.0	9.0	14.5	63.9	
	<= Lev 2.0	8.5	20.6	8.8	9.4	9.4	8.4	47.0			
	<= Lev 1.5	7.2	19.6	3.5	16.7	9.7	11.8				
	<= Lev 1.0	8.3	8.1	11.4	10.9						
MK01	∠ l F ∆										
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0								0.1	440	00.0
	<= Lev 3.5	4.0							8.4	14.3	38.2
	<= Lev 3.0	4.8		0.0			0.0		23.3	48.0	92.5
	<= Lev 2.5	5.0		6.0		5.2	8.6	11.7			
	<= Lev 2.0	5.4	5.9	6.7	11.6	8.4	19.6	19.7			
	<= Lev 1.5	5.7	5.0	10.0	8.4						
	<= Lev 1.0	8.3	7.1								

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
MK02											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5								8.1	12.0	39.5
	<= Lev 3.0	5.0	5.4			5.6	6.2	7.2	18.7	41.1	82.6
	<= Lev 2.5	5.2	5.8			5.0	8.3	9.8			
	<= Lev 2.0	5.9	6.5	9.1	10.8	7.0	28.3	33.1			
	<= Lev 1.5	7.0	4.9	9.2	7.1						
	<= Lev 1.0	9.9	11.1								
MK03											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5			5.3	5.4					15.2	29.8
	<= Lev 3.0		3.9	5.3	5.5			7.9	21.6	27.6	44.6
	<= Lev 2.5	3.5	3.9	5.7	6.8	7.4	8.2	10.6			
	<= Lev 2.0	3.6	4.2	6.3	10.1	14.0	35.1	27.1			
	<= Lev 1.5	4.4	4.2	10.4	9.9	15.1					
	<= Lev 1.0		11.6	18.4	7.7	18.8					
MK04											
	<= Lev 5.0								10.5	10.5	
	<= Lev 4.5								10.6	11.2	
	<= Lev 4.0								11.5	13.2	
	<= Lev 3.5			10.3	11.1				15.3	17.5	30.9
	<= Lev 3.0	9.7	11.0	10.4	11.2	13.6	14.9		28.7	30.8	49.4
	<= Lev 2.5	9.8	11.1	10.9	12.6	18.6	14.3	15.9		57.8	
	<= Lev 2.0	10.0	11.5	13.7	15.6	20.2	21.1	36.2		78.5	
	<= Lev 1.5	6.8	10.1	16.5	25.2	34.9	49.0				
	<= Lev 1.0	11.0	10.8	17.7	18.1	5.5	6.2		38.0	38.9	
MK05											
-	<= Lev 5.0										
	<= Lev 4.5								10.7	10.8	
	<= Lev 4.0								11.2	11.7	
	<= Lev 3.5			9.2	7.8	11.3			14.8	18.0	34.4
	<= Lev 3.0		6.0	9.3	7.9	12.1			26.3	35.7	44.6
	<= Lev 3.5	4.7	6.2	9.8	9.0	12.6	16.2	21.2	52.7	44.5	11.0
	<= Lev 2.0	4.7	6.7	10.1	11.1	18.9	30.3	41.7	32.1	74.0	
	<u></u> ~— Lev 2.0	4.9	0.7	10.1	1.1.1	10.9	30.3	41.7			

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 1.5	3.5	7.9	12.2	22.7	40.3	26.0	36.4			
	<= Lev 1.0	12.0	13.3	19.6	29.2	18.6	12.7		33.1	24.4	
MK06											
	<= Lev 5.0									5.1	
	<= Lev 4.5									5.1	
	<= Lev 4.0				5.7					5.9	
	<= Lev 3.5			5.8	5.7			5.7	8.3	8.0	17.8
	<= Lev 3.0		4.3	5.9	5.9			7.5	16.7	26.0	53.0
	<= Lev 2.5	4.5	4.4	6.1	5.5	7.2	8.5	15.0		60.6	
	<= Lev 2.0	4.6	4.8	6.0	7.7	11.8	22.4	13.6			
	<= Lev 1.5	4.8	5.4	10.6	8.0	15.4	15.6				
	<= Lev 1.0		8.8	12.0	10.5	14.6	24.8			49.2	
MK07											
	<= Lev 5.0										
	<= Lev 4.5								5.4		6.7
	<= Lev 4.0				4.9		6.6	6.9	5.7		8.6
	<= Lev 3.5			5.2	4.9	6.6	6.7	6.2	7.3	8.3	24.5
	<= Lev 3.0		4.4	5.3	4.9	6.8	7.2	7.7	15.6	19.3	35.5
	<= Lev 2.5	3.9	4.5	5.5	5.6	6.9	9.4	12.1	47.3	67.9	
	<= Lev 2.0	4.0	4.9	6.2	7.2	11.7	18.7	22.2	69.7		
	<= Lev 1.5	4.4	5.1	8.4	4.4	12.1	19.4	20.0			
	<= Lev 1.0		9.7	13.5	15.1	14.7	16.5	27.7	51.3		
MK08											
	<= Lev 5.0										
	<= Lev 4.5										3.4
	<= Lev 4.0										4.0
	<= Lev 3.5							3.0	3.5	5.1	11.7
	<= Lev 3.0	2.7	2.2			3.0	3.3	4.3	4.4	10.5	49.4
	<= Lev 2.5	2.8	2.2			4.6	3.9	8.3	72.3	42.1	
	<= Lev 2.0	2.9	2.3	3.6	4.8	5.6	12.5	14.1			
	<= Lev 1.5	3.3	2.7	8.7	8.6						
	<= Lev 1.0	3.5	4.5								
MK09											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5								5.2	11.5	8.0

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
,		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End		Mid-Year		Mid-Year
	<= Lev 3.0		3.8						10.3	9.0	
	<= Lev 2.5	1.5	3.9		5.5	7.5	8.6	16.0			
	<= Lev 2.0	1.5	4.2	7.1	8.5	8.6	10.5	25.7			
	<= Lev 1.5	1.4	4.2	9.9							
	<= Lev 1.0	4.9	4.9								
MK10											
	<= Lev 5.0										
	<= Lev 4.5									6.7	
	<= Lev 4.0								7.2	7.8	
	<= Lev 3.5								9.7	12.9	29.9
	<= Lev 3.0		7.9			8.2	8.3	9.0	19.4	34.8	64.0
	<= Lev 2.5	8.1	7.9		8.6	10.8	10.8	11.3			
	<= Lev 2.0	8.3	8.9	10.0	13.3	16.3	29.4	24.1			
	<= Lev 1.5	9.1	8.7	14.7	19.0	39.9					
	<= Lev 1.0	8.4	8.7	16.7	21.0	33.1	19.6			61.1	
MK11											
	<= Lev 5.0									10.4	
	<= Lev 4.5									10.4	13.1
	<= Lev 4.0									9.6	17.1
	<= Lev 3.5									22.6	40.9
	<= Lev 3.0		7.6					12.3	33.3	20.7	27.9
	<= Lev 2.5	8.0	7.9		8.9		22.1	28.8	00.0		
	<= Lev 2.0	7.8	8.4	13.6	19.3	15.9	32.9	88.1			
	<= Lev 1.5	8.4	10.0	25.3	14.6	71.5	65.9				
	<= Lev 1.0	11.6	18.5	11.6	25.2	7110	00.0			59.4	
	1 201 110	1110	10.0	1110	20.2					00.1	
MK12											
/	<= Lev 5.0										12.1
	<= Lev 4.5								11.8	11.3	12.7
	<= Lev 4.0				12.8				12.1	10.8	15.8
	<= Lev 3.5			15.1	13.0				21.2	23.6	46.9
	<= Lev 3.0		6.8	15.3	13.0			16.9	28.6	18.0	30.2
	<= Lev 3.5	8.2	7.0	15.2	10.1	19.0	16.6	25.4	20.0	1 3.0	30.2
	<= Lev 2.0	8.4	7.4	15.1	10.0	18.7	29.0	54.2			
	<= Lev 1.5	8.8	8.3	27.3	23.8	64.1	65.9	0 112			
	<= Lev 1.0	12.9	18.5	12.7	35.2	37.1	30.3		17.1	59.7	26.7
	~ LGV 1.U	12.5	10.0	12.7	30.2				17.1	33.7	20.7
MK13											
MATO	<= Lev 5.0										5.7

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 4.5										6.0
	<= Lev 4.0				5.4	5.7	5.7				7.3
	<= Lev 3.5			6.6	5.6	5.8	6.1		8.1	10.2	23.8
	<= Lev 3.0		4.9	6.6	5.6	6.4	7.1	6.9	6.3	18.4	27.5
	<= Lev 2.5	3.3	5.0	6.9	6.2	7.8	8.9	8.4	24.5	60.6	
	<= Lev 2.0	3.4	5.3	7.6	6.6	10.7	14.5	24.9	49.5		
	<= Lev 1.5	1.7	6.4	8.7	14.1	27.0	33.0	49.8			
	<= Lev 1.0	5.8	6.3	7.6	9.3	6.2	6.2				48.8
MK14											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5									11.5	18.0
	<= Lev 3.0		5.2						14.6	29.4	38.2
	<= Lev 2.5	2.8	5.3		6.3		9.2	14.1	49.7	63.7	
	<= Lev 2.0	2.8	5.9		7.6	7.1	14.2	12.1			
	<= Lev 1.5	3.3	5.9	8.6	8.3						
	<= Lev 1.0		6.6								
SBP01											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0								10.8	11.0	14.5
	<= Lev 3.5								17.3	23.9	50.7
	<= Lev 3.0							16.7	18.0	26.6	66.1
	<= Lev 2.5					17.8	19.6	27.2	32.8		
	<= Lev 2.0			12.4	18.7	13.8	15.3	24.8			
	<= Lev 1.5	12.0	13.9	18.3	15.8						
	<= Lev 1.0	16.5	11.3	24.8	32.6						
SBP02											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5									18.3	29.4
	<= Lev 3.0							8.8	20.7	37.5	75.2
	<= Lev 2.5					9.7	14.7	5.2			
	<= Lev 2.0			7.3	11.2	13.1	18.8				
	<= Lev 1.5		8.9	16.4	21.4	8.6					
	<= Lev 1.0	7.5	11.2	25.0	32.8						

Cubaanaalanan	Thurshald	Ved	Vod	V-0	V-0	V-0	V-0	Vad	VE	V-F	V-C
Subcompetency	Inresnoid	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr5, ⁄lid-Year	Yr5, Year-End	Yr6, Mid-Year
SBP03											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5										
	<= Lev 3.0							12.2	21.8	26.2	71.2
	<= Lev 2.5						16.4	25.1	42.8	43.3	
	<= Lev 2.0				13.0	24.8	32.6	71.1			
	<= Lev 1.5		12.8	17.3	30.0	54.5	69.1				
	<= Lev 1.0	12.5	14.2	30.7	39.0	50.3					
PBLI01											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0										
	<= Lev 3.5									15.5	
	<= Lev 3.0							10.2	9.7	15.5	33.6
	<= Lev 2.5			6.6	7.1	9.6	7.2	10.1	25.2		
	<= Lev 2.0			8.0	12.7	8.8					
	<= Lev 1.5		7.0	4.0	10.1						
	<= Lev 1.0	12.0	10.8								
PBLI02											
	<= Lev 5.0										
	<= Lev 4.5									8.0	
	<= Lev 4.0									8.6	
	<= Lev 3.5						8.1	8.7	9.5	13.6	29.6
	<= Lev 3.0			6.8	7.0	7.1	7.8	8.6	11.5	9.5	24.8
	<= Lev 2.5			7.5	8.7	9.9	10.6	6.2	15.3		
	<= Lev 2.0	6.9	7.1	8.9	11.4	11.1	7.2				
	<= Lev 1.5	8.2	6.9	9.5	9.3	10.5	30.8				
	<= Lev 1.0	8.3	8.9	14.2	11.5	27.5	30.8				
PROF01											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0								9.4	9.6	12.1
	<= Lev 3.5								13.2	17.6	39.3
	<= Lev 3.0							9.8	25.8	10.0	26.5
	<= Lev 2.5			10.4	11.0	7.9	9.2	9.3			
	<= Lev 2.0			15.0	15.2	7.9					

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr5,	Yr5,	Yr6,
		Mid-Year	Year-End	Mid-Year		Mid-Year	Year-End	Mid-Year	Mid-Year	Year-End	Mid-Year
	<= Lev 1.5		10.4	11.2	11.9						
	<= Lev 1.0	16.3									
PROF02											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0								3.9	4.1	6.9
	<= Lev 3.5								7.5	13.7	15.4
	<= Lev 3.0						5.5	7.1			
	<= Lev 2.5			4.7	5.9	4.1	5.9	12.6			
	<= Lev 2.0			7.0	10.7	5.4	19.9				
	<= Lev 1.5	5.9	4.6	13.3	14.2						
	<= Lev 1.0	6.1	6.1								
ICS01											
	<= Lev 5.0										
	<= Lev 4.5										
	<= Lev 4.0									11.0	16.1
	<= Lev 3.5								17.0	28.8	41.3
	<= Lev 3.0						14.4	8.8	25.6	16.1	33.1
	<= Lev 2.5			7.6		12.7	17.6	23.6			
	<= Lev 2.0	9.8	9.4	7.8	12.3	10.2					
	<= Lev 1.5	9.8	12.1	8.7	28.2						
	<= Lev 1.0	10.8	9.2	60.7							

SPECIALTY: Plastic Surgery

The original Milestones 1.0 are mapped below to the new Milestones 2.0. These are not necessarily exact matches but are areas that include some of the same elements. Note that not all subcompetencies map between versions. The PPVs in the preceding pages are calculated using Milestones 1.0.

If there are concerns about a low rating by the CCC within a new Milestones 2.0 subcompetency, look across the table below to determine which Milestones 1.0 subcompetency would apply and examine the PPV in the Milestones 1.0 PPV table above.

Milestones 1.0	Milestones 2.0
PC1: Surgical Care	PC6: Surgical Maturity/Surgical Care
PC2: Wound Care	PC7: Wound, Burn, and Infection
PC3: Tissue Transfer	PC2: Microsurgery PC3: Flaps and Graphs
PC4: Congenital Anomalies	PC2: Microsurgery PC3: Flaps and Graphs
PC5: Head and Neck	PC2: Microsurgery PC3: Flaps and Graphs
PC6: Maxillofacial Trauma	PC1: Fractures PC2: Microsurgery PC3: Flaps and Graphs
PC7: Facial Aesthetics	PC4: Aesthetic Surgery PC2: Microsurgery PC3: Flaps and Graphs
PC8: Non-Cancer Breast Surgery	PC4: Aesthetic Surgery PC2: Microsurgery PC3: Flaps and Graphs
PC9: Breast Reconstruction	PC2: Microsurgery PC3: Flaps and Graphs
PC10: Reconstruction of Trunk and Perineum	PC2: Microsurgery PC3: Flaps and Graphs
PC11: Upper Extremity Trauma	PC1: Fractures
PC12: Non-Trauma Hand	PC2: Microsurgery PC3: Flaps and Graphs
PC13: Cosmetic Surgery of the Trunk and Lower Extremity	PC2: Microsurgery PC3: Flaps and Graphs PC4: Aesthetic Surgery
PC14: Lower Extremity	PC2: Microsurgery PC3: Flaps and Graphs
No match	PC5: Consults
MK1: Surgical Care	PC6: Surgical Maturity/Surgical Care
MK2: Wound Care	PC7: Wound, Burn, and Infection
MK3: Tissue Transfer	PC2: Microsurgery PC3: Flaps and Graphs
MK4: Congenital Anomalies	MK5: Pediatric/Congenital
MK5: Head and Neck	PC2: Microsurgery
	PC3: Flaps and Graphs
MK6: Maxillofacial Trauma	MK3: Facial Soft Tissue Pathology
MK7: Facial Aesthetics	PC4: Aesthetic Surgery

SPECIALTY: Plastic Surgery

Milestones 1.0	Milestones 2.0
MK8: Non-Cancer Breast Surgery	PC4: Aesthetic Surgery MK2: Breast
MK9: Breast Reconstruction	MK2: Breast
MK10: Reconstruction of Trunk and Perineum	MK4: Trunk and Lower Extremity
MK11: Upper Extremity Trauma	MK1: Hand
MK12: Non-Trauma Hand	MK1: Hand
MK13: Cosmetic Surgery of the Trunk and Lower Extremity	MK4: Trunk and Lower Extremity
MK14: Lower Extremity	MK4: Trunk and Lower Extremity
SBP1:Patient Safety	SBP1: Patient Safety and Quality Improvement
SBP2:Resource Allocation	SBP3: Physician Role in the Health Care Systems
SBP3:Practice Management	SBP3: Physician Role in the Health Care Systems
No match	SBP2: System Navigation for Patient-Centered Care
PBLI1: Investigate, Evaluate, Assimilate	PBLI1: Evidence-Based and Informed Practice PBLI2: Reflective Practice and Commitment to Personal Growth
PBLI2: Research and Teaching	No match
PROF1: Ethics and Values	PROF1: Professional Behavior and Ethical Principles
PROF2: Personal Accountability	PROF2: Accountability/Conscientiousness
No match	PROF3: Self-Awareness and Help-Seeking
ICS1: Interpersonal and Communication Skills	ICS1: Patient- and Family-Centered Communication ICS2: Interprofessional and Team Communication ICS3: Communication within Health Care Systems

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01							
	<= Lev 5.0				12.4	12.8	13.9
	<= Lev 4.5				12.5	12.9	14.1
	<= Lev 4.0			12.4	12.5	13.3	15.0
	<= Lev 3.5	16.1	16.1	14.8	18.5	20.4	39.9
	<= Lev 3.0	14.4	15.1	12.6	17.2	22.2	47.7
	<= Lev 2.5	10.0	11.6	11.5	33.3	33.6	45.6
	<= Lev 2.0	10.5	11.7	16.6	38.7	43.4	49.6
	<= Lev 1.5	8.6	17.9	38.8			
	<= Lev 1.0	12.3	13.8	27.6	49.4	41.5	33.3
PC02							
	<= Lev 5.0						
	<= Lev 4.5	7.0	8.3	8.0			
	<= Lev 4.0	7.1	8.3	8.0			
	<= Lev 3.5	7.1	7.7	8.8			
	<= Lev 3.0	6.1	7.4	8.4	14.1	17.2	42.0
	<= Lev 2.5	5.8	7.6	9.8	27.4	27.5	30.7
	<= Lev 2.0	6.2	9.5	15.9	37.2	51.5	53.2
	<= Lev 1.5	9.4	7.3	10.2			
	<= Lev 1.0	12.9	15.2	30.2			
PC03							
F C 0 3	<= Lev 5.0						
	<= Lev 3.5						
	<= Lev 4.0	8.3					
	<= Lev 3.5	8.3					29.3
	<= Lev 3.0	8.3	9.7		12.6	18.3	40.4
	<= Lev 0.6	8.5	5.5	6.7	21.7	24.2	70.7
	<= Lev 2.0	8.8	7.2	9.5	20.2	20.1	47.8
	<= Lev 1.5	7.8	4.8	3.0	20.2	20.1	47.0
	<= Lev 1.0	9.0	5.9				
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						
	<= Lev 3.0				7.7		58.4
	<= Lev 2.5			7.9	35.0	23.7	
	<= Lev 2.0			19.9	49.9	54.1	
	<= Lev 1.5	3.5	2.2				
	<= Lev 1.0	2.0	9.5				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0	13.5	11.3	10.8			
	<= Lev 3.5	13.6	11.9				
	<= Lev 3.0	13.6	12.1		15.4	19.1	29.7
	<= Lev 2.5	13.0	9.7	14.4	17.3	17.9	
	<= Lev 2.0	13.6	10.3	13.3	18.6	19.2	
	<= Lev 1.5	11.0	3.5				
	<= Lev 1.0	7.9	9.2	12.2			
PC06							
	<= Lev 5.0				6.2	6.2	6.6
	<= Lev 4.5			5.4	6.2	6.2	6.7
	<= Lev 4.0	2.5	3.1	5.4	6.3	6.4	8.1
	<= Lev 3.5	2.6	3.2	5.2	8.3	9.4	26.3
	<= Lev 3.0	2.7	3.4	5.3	8.9	11.0	31.0
	<= Lev 2.5	2.9	2.9	4.7	11.8	10.7	6.8
	<= Lev 2.0	3.4	2.5	6.5	7.7	11.1	9.2
	<= Lev 1.5	3.0	2.5	9.3			
	<= Lev 1.0	10.2	14.0	21.4	30.9	27.1	53.1
PC07							
	<= Lev 5.0				13.4	14.1	
	<= Lev 4.5			12.4	13.5	14.2	15.3
	<= Lev 4.0			12.6	14.0	15.2	17.7
	<= Lev 3.5	14.9	12.2	13.9	19.1	21.6	37.4
	<= Lev 3.0	14.4	11.8	14.5	19.7	25.0	45.2
	<= Lev 2.5	15.7	12.6	16.1	34.3	37.3	82.2
	<= Lev 2.0	12.3	8.2	10.3	17.6	27.4	59.5
	<= Lev 1.5	11.0	15.8	44.4			
	<= Lev 1.0	14.2	19.0	30.0	48.8	46.8	
PC08							
	<= Lev 5.0						
	<= Lev 4.5			12.3			
	<= Lev 4.0	9.9	11.6	12.3			
	<= Lev 3.5	9.9	11.6	12.9	17.0	18.2	
	<= Lev 3.0	8.3	10.6	11.1	16.0	19.9	45.6
	<= Lev 2.5	8.3	10.0	10.7	19.1	23.2	51.1
	<= Lev 2.0	7.8	12.6	13.3	23.6	27.4	57.7
	<= Lev 1.5	5.3	10.9	21.2			
	<= Lev 1.0	15.3	18.4	21.2			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC09							
	<= Lev 5.0			7.7			
	<= Lev 4.5			7.8	8.3	8.9	
	<= Lev 4.0	3.9	8.2	7.8	8.5	9.6	
	<= Lev 3.5	4.1	8.7	8.6	12.0	13.3	34.2
	<= Lev 3.0	4.3	9.4	7.6	8.7	12.6	36.5
	<= Lev 2.5	3.7	8.3	8.5	19.0	34.7	35.1
	<= Lev 2.0	1.3	6.9	9.0	16.7	39.9	18.8
	<= Lev 1.5	2.1	6.8	30.4			
	<= Lev 1.0	13.0	15.5	31.7			
PC10							
	<= Lev 5.0						13.8
	<= Lev 4.5			11.2			13.9
	<= Lev 4.0			11.2			16.3
	<= Lev 3.5	6.5	9.6	12.2	17.8		36.5
	<= Lev 3.0	5.9	8.9	9.9	16.4	20.1	40.7
	<= Lev 2.5	6.6	6.9	9.2	24.0	28.8	69.2
	<= Lev 2.0	6.0	8.2	9.4	26.6	31.4	
	<= Lev 1.5	11.6	9.6	26.2			
	<= Lev 1.0	20.8	23.9	30.4			36.9
PC11							
	<= Lev 5.0			3.4			
	<= Lev 4.5			3.4			
	<= Lev 4.0	2.2	3.6	3.4			
	<= Lev 3.5	2.2	3.7	3.6	5.1	6.9	19.2
	<= Lev 3.0	1.5	3.2	2.9	5.9	9.3	33.4
	<= Lev 2.5	1.8	4.1	4.6	9.9	17.2	68.6
	<= Lev 2.0	2.0	5.4	6.9	13.2	17.5	
	<= Lev 1.5	1.5	6.2	21.5			
	<= Lev 1.0	7.4	9.3	25.4			
MK01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5		3.4	3.4			33.2
	<= Lev 3.0		3.5	3.9		11.3	56.9
	<= Lev 2.5	3.8	3.9	4.5	15.4	26.2	
	<= Lev 2.0	4.2	4.0	7.0	9.8	22.9	
	<= Lev 1.5	6.2	4.9	15.4			
	<= Lev 1.0	6.9	3.5				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5		1.7	1.7			17.5
	<= Lev 3.0		1.7	2.0	2.9	6.0	39.8
	<= Lev 2.5		1.9	2.4	5.9	11.3	
	<= Lev 2.0		2.4	1.7	10.3	14.4	
	<= Lev 1.5	3.5	1.6	7.6			
	<= Lev 1.0	3.4					
SBP01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						20.0
	<= Lev 3.0		3.2	4.3	7.7	12.9	36.5
	<= Lev 2.5	3.4	4.5	5.7	42.9	80.0	51.0
	<= Lev 2.0	4.3	4.7	9.1	75.0		
	<= Lev 1.5	2.8	2.7	15.4			
	<= Lev 1.0	3.8					
SBP02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						25.0
	<= Lev 3.0				12.2	9.8	45.2
	<= Lev 2.5			9.1	33.4	63.5	
	<= Lev 2.0		8.0	10.0			
	<= Lev 1.5	1.8	9.4	41.9			
	<= Lev 1.0	7.5	15.0				
SBP03							
3BF03	∠ _1 o F 0						
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						00.0
	<= Lev 3.5		0.0	4.0	F.O.	14.0	20.0
	<= Lev 3.0	0.0	3.2	4.3	7.3	14.0	57.1
	<= Lev 2.5	3.3	4.3	5.2	33.3		
	<= Lev 2.0	4.1	4.9	8.1	75.0		
	<= Lev 1.5	2.7	2.6	15.4			
	<= Lev 1.0	5.6					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PBLI01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				5.9	7.0	15.3
	<= Lev 3.0	4.4	4.7	5.2	7.9	14.0	57.1
	<= Lev 2.5	5.0	4.8	5.4	27.3	75.0	
	<= Lev 2.0	5.3	6.2	10.2	75.0	75.0	
	<= Lev 1.5	3.3	5.1	15.3			
	<= Lev 1.0	3.2					
PBLI02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						19.3
	<= Lev 3.0		3.2	4.2	7.3	13.6	50.1
	<= Lev 2.5	3.4	4.4	5.5	33.3	66.7	
	<= Lev 2.0	4.3	5.0	8.3	75.0		
	<= Lev 1.5	3.2	2.6	15.4			
	<= Lev 1.0	3.0					
PROF01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						13.4
	<= Lev 3.0	1.8	1.9	2.8	6.1	8.4	37.9
	<= Lev 2.5	2.1	3.1	4.7	49.9		
	<= Lev 2.0	2.8	3.9	10.4			
	<= Lev 1.5			18.2			
	<= Lev 1.0						
PROF02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						18.8
	<= Lev 3.0	3.2	3.5	4.5	9.6	10.5	44.6
	<= Lev 2.5	3.9	5.2	5.8	40.0	66.7	
	<= Lev 2.0	4.6	6.8	12.0	75.0		
	<= Lev 1.5	1.5	3.0	28.0			
	<= Lev 1.0	3.8	7.3				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea
ICS01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						14.8
	<= Lev 3.0		1.9	2.5	5.8	8.1	37.9
	<= Lev 2.5	2.1	3.1	4.4	37.4	75.0	
	<= Lev 2.0	2.7	3.8	9.0	75.0		
	<= Lev 1.5			15.7			
	<= Lev 1.0						
ICS02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						17.6
	<= Lev 3.0		3.2	4.2	7.1	7.7	36.6
	<= Lev 2.5	3.6	3.9	5.5	27.2	60.0	
	<= Lev 2.0	4.6	5.1	10.9	60.0		
	<= Lev 1.5	1.6	2.5	27.0			
	<= Lev 1.0	3.1	6.3				

SPECIALTY: Radiation Oncology

The original Milestones 1.0 are mapped below to the new Milestones 2.0. These are not necessarily exact matches but are areas that include some of the same elements. Note that not all subcompetencies map between versions. The PPVs in the preceding pages are calculated using Milestones 1.0.

If there are concerns about a low rating by the CCC within a new Milestones 2.0 subcompetency, look across the table below to determine which Milestones 1.0 subcompetency would apply and examine in the Milestones 1.0 PPV table above.

Milestones 1.0	Milestones 2 0
Milestones 1.0	Milestones 2.0
PC1: Lymphoma	No match
PC2: Head and Neck	No match
PC3: Genitourinary (GU)	No match
PC4: Palliation	No match
PC5: Breast	No match
PC6: Gastrointestinal (GI)	No match
PC7: Gynecologic (GYN)	No match
PC8: Lung	No match
PC9: Adult Brain Tumor	No match
PC10: Brachytherapy	PC7: Brachytherapy
PC11: Stereotactic Radiosurgery (SRS)/Stereotactic Body Radiotherapy (SBRT)	PC8: Procedures: Stereotactic Radiosurgery (SRS) and Stereotactic Body Radiation Therapy (SBRT)
	PC1: Consult PC2: Simulation PC3: Contouring and Target Delineation PC4: Treatment Planning and Plan Evaluation PC5: Treatment Delivery PC6: Follow-Up
MK1: Medical Physics	MK1: Applied Sciences
MK2: Radiation/Cancer Biology	MK1: Applied Sciences
	MK2: Evidence-Based Foundations of Radiation Oncology
SBP1: Work and coordinate patient care effectively in various health care delivery settings and systems	SBP2: System Navigation for Patient-Centered Care
SBP2: Incorporate considerations of cost awareness and risk-benefit analysis in patient- and/or population-based care, as appropriate	SBP3: Physician Role in Health Care Systems
SBP3: Work in interprofessional teams to enhance patient safety and improve patient care quality; advocate for quality patient care and optimal patient care systems; participate in identifying system errors and implementing potential system solutions	SBP1: Patient Safety and Quality Improvement
PBLI1: Identify strengths, deficiencies, and limits in one's knowledge and expertise; set learning and improvement goals and identify and perform appropriate learning activities utilizing information technology, evidence from scientific studies, and evaluation feedback; systematically analyze practice using quality improvement methods, and implement changes with the goal of practice improvement	PBLI2: Reflective Practice and Commitment to Personal Growth
PBLI2: Participate in the education of patients, families, students, residents, and other health professionals	

Milestones 1.0	Milestones 2.0
PROF1: Compassion, integrity, and respect for others, as well as sensitivity and responsiveness to diverse patient populations, including diversity in gender, age, culture, race, religion, disabilities, and sexual orientation; knowledge about, respect for, and adherence to the ethical principles relevant to the practice of medicine, remembering in particular that responsiveness to patients that supersedes self-interest is an essential aspect of medical practice	PROF1: Professional Behavior and Ethical Principles
PROF2: Accountability to patients, society, and the profession; personal responsibility to maintain emotional, physical, and mental health	PROF2: Accountability/Conscientiousness PROF3: Self-Awareness and Help-Seeking
ICS1: Effective communication with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds; effective communication with physicians, other health care professionals, and health-related agencies	ICS1: Patient- and Family-Centered Communication
ICS2: Effective member or leader of a health care team or other professional group; maintenance of comprehensive, timely, and legible medical records	ICS2: Interprofessional and Team Communication
	ICS3: Communication within Health Care Systems

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Specialties with Milestones 2.0 Implemented July 2021

The data for the following specialties is representative of an analytic mapping of Milestones 1.0 data to Milestones 2.0 language.

The analytic approach is described in Appendix A. Not all subcompetencies from Milestones 1.0 sufficiently mapped via the systematic path analysis with pertinent Milestones 2.0 versions, and as a result, are not included in the PPV tables. Where the statistical path analysis did support a meaningful and significant correlation (i.e., mapping from version 1.0 to 2.0), programs can use the current Milestones 2.0 data of a resident along with the PPV tables to help identify residents who may be struggling within the specific subcompetencies provided below. It is expected that the PPVs for these specialties in 2023 will include only Milestones 2.0 national data.

SPECIALTY: Anesthesiology (Three-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year
PC04					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5				
	<= Lev 3.0		5.4	14.5	56.7
	<= Lev 2.5	4.1	8.9	74.0	
	<= Lev 2.0	5.6	42.4		
	<= Lev 1.5	4.6			
	<= Lev 1.0	18.6			
PC05					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5			3.0	
	<= Lev 3.0		3.2	8.5	42.3
	<= Lev 2.5	2.8	8.0		
	<= Lev 2.0	3.3	20.1		
	<= Lev 1.5	2.2			
	<= Lev 1.0	7.1			
PC10					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5				8.8
	<= Lev 3.0		4.1	4.8	38.2
	<= Lev 2.5	4.0	5.2	18.4	66.8
	<= Lev 2.0	3.9	9.9		
	<= Lev 1.5	4.4			
	<= Lev 1.0	10.8			
MK01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5				
	<= Lev 3.0		15.8	37.8	54.1
	<= Lev 2.5	13.3	30.6	46.9	52.0
	<= Lev 2.0	15.2	43.2		
	<= Lev 1.5	20.8			
	<= Lev 1.0	26.1			

SPECIALTY: Anesthesiology (Three-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year
SBP01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		10.9		
	<= Lev 3.0		11.8	23.5	48.7
	<= Lev 2.5	8.7	12.1		61.6
	<= Lev 2.0	10.0	37.7		
	<= Lev 1.5	11.2			
	<= Lev 1.0	5.2			
PBLI02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5				20.4
	<= Lev 3.0		6.5	15.2	40.1
	<= Lev 2.5	9.7	6.8	52.4	28.0
	<= Lev 2.0	7.5	31.0		
	<= Lev 1.5	7.7			
	<= Lev 1.0	14.7			
ICS01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5			3.6	
	<= Lev 3.0		3.2	7.3	23.0
	<= Lev 2.5	3.3	3.2	48.8	
	<= Lev 2.0	3.1	19.9		
	<= Lev 1.5	2.8			
	<= Lev 1.0	5.8			

SPECIALTY: Anesthesiology (Four-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				5.2	6.7	10.9
	<= Lev 3.0				6.2	13.1	36.8
	<= Lev 2.5			5.5	9.2	14.1	39.5
	<= Lev 2.0	4.6	5.3	6.0	26.7	34.3	
	<= Lev 1.5	4.4	5.1	7.5	17.4		
	<= Lev 1.0	4.9	6.0	12.7			
PC05							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				4.5	5.3	9.5
	<= Lev 3.0				5.0	11.1	36.8
	<= Lev 2.5			4.5	10.6	22.0	44.1
	<= Lev 2.0	3.6	4.3	4.0	15.9	55.4	
	<= Lev 1.5	4.0	4.0	5.6		55.4	
	<= Lev 1.0	3.9	5.1	10.8			
PC10							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						6.1
	<= Lev 3.5				5.6	7.2	11.3
	<= Lev 3.0			5.6	5.5	11.3	35.9
	<= Lev 2.5	5.2		5.7	10.2	20.6	22.5
	<= Lev 2.0	5.4	4.8	4.7	15.5	46.4	57.4
	<= Lev 1.5	4.6	5.0	6.0		39.7	
	<= Lev 1.0	4.3	6.4	6.8			
MK01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					13.4	14.4
	<= Lev 3.5				13.3	18.1	25.1
	<= Lev 3.0			12.9	17.0	32.2	42.3
	<= Lev 2.5		12.6	13.9	21.3	44.6	41.3
	<= Lev 2.0	12.8	11.9	16.6	33.2	52.0	30.1
	<= Lev 1.5	12.3	13.4	18.7	42.5	43.6	
	<= Lev 1.0	12.4	15.2	26.7			20.1

SPECIALTY: Anesthesiology (Four-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-
SBP01							
	<= Lev 5.0						
	<= Lev 4.5						12.7
	<= Lev 4.0						13.5
	<= Lev 3.5				13.0	14.5	18.0
	<= Lev 3.0				13.4	20.9	36.1
	<= Lev 2.5		12.7	12.2	18.6	27.0	36.6
	<= Lev 2.0	12.3	12.7	13.1	29.7	64.3	
	<= Lev 1.5	12.8	12.4	22.4	29.3		
	<= Lev 1.0	11.3	13.7	22.8	22.7		
PBLI02							
	<= Lev 5.0						
	<= Lev 4.5				8.9		
	<= Lev 4.0				9.0		10.1
	<= Lev 3.5				9.4	11.7	17.0
	<= Lev 3.0		8.9		11.4	17.3	38.7
	<= Lev 2.5		8.9	8.8	17.1	32.8	45.9
	<= Lev 2.0		9.1	9.5	29.0	45.5	
	<= Lev 1.5	8.5	9.5	16.1	48.0	50.5	
	<= Lev 1.0	8.4	8.4	25.0	37.8		
ICS01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					7.6	8.0
	<= Lev 3.5			7.2	7.8	9.3	15.1
	<= Lev 3.0			7.3	9.9	20.1	52.3
	<= Lev 2.5		7.4	7.6	15.3	46.5	37.4
	<= Lev 2.0	7.4	7.4	9.4	32.5	47.6	49.3
	<= Lev 1.5	7.7	8.3	12.4			
	<= Lev 1.0	6.7	8.1	18.2			

SPECIALTY: Anesthesiology

Milestones 1.0	Milestones 2.0
PC2: Anesthetic Plan and Conduct	PC4: Intra-Operative Care
PC8: Technical skills: Airway management	PC5: Airway Management
PC10: Technical skills: Regional anesthesia	PC10: Regional (Peripheral and Neuraxial) Anesthesia
MK1: Knowledge of biomedical, clinical, epidemiological, and social-behavioral sciences as outlined in the American Board of Anesthesiology Content Outline	MK1: Foundational Knowledge
PBLI1: Incorporation of quality improvement and patient safety initiatives into personal practice	SBP1: Patient Safety and Quality Improvement
PBLI2: Analysis of practice to identify areas in need of improvement	PBLI2: Reflective Practice and Commitment to Personal Growth
ICS1: Communication with patients and families	ICS1: Patient and Family-Centered Communication

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				11.2
	<= Lev 3.5			12.3	18.0
	<= Lev 3.0		12.7	19.7	34.7
	<= Lev 2.5	10.7	19.5	31.5	57.8
	<= Lev 2.0	11.6	27.3	33.0	
	<= Lev 1.5	14.0	17.3		
	<= Lev 1.0	19.3			
PC02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				12.1
	<= Lev 3.5			13.3	18.5
	<= Lev 3.0	11.5	14.1	19.8	39.7
	<= Lev 2.5	11.8	19.1	38.4	56.4
	<= Lev 2.0	13.1	25.3	38.7	
	<= Lev 1.5	15.5	35.3	42.8	
	<= Lev 1.0	20.1	62.9		
PC03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				12.5
	<= Lev 3.5		12.3	13.8	18.1
	<= Lev 3.0		14.1	18.9	38.5
	<= Lev 2.5	12.2	21.0	35.9	43.7
	<= Lev 2.0	13.5	29.7	39.7	
	<= Lev 1.5	15.2	28.9		
	<= Lev 1.0	20.8	35.9		
	2 23. 110	20.0	30.0		
PC04					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				12.5
	<= Lev 3.5			14.2	18.1
	<= Lev 3.0		14.5	19.7	38.0
	<= Lev 3.0	12.1	20.8	39.0	70.4
	<= Lev 2.5		28.7	50.9	70.4
		13.1		50.9	
	<= Lev 1.5 <= Lev 1.0	17.3 20.6	32.7		

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	Tillesiloid	Tri, Miu-rear	112, Miu-leai	112, Teal-Life	113, Mid-Tear
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				15.5
	<= Lev 3.5			16.7	20.1
	<= Lev 3.0		16.5	24.0	37.0
	<= Lev 2.5	15.3	23.4	36.6	41.7
	<= Lev 2.0	16.4	22.4	35.9	
	<= Lev 1.5	18.9	30.1	36.3	
	<= Lev 1.0	26.0	18.3	00.0	
	Q= LCV 1.0	20.0	10.0		
PC07					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5			15.1	21.9
	<= Lev 3.0		15.4	25.3	43.6
	<= Lev 2.5		24.3	38.4	55.2
	<= Lev 2.0	14.3	30.6	42.2	
	<= Lev 1.5	17.6	30.2		
	<= Lev 1.0	22.0	58.8		
PC08					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			11.9	12.2
	<= Lev 3.5		12.4	14.1	17.9
	<= Lev 3.0	11.4	14.0	19.6	36.0
	<= Lev 2.5	11.6	18.3	28.5	51.4
	<= Lev 2.0	11.9	27.4	26.9	47.6
	<= Lev 1.5	14.2	17.4	15.3	63.4
	<= Lev 1.0	19.8	15.6		63.4
MK01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			20.8	
	<= Lev 3.5		20.7	23.4	27.6
	<= Lev 3.0		22.3	33.2	42.7
	<= Lev 2.5	19.9	30.1	41.7	55.2
	<= Lev 2.0	21.5	33.0	44.4	55.8
	<= Lev 1.5	23.8	43.0	29.9	
	<= Lev 1.0	28.2	33.8		

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK02					
	<= Lev 5.0				
	<= Lev 4.5			17.4	
	<= Lev 4.0			17.9	
	<= Lev 3.5		17.8	19.7	24.0
	<= Lev 3.0		19.3	27.7	39.7
	<= Lev 2.5	17.8	25.0	36.3	56.3
	<= Lev 2.0	18.6	34.6	39.8	86.7
	<= Lev 1.5	22.3	28.4	32.1	
	<= Lev 1.0	26.6	24.7		
PBLI02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0		17.7		
	<= Lev 3.5		18.0	19.2	24.5
	<= Lev 3.0	17.6	19.7	25.1	39.8
	<= Lev 2.5	17.7	24.2	35.4	51.8
	<= Lev 2.0	18.7	30.2	43.2	62.2
	<= Lev 1.5	19.9	35.0		
	<= Lev 1.0	22.4	16.5		
PROF01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0		16.0	16.1	16.8
	<= Lev 3.5		16.5	18.2	23.4
	<= Lev 3.0	15.7	19.2	26.7	42.9
	<= Lev 2.5	15.7	24.5	42.8	61.0
	<= Lev 2.0	17.0	43.5	57.6	62.9
	<= Lev 1.5	20.7	49.8	50.2	47.6
	<= Lev 1.0	28.5	33.3	20.6	36.6
PROF02					
	<= Lev 5.0				
	<= Lev 4.5			17.1	
	<= Lev 4.0			17.6	17.8
	<= Lev 3.5		17.9	20.5	25.0
	<= Lev 3.0	17.1	20.6	27.2	42.3
	<= Lev 2.5	17.3	27.2	41.4	57.0
	<= Lev 2.0	18.6	38.8	43.7	55.9
	<= Lev 1.5	24.5	31.8	42.2	50.9
	<= Lev 1.0	30.5	36.2	29.0	70.3

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			16.5	17.0
	<= Lev 3.5		16.7	18.4	26.2
	<= Lev 3.0	16.2	19.1	26.0	42.8
	<= Lev 2.5	16.1	22.8	36.6	49.2
	<= Lev 2.0	17.5	31.8	37.5	59.4
	<= Lev 1.5	22.4	31.9	40.2	
	<= Lev 1.0	27.4	28.9		
ICS01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				13.5
	<= Lev 3.5		13.5	15.1	21.1
	<= Lev 3.0		16.3	25.0	38.8
	<= Lev 2.5	13.0	22.6	39.1	50.7
	<= Lev 2.0	14.0	34.0	40.9	70.9
	<= Lev 1.5	16.3	27.4	29.5	
	<= Lev 1.0	21.0			
ICS02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			15.6	15.9
	<= Lev 3.5		15.6	18.0	23.1
	<= Lev 3.0		19.3	27.9	41.5
	<= Lev 2.5	15.3	27.4	45.3	52.3
	<= Lev 2.0	16.9	34.0	48.7	50.3
	<= Lev 1.5	21.5	34.7	52.9	
	<= Lev 1.0	24.9	43.4		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					10.3	
	<= Lev 3.0			3.7	11.7	43.1	41.9
	<= Lev 2.5		3.6	5.1	61.1		
	<= Lev 2.0	3.7	4.3	9.6	20.8		
	<= Lev 1.5	4.8	4.6	6.0			
	<= Lev 1.0	11.6	3.6				
PC02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				3.2	6.5	16.4
	<= Lev 3.0			2.2	7.4	15.4	26.6
	<= Lev 2.5	2.1	2.3	3.1	28.2	12.4	
	<= Lev 2.0	2.3	3.3	7.5	23.0		
	<= Lev 1.5	2.9	7.4	19.5			
	<= Lev 1.0	4.1	8.2				
PC03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					11.6	17.7
	<= Lev 3.0			6.9	12.0	14.6	28.1
	<= Lev 2.5		6.8	7.1	14.8		
	<= Lev 2.0	7.0	6.5	10.2			
	<= Lev 1.5	10.1	10.5				
	<= Lev 1.0	8.9	9.5				
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				3.5	8.4	17.4
	<= Lev 3.0			3.1	7.2	24.8	56.4
	<= Lev 2.5		3.1	3.4	25.3	16.2	
	<= Lev 2.0	3.3	3.4	5.5			
	<= Lev 1.5	4.4	7.3				
	<= Lev 1.0	8.6	7.7				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					11.3	22.3
	<= Lev 3.0			7.2	12.5	17.0	40.3
	<= Lev 2.5		6.6	7.9	22.0		
	<= Lev 2.0		7.6	9.5			
	<= Lev 1.5	7.5	12.0	18.9			
	<= Lev 1.0	5.4					
PC07	/_ I F 0						
	<= Lev 5.0						
	<= Lev 4.5					0.7	
	<= Lev 4.0				1.0	3.7	
	<= Lev 3.5			0.5	4.6	7.3	440
	<= Lev 3.0			3.5	9.0	15.9	44.9
	<= Lev 2.5		3.1	4.5	13.4	47.0	
	<= Lev 2.0	3.3	3.7	4.5	22.8		
	<= Lev 1.5	3.5	3.0				
	<= Lev 1.0	3.8					
PC08							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					6.4	23.2
	<= Lev 3.0				8.1		28.1
	<= Lev 2.5			3.5	7.9	10.0	
	<= Lev 2.0		3.7	3.6			
	<= Lev 1.5	4.4	4.7	7.5			
	<= Lev 1.0		12.6				
MK01							
IVIROI	<= Lev 5.0						
	<= Lev 5.0 <= Lev 4.5						
	<= Lev 4.5 <= Lev 4.0					6.1	
	<= Lev 4.0 <= Lev 3.5				6.7	8.1	11.9
					7.8	8.8	
	<= Lev 3.0		5.4	8.0			21.2
	<= Lev 2.5	FO	5.4	8.0	12.3	12.0	25.0
	<= Lev 2.0	5.2	5.4	7.7	17.0	16.5	
	<= Lev 1.5	4.0	5.3	13.7		27.6	
	<= Lev 1.0	7.9	7.5			36.6	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK02							
	<= Lev 5.0						
	<= Lev 4.5						4.9
	<= Lev 4.0					5.0	5.2
	<= Lev 3.5				6.7	6.3	14.6
	<= Lev 3.0				8.5	7.9	41.2
	<= Lev 2.5			6.8	8.9		
	<= Lev 2.0	5.2	6.7	10.7			
	<= Lev 1.5	6.1	8.7	33.2		17.2	
	<= Lev 1.0	12.0	9.2				
PBLI02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						6.9
	<= Lev 3.5				8.2	10.1	21.1
	<= Lev 3.0		6.2	6.2	12.7	18.2	35.5
	<= Lev 2.5	6.3	6.9	7.0	19.4	31.1	37.3
	<= Lev 2.0	5.6	8.0	5.3			49.6
	<= Lev 1.5	6.2	11.5	3.7			
	<= Lev 1.0	5.1	9.2				
PROF01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					7.2	
	<= Lev 3.5			6.6	8.2	11.9	31.6
	<= Lev 3.0			6.7	16.4	32.4	72.2
	<= Lev 2.5	6.2	7.6	10.0	33.7	68.7	
	<= Lev 2.0	7.3	8.8	14.3	25.3		
	<= Lev 1.5	9.7	11.5	29.8			
	<= Lev 1.0	6.7	11.7				
PROF02	/ L 50						
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				8.1	9.9	
	<= Lev 3.5			8.5	10.0	15.1	38.6
	<= Lev 3.0			9.8	19.3	27.2	64.7
	<= Lev 2.5			10.7	55.0	48.2	46.0
	<= Lev 2.0	8.8	10.4	10.4	51.3	34.2	71.1
	<= Lev 1.5	9.6	10.6	9.4	57.7	34.3	62.9
	<= Lev 1.0	10.2	8.2	13.4			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid
PROF03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5			5.9	8.2	9.6	28.7
	<= Lev 3.0			6.7	13.7	31.7	61.4
	<= Lev 2.5			6.3	30.7	49.9	
	<= Lev 2.0	6.5	7.2	13.0	52.7	37.8	
	<= Lev 1.5	9.1	9.7	8.5	76.2		
	<= Lev 1.0	18.2	10.5				
ICS01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					4.7	
	<= Lev 3.5				6.2	7.1	27.2
	<= Lev 3.0			4.6	13.4	9.0	30.0
	<= Lev 2.5		4.4	6.5	11.3	26.9	20.5
	<= Lev 2.0	4.4	4.9	9.4	45.6		
	<= Lev 1.5	5.7	8.4	8.9			
	<= Lev 1.0	9.7					
ICS02							
	<= Lev 5.0						
	<= Lev 4.5						5.0
	<= Lev 4.0						6.2
	<= Lev 3.5				6.3	8.3	23.7
	<= Lev 3.0			5.1	13.9	17.9	64.0
	<= Lev 2.5	4.7	5.4	7.7	13.9	24.0	
	<= Lev 2.0	5.7	7.0	15.9	19.7		
	<= Lev 1.5	7.4	7.2	21.7			
	<= Lev 1.0	16.0	5.2				

SPECIALTY: Emergency Medicine

Milestones 1.0	Milestones 2.0
PC1: Emergency Stabilization	PC1: Emergency Stabilization
PC2: Performance of Focused History and Physical Exam	PC2: Performance of Focused History and Physical Exam
PC3: Diagnostic Studies	PC3: Diagnostic Studies
PC4: Diagnosis	PC4: Diagnosis
PC5: Pharmacotherapy	PC5: Pharmacotherapy
PC8: Multi-tasking	PC7: Multitasking
PC14: Other Diagnostic and Therapeutic Procedures: Vascular Access	PC8: General Approach to Procedures
MK1: Medical Knowledge	MK1: Scientific Knowledge
MK1: Medical Knowledge	MK2: Treatment and Clinical Reasoning
PBLI1: Practice-based Performance Improvement	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF1: Professional values	PROF1: Professional Behavior and Ethical Principles
PROF2: Accountability	PROF2: Accountability/Conscientiousness
PROF2: Accountability	PROF3: Self-Awareness and Well-Being
ICS1: Patient Centered Communication	ICS1: Patient- and Family-Centered Communication
ICS2: Team Management	ICS2: Interprofessional and Team Communication

SPECIALTY: Internal Medicine

		V4 WIV	VANUV	V 2 V 5 1	VANULV
Subcompetency PC01	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PCUI	<= Lev 5.0				
			6.0	6.0	C 4
	<= Lev 4.5		6.2	6.2 6.5	6.4 7.3
		6.2			
	<= Lev 3.5 <= Lev 3.0		7.2	8.9	14.4
	<= Lev 3.0	6.5 7.2	9.8	14.5 26.0	31.3 42.0
	<= Lev 2.0 <= Lev 1.5	8.6 11.8	20.3	35.3 20.7	56.5 60.9
					8.8
	<= Lev 1.0	17.6	25.8	26.9	6.8
PC03					
	<= Lev 5.0	8.1	8.2		
	<= Lev 4.5	8.1	8.2		8.4
	<= Lev 4.0	8.1	8.4	8.6	9.6
	<= Lev 3.5	8.3	9.5	11.3	18.0
	<= Lev 3.0	8.7	12.9	19.7	38.5
	<= Lev 2.5	10.2	19.6	30.4	51.0
	<= Lev 2.0	12.0	30.2	36.8	52.9
	<= Lev 1.5	16.8	25.9	25.2	
	<= Lev 1.0	21.7	30.1	21.8	21.6
PC04					
	<= Lev 5.0	7.5			7.6
	<= Lev 4.5	7.5	7.6	7.6	7.8
	<= Lev 4.0	7.5	7.8	7.9	8.7
	<= Lev 3.5	7.6	8.6	10.1	15.9
	<= Lev 3.0	7.9	11.5	17.2	35.8
	<= Lev 2.5	8.7	17.6	28.6	47.1
	<= Lev 2.0	9.6	24.0	33.0	44.1
	<= Lev 1.5	13.2	26.5	42.3	41.0
	<= Lev 1.0	18.5	27.1	37.4	28.7
PC05					
	<= Lev 5.0	9.3			9.4
	<= Lev 4.5	9.3	9.4	9.5	9.5
	<= Lev 4.0	9.3	9.6	9.8	10.5
	<= Lev 3.5	9.4	10.5	12.2	18.3
	<= Lev 3.0	9.7	13.4	18.6	36.5
	<= Lev 2.5	11.0	18.7	28.6	42.8
	<= Lev 2.0	12.2	24.9	36.9	37.2
	<= Lev 1.5	14.2	21.7	30.5	34.9
	<= Lev 1.0	19.5	21.5	24.4	18.3

SPECIALTY: Internal Medicine

Subcompeten	cy Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01					
	<= Lev 5.0	12.5			
	<= Lev 4.5	12.5	12.7	12.7	12.9
	<= Lev 4.0	12.6	13.1	13.4	14.3
	<= Lev 3.5	12.7	14.6	16.5	24.4
	<= Lev 3.0	13.4	19.8	25.7	44.5
	<= Lev 2.5	16.0	27.3	39.4	53.1
	<= Lev 2.0	18.2	33.3	42.1	42.3
	<= Lev 1.5	23.3	41.7	34.8	37.1
	<= Lev 1.0	26.7	33.0	44.9	15.8
MK02					
	<= Lev 5.0	10.7			10.8
	<= Lev 4.5	10.7	10.9	10.8	11.0
	<= Lev 4.0	10.8	11.2	11.5	12.0
	<= Lev 3.5	10.9	12.6	14.1	21.0
	<= Lev 3.0	11.5	16.2	22.2	42.4
	<= Lev 2.5	13.5	23.8	34.6	45.0
	<= Lev 2.0	15.3	28.9	36.7	37.5
	<= Lev 1.5	20.2	33.7	40.5	38.6
	<= Lev 1.0	22.9	36.0	49.6	31.7
PBLI02					
	<= Lev 5.0	11.5	11.6	11.7	
	<= Lev 4.5	11.5	11.7	11.8	12.1
	<= Lev 4.0	11.6	12.1	12.4	13.4
	<= Lev 3.5	11.7	12.8	14.6	22.4
	<= Lev 3.0	12.2	15.1	20.5	39.5
	<= Lev 2.5	12.9	18.8	28.2	43.8
	<= Lev 2.0	14.6	22.6	23.2	41.8
	<= Lev 1.5	15.4	24.3	21.3	44.5
	<= Lev 1.0	15.3	18.2	16.5	37.2
PROF03					
	<= Lev 5.0	11.6			
	<= Lev 4.5	11.6	11.7	11.8	12.0
	<= Lev 4.0	11.6	12.2	12.9	13.7
	<= Lev 3.5	11.9	14.3	17.4	25.2
	<= Lev 3.0	12.6	18.5	26.1	42.0
	<= Lev 2.5	14.0	22.2	33.8	47.6
	<= Lev 2.0	16.6	26.3	39.3	50.8
	<= Lev 1.5	17.5	36.4	39.0	50.9
	<= Lev 1.0	20.2	34.3	30.0	44.3

SPECIALTY: Internal Medicine

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS01					
	<= Lev 5.0	6.4			
	<= Lev 4.5	6.4	6.6	6.6	6.8
	<= Lev 4.0	6.5	6.9	7.2	7.7
	<= Lev 3.5	6.7	8.0	9.8	16.3
	<= Lev 3.0	7.1	11.0	15.9	33.5
	<= Lev 2.5	8.0	15.0	24.9	36.4
	<= Lev 2.0	9.2	20.8	19.4	33.0
	<= Lev 1.5	10.8	36.4	13.6	50.6
	<= Lev 1.0	14.1	28.7		67.0

Milestones 1.0	Milestones 2.0
PC1: Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s)	PC1: History
PC2: Develops and achieves comprehensive management plan for each patient	PC3: Clinical Reasoning
PC2: Develops and achieves comprehensive management plan for each patient	PC4: Patient Management – Inpatient
MK1: Clinical knowledge	MK1: Applied Foundational Sciences
MK1: Clinical knowledge	MK2: Therapeutic Knowledge
PBLI2: Learns and improves via performance audit	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF2: Accepts responsibility and follows through on tasks	PROF3: Accountability/Conscientiousness
ICS1: Communicates effectively with patients and caregivers	ICS1: Patient- and Family-Centered Communication

SPECIALTY: Neurology (Three-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01					
	<= Lev 5.0	3.3		3.1	3.1
	<= Lev 4.5	3.4	3.2	3.4	3.4
	<= Lev 4.0	3.1	3.8	4.5	4.4
	<= Lev 3.5	3.2	6.2	7.0	19.7
	<= Lev 3.0	4.0	8.1	10.3	38.8
	<= Lev 2.5	4.9	13.4		
	<= Lev 2.0	6.4			
	<= Lev 1.5	8.5			
	<= Lev 1.0	13.5	14.3	14.3	28.6
PC02					
	<= Lev 5.0			3.2	
	<= Lev 4.5		3.2	3.3	
	<= Lev 4.0		3.6	3.9	
	<= Lev 3.5		5.1	6.4	
	<= Lev 3.0		7.6	17.1	49.0
	<= Lev 2.5	4.8	23.8	31.2	
	<= Lev 2.0	7.1	25.9		
	<= Lev 1.5	22.3			
	<= Lev 1.0	8.6	19.2	8.0	
PC03					
	<= Lev 5.0				3.4
	<= Lev 4.5	3.6	3.4	3.4	3.5
	<= Lev 4.0	3.6	3.5	4.1	5.1
	<= Lev 3.5	3.5	5.8	9.6	22.5
	<= Lev 3.0	3.9	13.7	17.5	36.4
	<= Lev 2.5	5.2	20.0		
	<= Lev 2.0	8.2			
	<= Lev 1.5	14.3			
	<= Lev 1.0	17.0	16.3	21.2	15.2
PC06					
	<= Lev 5.0		4.0	4.0	4.0
	<= Lev 4.5	4.1	4.2	4.2	4.4
	<= Lev 4.0	4.1	4.8	5.1	5.9
	<= Lev 3.5	4.2	6.6	6.8	27.4
	<= Lev 3.0	5.0	10.0	11.1	33.2
	<= Lev 2.5	5.1	18.7	33.0	
	<= Lev 2.0	5.6			
	<= Lev 1.5	8.2			
	<= Lev 1.0	3.9	7.1	7.8	7.1

Specialties with Milestones 2.0 Implemented July 2021

SPECIALTY: Neurology (Three-Year Program)

			V 4 10 1 V	V . V	V 2 10 1V
Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC09					
	<= Lev 5.0	14.0			
	<= Lev 4.5	14.1			17.7
	<= Lev 4.0	14.1	17.8	19.2	19.5
	<= Lev 3.5	14.3	20.5	23.9	47.8
	<= Lev 3.0	16.0	23.5	20.9	62.1
	<= Lev 2.5	19.3	26.5	33.9	
	<= Lev 2.0	24.9	40.9	34.3	
	<= Lev 1.5	18.7			
	<= Lev 1.0	22.2			
MK01					
	<= Lev 5.0			4.6	
	<= Lev 4.5		4.7	4.9	4.5
	<= Lev 4.0		4.5	5.4	5.6
	<= Lev 3.5		6.3	8.2	27.9
	<= Lev 3.0	5.7	10.2	15.3	28.6
	<= Lev 2.5	7.7	22.2	33.8	
	<= Lev 2.0	9.4			
	<= Lev 1.5	21.9			
	<= Lev 1.0	20.0		13.3	
PBLI01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			12.2	12.3
	<= Lev 3.5	9.6	13.9	18.9	35.8
	<= Lev 3.0	10.0	18.5	31.0	49.7
	<= Lev 2.5	12.6	27.7	49.8	
	<= Lev 2.0	14.9	28.1	34.1	
	<= Lev 1.5	20.8	31.8		
	<= Lev 1.0	22.0			

SPECIALTY: Neurology (Four-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5		2.7		4.2	7.8	
	<= Lev 3.0	5.1	5.0	3.4	9.0	14.9	38.7
	<= Lev 2.5	6.6	2.7	3.7	15.3	39.4	
	<= Lev 2.0	2.5	1.7	5.9	31.1	60.2	
	<= Lev 1.5	2.4	2.8	11.8			
	<= Lev 1.0	2.0	3.3	13.3			
PC02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5	12.0			5.1	7.0	20.4
	<= Lev 3.0	3.6	3.0	2.9	8.5	13.0	64.1
	<= Lev 2.5	5.8	4.5	3.9	15.4	29.3	
	<= Lev 2.0	2.8	1.8	8.4	25.3	47.1	
	<= Lev 1.5	5.1	1.0	11.5			
	<= Lev 1.0	2.6	3.3	15.0			
PC03							
	<= Lev 5.0						
	<= Lev 4.5		4.1				
	<= Lev 4.0		4.1				
	<= Lev 3.5	10.8	10.4		4.6	8.7	20.7
	<= Lev 3.0	10.1	4.5		8.8	17.8	48.7
	<= Lev 2.5	6.1	8.0	5.2	14.2	28.3	
	<= Lev 2.0	11.9	5.5	9.5			
	<= Lev 1.5	7.7	11.3	16.8			
	<= Lev 1.0	3.2	5.5	18.0			
PC06							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				3.8		5.2
	<= Lev 3.5	3.2	4.3		5.6	6.2	18.1
	<= Lev 3.0	3.3	3.9	3.9	9.8	14.2	50.5
	<= Lev 2.5	2.8	4.4	5.7	10.9	15.7	
	<= Lev 2.0	3.0	6.3	7.2	13.3	12.3	
	<= Lev 1.5	3.1	7.1	10.3			
	<= Lev 1.0	5.0	5.0	12.9			

SPECIALTY: Neurology (Four-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC09							
	<= Lev 5.0		13.2	13.2			14.3
	<= Lev 4.5	13.0	13.4	13.3			15.0
	<= Lev 4.0	13.4	13.7	13.4	14.3	14.6	17.2
	<= Lev 3.5	13.4	14.1	13.4	15.4	18.1	37.5
	<= Lev 3.0	13.4	14.8	14.0	18.0	16.1	40.0
	<= Lev 2.5	13.5	12.2	14.0	19.3	17.6	27.3
	<= Lev 2.0	11.2	12.9	15.1	21.9	41.2	23.8
	<= Lev 1.5	11.2	15.0	18.8	15.5	20.9	
	<= Lev 1.0	13.7	14.2	15.1			13.7
MK01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0		2.7				
	<= Lev 3.5	3.0	2.8		6.0	10.2	25.2
	<= Lev 3.0	3.0	2.9	4.9	9.6	22.5	31.1
	<= Lev 2.5	2.9	2.8	5.0	16.2	35.4	
	<= Lev 2.0	3.2	3.5	8.5			
	<= Lev 1.5	4.0	5.2	15.5			
	<= Lev 1.0	6.8	9.4	17.7			
PBLI01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0		9.1			10.1	
	<= Lev 3.5		9.1		11.7	15.2	28.9
	<= Lev 3.0	9.4	9.3	10.0	20.0	37.3	65.6
	<= Lev 2.5	9.7	9.2	10.7	36.9	52.6	
	<= Lev 2.0	10.5	10.2	12.8	71.4		
	<= Lev 1.5	10.7	10.5	30.6			
	<= Lev 1.0	9.5	9.5	8.4			

Milestones 1.0	Milestones 2.0
PC1: History	PC1: History
PC2: Neurologic Exam	PC2: Neurologic Exam
PC6: Cerebrovascular Disorders	PC6: Diagnosis and Management of Neurologic Emergencies
PC16: Electroencephalogram	PC9: Electroencephalogram
MK1: Localization	MK1: Localization
MK2: Formulation	PC3: Formulation
PBLI2: Locate, appraise, and assimilate evidence from scientific studies related to the patient's health problems	PBLI1: Evidence-Based and Informed Practice

Specialties with Milestones 2.0 Implemented July 2021

SPECIALTY: Orthopaedic Surgery

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,		Yr4,	
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	ļ	Mid-Year	Mid-Year Year-End
PC07									
	<= Lev 5.0					4.6		4.4	4.4
	<= Lev 4.5			4.3	4.9	4.7		4.4	4.4 4.8
	<= Lev 4.0		4.6	4.4	4.9	4.5		5.2	5.2 5.1
	<= Lev 3.5	4.3	4.6	4.5	4.8	4.6		6.0	6.0 7.7
	<= Lev 3.0	4.0	4.8	4.2	4.7	5.6		9.0	9.0 13.3
	<= Lev 2.5	4.1	5.0	3.8	5.2	5.3		14.8	14.8 17.6
	<= Lev 2.0	3.6	5.1	3.9	6.8	5.9		12.6	12.6 23.1
	<= Lev 1.5	2.6	3.9	4.0	7.6	6.3	Ī	9.3	9.3 30.7
	<= Lev 1.0	3.9	3.7	5.6	3.5	7.3	Ī	7.7	7.7 10.1
CS02									
	<= Lev 5.0						r		
	<= Lev 4.5								
	<= Lev 4.0							4.6	4.6 5.4
	<= Lev 3.5				3.6	3.7		7.4	
	<= Lev 3.0		2.9	3.6	3.5	4.9	13		1 - 1 - 1
	<= Lev 2.5	3.5	2.9	3.9	3.4	7.0	7.2		
	<= Lev 2.0	2.9	2.3	3.6	4.2	2.9	25.7		
							-		
	<= Lev 1.5	3.0	3.4	4.0	3.4	11.1	52.2		
	<= Lev 1.0	1.1	3.8	3.4		11.7	16.6		

Milestones 1.0	Milestones 2.0
PC7: Diaphyseal Femur and Tibia Fracture	PC7: Evaluation and Management of the Pediatric Orthopaedic Patient
ICS1: Communication	ICS2: Interprofessional and Team Communication

SPECIALTY: Pediatrics

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01					
	<= Lev 5.0		13.4		
	<= Lev 4.5	13.3	13.4		
	<= Lev 4.0	13.4	13.8	15.1	15.3
	<= Lev 3.5	13.5	16.0	22.4	31.7
	<= Lev 3.0	14.2	24.2	39.0	56.8
	<= Lev 2.5	16.6	33.8	60.5	52.3
	<= Lev 2.0	21.3	49.6	34.1	45.4
	<= Lev 1.5	28.4	30.2		37.5
	<= Lev 1.0	30.8	27.6		37.5
PC02					
	<= Lev 5.0				
	<= Lev 4.5	16.0	16.1	16.3	16.4
	<= Lev 4.0	16.1	16.4	17.2	17.8
	<= Lev 3.5	16.1	17.7	22.1	35.5
	<= Lev 3.0	16.6	23.6	34.4	60.6
	<= Lev 2.5	17.9	31.2	37.8	58.8
	<= Lev 2.0	21.9	36.9	30.9	59.9
	<= Lev 1.5	25.3			53.3
	<= Lev 1.0	33.0			42.2
PC05					
	<= Lev 5.0	15.5	15.4		15.5
	<= Lev 4.5	15.5	15.4	15.6	15.7
	<= Lev 4.0	15.5	15.7	16.5	17.3
	<= Lev 3.5	15.6	17.7	23.5	35.1
	<= Lev 3.0	16.3	25.8	38.7	57.2
	<= Lev 2.5	19.1	33.5	56.6	51.6
	<= Lev 2.0	23.6	42.9	44.4	55.5
	<= Lev 1.5	32.0	20.2		44.7
	<= Lev 1.0	23.3	25.1		37.9
SBP01					
	<= Lev 5.0		35.5	35.8	
	<= Lev 4.5	35.3	35.6	36.1	36.0
	<= Lev 4.0	35.2	35.9	36.7	37.3
	<= Lev 3.5	35.4	37.2	40.1	50.2
	<= Lev 3.0	35.9	40.4	46.2	60.4
	<= Lev 2.5	36.6	43.5	49.4	63.5
	<= Lev 2.0	38.9	49.1	49.9	61.2
	<= Lev 1.5	38.6	48.6	54.0	54.0
	<= Lev 1.0	39.4	49.3	49.8	54.3

SPECIALTY: Pediatrics

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03					
	<= Lev 5.0	19.2	19.4	19.6	
	<= Lev 4.5	19.2	19.5	19.7	
	<= Lev 4.0	19.3	19.8	20.7	21.6
	<= Lev 3.5	19.4	21.5	26.0	37.0
	<= Lev 3.0	19.9	27.1	36.1	57.3
	<= Lev 2.5	22.2	35.7	41.3	56.0
	<= Lev 2.0	24.9	43.8	48.7	50.7
	<= Lev 1.5	25.3	34.3	31.3	43.5
	<= Lev 1.0	30.4	34.4	30.2	43.5
PBLI01					
	<= Lev 5.0		28.6		
	<= Lev 4.5		28.6	28.8	28.8
	<= Lev 4.0	28.5	28.8	29.2	30.3
	<= Lev 3.5	28.7	31.2	34.0	45.2
	<= Lev 3.0	29.4	37.1	48.7	63.5
	<= Lev 2.5	31.3	45.8	57.6	63.7
	<= Lev 2.0	34.7	51.0	48.6	60.7
	<= Lev 1.5	38.3	45.5	55.1	51.2
	<= Lev 1.0	39.4	43.6	55.7	52.7
PBLI02					
	<= Lev 5.0		23.1	23.3	
	<= Lev 4.5	22.8	23.1	23.3	23.5
	<= Lev 4.0	22.9	23.6	24.8	25.6
	<= Lev 3.5	23.0	26.3	30.7	43.9
	<= Lev 3.0	24.1	32.8	40.4	62.3
	<= Lev 2.5	25.6	40.1	48.5	66.2
	<= Lev 2.0	29.9	41.3	49.9	54.1
	<= Lev 1.5	31.7	28.9		56.7
	<= Lev 1.0	35.1	24.9	60.1	52.1
	3,				
CS02					
	<= Lev 5.0	14.1	14.4	14.5	
	<= Lev 4.5	14.1	14.6	14.7	14.7
	<= Lev 4.5	14.2	15.0	15.7	16.5
	<= Lev 4.0	14.5	17.2	21.5	33.2
	<= Lev 3.0	15.2	23.3	32.1	53.6
	<= Lev 3.0	16.8	27.8	44.1	53.6
	<= Lev 2.0	18.5	33.1	37.0	44.9
	<= Lev 1.5	23.1	23.7	59.8	34.7
	<= Lev 1.0	23.0	13.9	9.6	25.9

Specialties with Milestones 2.0 Implemented July 2021

SPECIALTY: Pediatrics

Milestones 1.0	Milestones 2.0
PC1: Gather essential and accurate information about the patient	PC1: History
PC1: Gather essential and accurate information about the patient	PC2: Physical Exam
PC5: Develop and carry out management plans	PC5: Patient Management
MK1: Critically evaluate and apply current medical information and scientific evidence for patient care	PBLI1: Evidence-Based and Informed Practice
SBP1: Coordinate patient care within the health care system relevant to their clinical specialty	SBP3: System Navigation for Patient Centered Care – Coordination of Care
SBP2: Advocate for quality patient care and optimal patient care systems	SBP1: Patient Safety
PBLI1: Identify strengths, deficiencies, and limits in one's knowledge and expertise	PBLI2: Reflective Practice and Commitment to Personal Growth
PBLI2: Identify and perform appropriate learning activities to guide personal and professional development	PBLI1: Evidence-Based and Informed Practice
ICS2: Demonstrate the insight and understanding into emotion and human response to emotion that allows one to appropriately develop and manage human interactions	ICS2: Interprofessional and Team Communication

Specialties with Milestones 2.0 Implemented July 2021

SPECIALTY: Physician Medicine and Rehabilitation

Subcompetency	Threshold	Yr1, Mid-Year	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	Tillesiloid	Ti i, ivila Teal	112, Wild Teal	112, Icai Ella	110, Mid Teal
1 000	<= Lev 5.0				4.9
	<= Lev 4.5		5.1		5.2
	<= Lev 4.0		4.9		5.3
	<= Lev 3.5	5.8	5.2		13.0
	<= Lev 3.0	6.1	8.7	11.3	27.9
	<= Lev 2.5	6.1	14.2	18.2	27.0
	<= Lev 2.0	8.1	14.4	25.1	33.1
	<= Lev 1.5	10.1	13.7	2011	39.8
	<= Lev 1.0	7.8	30.2		28.4
PROF02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5	8.0	10.4	15.6	30.9
	<= Lev 3.0	8.6	12.3	19.5	52.2
	<= Lev 2.5	7.2	8.7	25.2	74.4
	<= Lev 2.0	5.8		49.3	65.2
	<= Lev 1.5	6.7			
	<= Lev 1.0	30.3			
PROF03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0	_		9.9	
	<= Lev 3.5	8.2	11.4	15.7	25.0
	<= Lev 3.0	8.6	15.6	20.8	42.4
	<= Lev 2.5	8.9	24.9		43.8
	<= Lev 2.0	7.6	24.1		39.2
	<= Lev 1.5	8.2	26.3		28.6
	<= Lev 1.0	30.4	47.4		28.6

Milestones 1.0	Milestones 2.0
PC6: Procedural Skills	PC5: Procedural Skills: Joint and Soft Tissue Injections
PROF3: Professional behaviors and accountability to self, patients, society, and the profession	PROF2: Professional Behavior
PROF3: Professional behaviors and accountability to self, patients, society, and the profession	PROF3: Accountability

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					3.9	4.3
	<= Lev 3.5			3.2	4.6	7.6	16.8
	<= Lev 3.0			3.3	5.8	16.1	56.6
	<= Lev 2.5	3.3	3.5	4.4	16.2	79.8	64.4
	<= Lev 2.0	3.3	3.9	8.9	64.7		
	<= Lev 1.5	4.0	4.2	11.2			
	<= Lev 1.0	3.1	6.4	36.1			
PC02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					6.5	7.3
	<= Lev 3.5				7.6	11.5	24.9
	<= Lev 3.0		5.7	5.9	11.0	24.9	57.9
	<= Lev 2.5	5.7	5.8	7.4	22.7	71.6	84.1
	<= Lev 2.0	5.9	6.5	10.4	73.7		
	<= Lev 1.5	6.7	7.7	14.9			
	<= Lev 1.0	8.4	10.8				
PC03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				4.8	5.8	6.3
	<= Lev 3.5			4.7	5.8	9.8	22.8
	<= Lev 3.0		4.7	5.1	8.9	21.4	46.2
	<= Lev 2.5	4.8	5.0	5.6	19.3	38.3	76.0
	<= Lev 2.0	4.9	6.0	8.7	39.0		
	<= Lev 1.5	5.4	5.4	13.2			
	<= Lev 1.0	6.4	4.7	20.0			
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0			10.9	11.2	12.6	13.1
	<= Lev 3.5			10.8	12.8	18.8	32.7
	<= Lev 3.0		11.0	11.1	18.8	39.9	69.0
	<= Lev 2.5	11.0	11.3	11.9	32.5	43.7	70.9
	<= Lev 2.0	10.8	12.1	14.7	46.2		40.8
	<= Lev 1.5	11.1	13.9	18.4			
	<= Lev 1.0	11.7	17.6	22.1			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01							
	<= Lev 5.0						
	<= Lev 4.5				13.8	13.9	
	<= Lev 4.0				14.2	15.3	15.6
	<= Lev 3.5			14.0	15.2	18.6	36.4
	<= Lev 3.0	13.8	14.0	14.7	19.7	32.4	50.2
	<= Lev 2.5	13.5	14.2	16.8	25.2	50.8	53.0
	<= Lev 2.0	13.7	14.4	17.9	33.7	24.9	48.9
	<= Lev 1.5	14.3	17.4	19.4	32.3		
	<= Lev 1.0	13.6	18.8	17.4			
MK02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				9.5	10.9	11.0
	<= Lev 3.5				12.0	14.6	28.7
	<= Lev 3.0			9.4	13.0	29.2	55.1
	<= Lev 2.5	9.2	9.6	10.0	21.7	41.6	51.3
	<= Lev 2.0	9.8	11.0	14.1	38.3	33.5	35.9
	<= Lev 1.5	9.9	11.0	13.6	52.6		
	<= Lev 1.0	10.4	15.6	8.0			
MK03							
	<= Lev 5.0						
	<= Lev 4.5				15.0		15.3
	<= Lev 4.0				15.5	17.0	17.3
	<= Lev 3.5		14.6	15.0	17.6	21.2	37.5
	<= Lev 3.0	14.9	14.8	15.4	22.1	33.8	58.3
	<= Lev 2.5	14.8	15.5	17.4	31.8	42.9	47.1
	<= Lev 2.0	14.5	16.9	23.0	40.1	54.3	46.0
	<= Lev 1.5	16.7	18.1	30.6	50.9	49.6	
	<= Lev 1.0	16.7	18.6	33.2	49.6	49.6	
MK04							
	<= Lev 5.0						
	<= Lev 4.5				14.4		14.5
	<= Lev 4.0				14.4	15.9	16.2
	<= Lev 3.5				16.1	20.3	36.0
	<= Lev 3.0	14.5	14.4	14.9	19.9	34.1	52.1
	<= Lev 2.5	14.6	14.1	15.5	28.5	34.3	45.9
	<= Lev 2.0	14.6	15.7	17.5	24.0	30.5	33.0
	<= Lev 1.5	14.5	17.5	19.5	19.9	40.2	
	<= Lev 1.0	16.5	19.0	23.1			37.3

Specialties with Milestones 2.0 Implemented July 2021

ubcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year		Yr3, Mid-Year	Yr3, Mid-Year Yr3, Year-End
BP01							
	<= Lev 5.0						
	<= Lev 4.5					13.7	13.7
	<= Lev 4.0					13.9	13.9 14.4
	<= Lev 3.5			13.4		15.5	15.5 19.3
	<= Lev 3.0		13.8	14.0		19.0	19.0 29.8
	<= Lev 2.5		13.7	14.6	28.	3	3 40.3
	<= Lev 2.0	13.9	14.3	19.1	26.6		44.1
	<= Lev 1.5	15.2	15.5	26.6	12.5		
	<= Lev 1.0	15.9	18.3	15.9			
LI02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0				11.7		12.8
	<= Lev 3.5			11.4	14.2		19.0
	<= Lev 3.0			12.2	19.5		29.4
	<= Lev 2.5	11.5	11.8	13.2	26.7		47.8
	<= Lev 2.0	12.1	12.4	19.0	26.4		51.9
	<= Lev 1.5	12.4	14.5	21.6	29.4		31.0
	<= Lev 1.0	11.9	13.8	15.6			
ROF01							
	<= Lev 5.0						
	<= Lev 4.5						10.7
	<= Lev 4.0				11.1		12.7
	<= Lev 3.5			10.5	14.4		20.7
	<= Lev 3.0	10.4	10.5	10.9	19.3		31.3
	<= Lev 2.5	10.7	10.6	12.9	23.8		63.8
	<= Lev 2.0	10.4	11.4	17.1	42.8		75.6
	<= Lev 1.5	11.7	11.1	30.7	56.7		
	<= Lev 1.0	12.0	13.9	33.0			

Specialties with Milestones 2.0 Implemented July 2021

Milestones 1.0	Milestones 2.0
PC1: Psychiatric Evaluation	PC1: Psychiatric Evaluation
PC2: Psychiatric Formulation and Differential Diagnosis	PC2: Psychiatric Formulation and Differential Diagnosis
PC3: Treatment Planning and Management	PC3: Treatment Planning and Management
PC4: Psychotherapy	PC4: Psychotherapy
MK1: Development through the lifecycle	MK1: Development through the lifecycle
MK2: Psychopathology	MK2: Psychopathology
MK3: Clinical Neuroscience	MK3: Clinical Neuroscience
MK4: Psychotherapy	MK4: Psychotherapy
SBP1: Patient Safety and the Healthcare Team	SBP1: Patient Safety and Quality Improvement
PBLI1: Development and execution of lifelong learning through constant self-evaluation, including critical evaluation of research and clinical evidence	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF1: Compassion, integrity, respect for others, sensitivity to diverse patient populations and adherence to ethical principles	PROF1: Professional Behavior and Ethical Principles

SPECIALTY: Thoracic Surgery - Independent and Integrated Programs

Note: None of the original Thoracic Surgery Milestones 1.0 mapped to the Milestones 2.0 with statistical significance and therefore PPVs will not be reported this year.

Specialties with Milestones 2.0 Implemented July 2021

SPECIALTY: Vascular Surgery (Two-Year Programs)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK03				
	<= Lev 5.0			
	<= Lev 4.5	9.7		
	<= Lev 4.0	10.2		
	<= Lev 3.5	10.3		30.4
	<= Lev 3.0	16.9	32.1	69.9
	<= Lev 2.5	25.2	36.6	
	<= Lev 2.0	39.1	67.0	
	<= Lev 1.5	66.7		
	<= Lev 1.0	15.4		
MK04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	11.6		27.8
	<= Lev 3.0	14.9	29.4	55.5
	<= Lev 2.5	23.3	33.5	66.7
	<= Lev 2.0	44.4	25.0	
	<= Lev 1.5	66.7		
	<= Lev 1.0	7.7		
SBP02				
	<= Lev 5.0		17.5	
	<= Lev 4.5		18.2	
	<= Lev 4.0		21.1	21.3
	<= Lev 3.5		26.3	43.3
	<= Lev 3.0	31.9	41.4	60.2
	<= Lev 2.5	43.3	38.3	66.8
	<= Lev 2.0	50.5	75.0	
	<= Lev 1.5	44.8		
	<= Lev 1.0	6.7	21.5	

Milestones 1.0	Milestones 2.0
MK11: Procedural Understanding – Advanced Procedures	MK3: Procedural Understanding, including Anatomy (Open Surgical Procedures)
MK11: Procedural Understanding – Advanced Procedures	MK4: Procedural Understanding, including Anatomy (Endovascular Procedures)
PBLI3: Quality Improvement	SBP2: Quality Improvement

MILESTONES PPV NATIONAL REPORT 2022

SPECIALTIES WITH MILESTONES 2.0 IMPLEMENTED JULY 2020 OR BEFORE

The specialties in this section implemented Milestones 2.0 in July 2020 or earlier. The number of PPVs available and the applicable PGY level(s) will depend on the length of the program and when Milestones 2.0 was implemented.

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	14.4		32.2
	<= Lev 3.0	18.4	27.3	51.7
	<= Lev 2.5	30.0	68.3	
	<= Lev 2.0	54.1	66.6	
	<= Lev 1.5	63.5		
	<= Lev 1.0	30.9		
PC02				
	<= Lev 5.0			
	<= Lev 4.5	11.5		
	<= Lev 4.0	11.8		
	<= Lev 3.5	12.7		33.9
	<= Lev 3.0	16.2	24.3	57.7
	<= Lev 2.5	22.9	63.1	
	<= Lev 2.0	37.7	76.6	
	<= Lev 1.5	49.9		
	<= Lev 1.0	80.8		
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			35.3
	<= Lev 3.0		29.2	53.2
	<= Lev 2.5	26.1	54.6	
	<= Lev 2.0	37.7	71.1	
	<= Lev 1.5	51.9	59.3	
	<= Lev 1.0			
PC04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			32.7
	<= Lev 3.0		25.4	49.4
	<= Lev 2.5	22.2	51.3	
	<= Lev 2.0	46.7	77.2	
	<= Lev 1.5	50.5		
	<= Lev 1.0	33.8		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	20.5		29.9
	<= Lev 3.0	22.4	30.4	49.5
	<= Lev 2.5	28.8	50.2	66.7
	<= Lev 2.0	32.5	58.3	
	<= Lev 1.5	57.2	46.2	
	<= Lev 1.0	25.9		
MK02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			29.3
	<= Lev 3.0		25.0	47.2
	<= Lev 2.5	23.8	42.0	
	<= Lev 2.0	41.4	54.0	
	<= Lev 1.5	60.2		
	<= Lev 1.0	83.1		
MK03				
	<= Lev 5.0		19.0	
	<= Lev 4.5	19.4	19.7	20.0
	<= Lev 4.0	20.1	20.2	22.4
	<= Lev 3.5	20.4	23.3	34.4
	<= Lev 3.0	21.4	27.7	47.4
	<= Lev 2.5	27.6	41.2	55.7
	<= Lev 2.0	38.5	48.2	72.3
	<= Lev 1.5	48.3	51.0	
	<= Lev 1.0	40.3	68.0	37.3
SBP01				
	<= Lev 5.0			
	<= Lev 4.5	23.9		
	<= Lev 4.0	24.1		
	<= Lev 3.5	24.8	28.0	40.7
	<= Lev 3.0	27.3	34.5	59.2
	<= Lev 2.5	47.3	67.2	74.5
	<= Lev 2.0	44.6	77.3	
	<= Lev 1.5	44.4	75.3	
	<= Lev 1.0	47.5		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		20.2	38.0
	<= Lev 3.0	21.6	29.6	66.7
	<= Lev 2.5	32.3	62.0	
	<= Lev 2.0	52.8		
	<= Lev 1.5	69.7		
	<= Lev 1.0	57.2		
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	14.8		
	<= Lev 3.5	15.4		33.0
	<= Lev 3.0	17.9	27.3	55.5
	<= Lev 2.5	25.4	58.4	83.1
	<= Lev 2.0	37.4	73.5	
	<= Lev 1.5	36.7		
	<= Lev 1.0	56.1		
SBP04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		24.3	
	<= Lev 3.5		27.1	39.3
	<= Lev 3.0	24.8	31.6	58.1
	<= Lev 2.5	28.1	51.3	78.3
	<= Lev 2.0	43.0	58.9	
	<= Lev 1.5	42.2	66.2	
	<= Lev 1.0	60.1		
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	17.3		33.7
	<= Lev 3.0	20.2	28.5	51.3
	<= Lev 2.5	26.0	50.4	73.5
	<= Lev 2.0	41.4	81.5	
	<= Lev 1.5	62.3		
	<= Lev 1.0	65.3		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	14.9	18.4	32.6
	<= Lev 3.0	17.5	28.0	47.3
	<= Lev 2.5	25.6	53.8	69.8
	<= Lev 2.0	42.6	77.9	
	<= Lev 1.5	50.6	37.1	
	<= Lev 1.0	62.9		
DDOE04				
PROF01	< I 5 0			
	<= Lev 5.0			
	<= Lev 4.5	-100		
	<= Lev 4.0	10.8		
	<= Lev 3.5	13.1	17.8	31.6
	<= Lev 3.0	18.7	29.6	58.9
	<= Lev 2.5	30.5	72.4	68.2
	<= Lev 2.0	35.8	86.5	57.7
	<= Lev 1.5	46.0		
	<= Lev 1.0	38.1		
PROF02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	15.2		
	<= Lev 3.5	17.4	27.3	42.8
	<= Lev 3.0	20.0	30.1	59.7
	<= Lev 2.5	31.4	62.3	
	<= Lev 2.0	40.8	76.9	
	<= Lev 1.5	71.4		
	<= Lev 1.0	63.9		
DDOFAC				
PROF03	<- l 0			
	<= Lev 5.0			
	<= Lev 4.5		101	
	<= Lev 4.0	10.	16.1	02.2
	<= Lev 3.5	18.4	21.9	32.6
	<= Lev 3.0	24.6	28.0	45.7
	<= Lev 2.5	32.2	50.5	70.8
	<= Lev 2.0	39.3	51.2	55.1
	<= Lev 1.5	31.7		
	<= Lev 1.0	19.4		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	13.2	17.0	38.6
	<= Lev 3.0	20.8	27.7	51.0
	<= Lev 2.5	33.7	46.7	
	<= Lev 2.0	39.7	52.9	
	<= Lev 1.5	47.1	54.0	
	<= Lev 1.0	22.8		
ICS02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	13.0	16.7	35.6
	<= Lev 3.0	17.4	27.0	49.3
	<= Lev 2.5	32.5	66.4	60.6
	<= Lev 2.0	49.7	69.4	
	<= Lev 1.5	76.7	74.9	
	<= Lev 1.0			
ICS03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	14.0	18.3	37.5
	<= Lev 3.0	20.0	28.3	54.4
	<= Lev 2.5	38.7	63.6	69.9
	<= Lev 2.0	57.0	83.8	
	<= Lev 1.5	61.6	36.0	
	<= Lev 1.0	18.3		

Subcompetency	Threshold	Yr1, Mid-Year
PC01	Tillesileia	ma rear
1 001	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 4.0	
	<= Lev 3.5	20.0
	. ==	32.8 57.8
	<= Lev 2.5	
	<= Lev 2.0	77.1
	<= Lev 1.5	
	<= Lev 1.0	
PC02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	20.2
	<= Lev 3.0	33.1
	<= Lev 2.5	39.5
	<= Lev 2.0	29.1
	<= Lev 1.5	
	<= Lev 1.0	
PC03		
	<= Lev 5.0	
	<= Lev 4.5	13.4
	<= Lev 4.0	14.8
	<= Lev 3.5	20.2
	<= Lev 3.0	29.0
	<= Lev 2.5	42.2
	<= Lev 2.0	56.0
	<= Lev 1.5	
<u> </u>	<= Lev 1.0	
PC04		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	29.9
	<= Lev 3.0	23.8
	<= Lev 2.5 <= Lev 2.0	
		52.8
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		,
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	22.4
	<= Lev 3.5	47.2
	<= Lev 2.0	71.2
	<= Lev 2.0	
	<= Lev 1.0	
	~- Lev 1.0	
PC06		
F C00	<= Lev 5.0	
	<= Lev 5.0 <= Lev 4.5	14.6
	<= Lev 4.0	15.6 19.0
	<= Lev 3.5	
	<= Lev 3.0	32.8
	<= Lev 2.5	46.4
	<= Lev 2.0	59.4
	<= Lev 1.5	
	<= Lev 1.0	
PC07		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	4.4
	<= Lev 3.0	9.6
	<= Lev 2.5	
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
PC08		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	30.4
	<= Lev 2.5	29.6
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
- 555	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	35.3
	<= Lev 4.5	40.9
	<= Lev 3.0	54.6
	<= Lev 3.5	73.8
	<= Lev 2.0	83.9
	<= Lev 2.0	03.9
	<= Lev 1.0	
PC10		
PCIO	< 1 F0	
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	28.3
	<= Lev 2.0	35.0
	<= Lev 1.5	
	<= Lev 1.0	
PC11		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	
	<= Lev 2.0	54.7
	<= Lev 1.5	
	<= Lev 1.0	
PC12		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	
	<= Lev 2.5	47.0
	<= Lev 2.0	41.4
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC13		,
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	21.8
	<= Lev 3.0	21.0
	<= Lev 2.0	23.0
	<= Lev 2.0	23.0
	<= Lev 1.0	
111/04		
MK01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	16.3
	<= Lev 2.5	24.6
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
MK02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	43.3
	<= Lev 2.5	66.2
	<= Lev 2.0	75.0
	<= Lev 1.5	
	<= Lev 1.0	
SBP01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	31.3
	<= Lev 2.5	55.4
	<= Lev 2.0	50.0
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	30.8
	<= Lev 3.0	45.0
	<= Lev 2.5	
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
SBP03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	39.1
	<= Lev 2.5	52.8
	<= Lev 2.0	66.2
	<= Lev 1.5	
	<= Lev 1.0	
PBLI01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	28.3
	<= Lev 3.0	44.9
	<= Lev 2.5	55.2
	<= Lev 2.0	59.1
	<= Lev 1.5	
	<= Lev 1.0	
PBLI02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	34.1
	<= Lev 2.5	50.2
	<= Lev 2.0	80.0
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	11.2
	<= Lev 3.0	26.4
	<= Lev 2.5	50.0
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
PROF02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	
	<= Lev 3.0	47.9
	<= Lev 2.5	66.6
	<= Lev 2.0	83.3
	<= Lev 1.5	50.0
	<= Lev 1.0	
PROF03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	29.8
	<= Lev 3.0	48.7
	<= Lev 2.5	74.2
	<= Lev 2.0	50.0
	<= Lev 1.5	
	<= Lev 1.0	
PROF04		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	14.1
	<= Lev 3.0	18.2
	<= Lev 2.5	71.4
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	26.0
	<= Lev 3.0	38.9
	<= Lev 2.5	75.0
	<= Lev 2.0	
	<= Lev 1.5	
	<= Lev 1.0	
ICS02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	25.8
	<= Lev 3.0	50.3
	<= Lev 2.5	71.5
	<= Lev 2.0	80.0
	<= Lev 1.5	
	<= Lev 1.0	
ICS03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	17.3
	<= Lev 3.0	30.3
	<= Lev 2.5	83.3
	<= Lev 2.0	66.7
	<= Lev 1.5	
	<= Lev 1.0	

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			10.1
	<= Lev 3.5		10.2	23.0
	<= Lev 3.0	10.8	16.7	48.6
	<= Lev 2.5	20.7	40.0	55.0
	<= Lev 2.0	37.3	62.4	
	<= Lev 1.5	59.2	37.7	
	<= Lev 1.0			
PC02				
	<= Lev 5.0	14.0		
	<= Lev 4.5	14.0		
	<= Lev 4.0	13.8		15.8
	<= Lev 3.5	14.6	16.9	30.8
	<= Lev 3.0	15.7	19.8	56.4
	<= Lev 2.5	27.8	44.0	62.1
	<= Lev 2.0	42.5	37.0	
	<= Lev 1.5	33.4		
	<= Lev 1.0	46.2		
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	13.0	15.0	33.3
	<= Lev 3.0	14.5	21.6	48.5
	<= Lev 2.5	21.9	34.4	68.4
	<= Lev 2.0	37.8	56.5	
	<= Lev 1.5	78.1	54.6	
	<= Lev 1.0			
PC04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			17.2
	<= Lev 3.5	15.6	17.3	33.8
	<= Lev 3.0	16.8	22.8	58.2
	<= Lev 2.5	23.6	48.0	83.2
	<= Lev 2.0	32.9	64.1	
	<= Lev 1.5	34.6	67.6	
	<= Lev 1.0	14.9		

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05				
	<= Lev 5.0	16.3	16.6	
	<= Lev 4.5	16.4	16.7	
	<= Lev 4.0	16.6	16.6	
	<= Lev 3.5	17.1	18.6	31.5
	<= Lev 3.0	18.0	23.6	50.0
	<= Lev 2.5	26.1	43.8	46.7
	<= Lev 2.0	42.3	21.1	36.4
	<= Lev 1.5	40.4		
	<= Lev 1.0	28.9	34.4	
PC06				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			23.2
	<= Lev 3.0	11.1	15.5	53.3
	<= Lev 2.5	18.9	40.6	78.4
	<= Lev 2.0	44.4	39.9	
	<= Lev 1.5	51.4	11.3	
	<= Lev 1.0			
PC07				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			30.9
	<= Lev 3.0	15.0	20.1	67.6
	<= Lev 2.5	26.8	49.8	72.4
	<= Lev 2.0	40.6	73.8	
	<= Lev 1.5	52.2		
	<= Lev 1.0			
PC08				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		11.4	25.2
	<= Lev 3.0	12.1	17.1	57.8
	<= Lev 2.5	23.7	43.3	
	<= Lev 2.0	35.9	61.2	
	<= Lev 1.5	56.5		
	<= Lev 1.0			
	LEV 1.U			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01	Tillesiloid	112, Mid-rear	112, Tear-Ellu	113, Mid-Tear
WINOI	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 4.0	9.2		23.5
	<= Lev 3.0	12.2	18.9	62.4
	<= Lev 3.0	23.4	55.1	91.0
	<= Lev 2.0	44.4	91.2	91.0
	<= Lev 2.0	79.1	79.3	
		79.1	79.3	
	<= Lev 1.0			
MK02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	11.1	12.6	28.6
	<= Lev 3.0	13.8	20.5	63.5
	<= Lev 2.5	22.2	53.4	91.6
	<= Lev 2.0	49.2	66.4	
	<= Lev 1.5	68.9	57.3	
	<= Lev 1.0			
SBP01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			21.2
	<= Lev 3.5	18.8	20.6	36.6
	<= Lev 3.0	21.6	25.1	65.6
	<= Lev 2.5	33.3	47.9	66.3
	<= Lev 2.0	46.3	59.0	32.8
	<= Lev 1.5	64.3	37.3	33.9
	<= Lev 1.0			
SBP02				
	<= Lev 5.0			
	<= Lev 4.5	12.3	12.3	
	<= Lev 4.0	12.4	12.7	14.3
	<= Lev 3.5	13.8	15.0	28.1
	<= Lev 3.0	15.2	22.9	53.5
	<= Lev 2.5	26.1	49.1	
	<= Lev 2.0	40.0	50.3	
	<= Lev 1.5	68.4		
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	13.0	13.1	28.8
	<= Lev 3.0	15.0	21.2	51.9
	<= Lev 2.5	26.0	49.8	59.9
	<= Lev 2.0	39.4	47.4	
	<= Lev 1.5	66.8	19.0	
	<= Lev 1.0	41.0		
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	14.3	15.6	32.7
	<= Lev 3.0	17.1	26.3	63.9
	<= Lev 2.5	30.6	55.0	73.2
	<= Lev 2.0	43.4	44.0	70.2
	<= Lev 1.5	70.3	36.9	
	<= Lev 1.0	70.0	00.0	
	<- Lev 1.0			
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			16.2
	<= Lev 3.5			35.1
	<= Lev 3.0	18.3	26.8	47.4
	<= Lev 2.5	34.0	56.0	69.4
	<= Lev 2.0	51.1	64.0	
	<= Lev 1.5	61.6	36.9	
	<= Lev 1.0			
PROF01				
FROFUI	<= Lev 5.0			
	<= Lev 5.0			
	<= Lev 4.5			17.1
	<= Lev 4.0 <= Lev 3.5			38.5
		10.6	246	
	<= Lev 3.0	19.6	34.6	66.3
	<= Lev 2.5	35.8	63.2	83.2
	<= Lev 2.0	54.6	67.6	
	<= Lev 1.5		71.8	
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		19.2	40.5
	<= Lev 3.0	22.6	34.5	66.5
	<= Lev 2.5	40.4	68.7	76.5
	<= Lev 2.0	59.7	70.9	
	<= Lev 1.5	71.0	44.9	
	<= Lev 1.0			
PROF03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			16.3
	<= Lev 3.5		17.7	36.8
	<= Lev 3.0	18.9	28.8	53.7
	<= Lev 2.5	35.7	46.9	81.9
	<= Lev 2.0	48.2	54.7	
	<= Lev 1.5	66.9	54.6	
	<= Lev 1.0			
ICS01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			10.1
	<= Lev 3.5	9.4	10.5	23.6
	<= Lev 3.0	10.7	17.6	47.2
	<= Lev 2.5	26.1	41.0	70.4
	<= Lev 2.0	44.8	43.4	
	<= Lev 1.5		40.0	
	<= Lev 1.0			
10000				
ICS02	Z 1. 50			
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	44.0	10.0	00.0
	<= Lev 3.5	11.6	13.6	30.9
	<= Lev 3.0	15.5	22.9	65.5
	<= Lev 2.5	28.5	50.1	75.3
	<= Lev 2.0	45.5	59.6	
	<= Lev 1.5		28.5	
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			12.0
	<= Lev 3.5	10.8	12.7	31.2
	<= Lev 3.0	13.1	20.9	63.1
	<= Lev 2.5	26.1	43.4	78.4
	<= Lev 2.0	40.7	62.5	
	<= Lev 1.5	72.6	33.5	
	<= Lev 1.0	32.9	31.9	

SPECIALTY: Family Medicine

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		16.9	18.4
	<= Lev 3.5	17.2	18.7	29.7
	<= Lev 3.0	18.3	24.9	57.1
	<= Lev 2.5	24.4	47.4	73.2
	<= Lev 2.0	38.2	52.6	61.5
	<= Lev 1.5	46.7	55.2	51.9
	<= Lev 1.0	47.0	49.4	44.8
PC02	Z 1 50			
	<= Lev 5.0			
	<= Lev 4.5		10 =	16.6
	<= Lev 4.0		16.7	17.4
	<= Lev 3.5	16.8	18.0	28.7
	<= Lev 3.0	18.3	24.1	57.2
	<= Lev 2.5	24.3	45.5	67.0
	<= Lev 2.0	36.2	56.9	50.2
	<= Lev 1.5	48.1	40.9	45.9
	<= Lev 1.0	43.0	29.3	
PC03				
PC03	<= Lev 5.0			
	<= Lev 4.5			18.0
	<= Lev 4.0		18.1	18.7
	<= Lev 4.5	18.4	19.9	31.3
	<= Lev 3.0	19.8	25.3	59.1
	<= Lev 3.0	25.7		61.5
	<= Lev 2.5	38.1	49.9 52.1	57.2
	<= Lev 2.0	37.1	36.0	38.4
	<= Lev 1.5	25.4	34.9	23.6
	~— Lev 1.0	20.4	34.9	23.0
PC04				
	<= Lev 5.0	21.2		
	<= Lev 4.5	21.2		
	<= Lev 4.0	21.2	21.4	21.9
	<= Lev 3.5	21.6	23.4	33.0
	<= Lev 3.0	22.9	29.1	57.2
	<= Lev 2.5	27.8	51.4	66.2
	<= Lev 2.0	43.5	58.9	65.7
	<= Lev 1.5	49.2	59.2	57.8
	<= Lev 1.0	43.8	37.0	0110
	- LOV 1.0	40.0	07.0	

SPECIALTY: Family Medicine

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05				
	<= Lev 5.0	29.5	29.6	
	<= Lev 4.5	29.6	29.7	30.2
	<= Lev 4.0	29.6	29.7	31.2
	<= Lev 3.5	29.9	31.5	42.3
	<= Lev 3.0	31.2	36.9	63.5
	<= Lev 2.5	36.5	53.1	72.5
	<= Lev 2.0	48.5	60.5	70.7
	<= Lev 1.5	51.8	51.8	64.0
	<= Lev 1.0	43.8	45.0	45.5
MK01				
1411/01	<= Lev 5.0			
	<= Lev 5.0			
	<= Lev 4.5	22.3	22.4	22.7
	<= Lev 4.0	22.6	23.8	33.0
	<= Lev 3.0	24.3	29.6	55.3
	<= Lev 3.0	30.7	48.3	62.0
	<= Lev 2.0	43.6	54.5	47.1
	<= Lev 2.0	49.4	56.6	33.2
	<= Lev 1.0	44.2	37.0	00.2
	<- Lev 1.0	77.2	07.0	
MK02				
	<= Lev 5.0	25.2		
	<= Lev 4.5	25.3		25.4
	<= Lev 4.0	25.3	25.6	26.6
	<= Lev 3.5	25.8	27.3	36.3
	<= Lev 3.0	27.3	32.9	61.0
	<= Lev 2.5	33.4	51.6	76.7
	<= Lev 2.0	46.6	63.4	66.5
	<= Lev 1.5	57.0	66.0	52.0
	<= Lev 1.0	58.4	51.9	45.1
ODD04				
SBP01	Z_1			
	<= Lev 5.0			
	<= Lev 4.5		-222	
	<= Lev 4.0	05.4	36.9	37.7
	<= Lev 3.5	37.1	37.9	44.9
	<= Lev 3.0	38.1	42.5	63.5
	<= Lev 2.5	41.9	57.2	71.2
	<= Lev 2.0	49.3	57.5	62.7
	<= Lev 1.5	53.2	54.7	58.4
	<= Lev 1.0	56.0	60.3	61.1

SPECIALTY: Family Medicine

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	26.8	26.9	27.6
	<= Lev 3.5	27.1	28.5	37.8
	<= Lev 3.0	28.5	34.4	62.3
	<= Lev 2.5	33.1	53.9	65.1
	<= Lev 2.0	47.3	55.7	53.8
	<= Lev 1.5	50.9	56.2	62.1
	<= Lev 1.0	43.9	53.4	
SBP03				
<u></u>	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		31.0	31.5
	<= Lev 3.5	31.0	31.8	39.5
	<= Lev 3.0	31.8	35.8	61.5
	<= Lev 2.5	35.9	49.0	65.9
	<= Lev 2.0	48.6	59.6	58.7
	<= Lev 1.5	51.2	56.6	54.6
	<= Lev 1.0	56.6	36.7	54.0
	<- Lev 1.0	00.0	30.7	
SBP04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	48.0	48.3	49.1
	<= Lev 3.5	48.8	50.8	57.9
	<= Lev 3.0	49.9	54.0	71.6
	<= Lev 2.5	53.0	66.2	80.6
	<= Lev 2.0	60.1	68.2	78.8
	<= Lev 1.5	65.7	68.9	
	<= Lev 1.0	62.9	67.0	
DDI I01				
PBLI01	<= Lev 5.0			
				06.0
	<= Lev 4.5	06.1	06.0	26.2
	<= Lev 4.0	26.1	26.3	27.1
	<= Lev 3.5	26.7	28.3	38.0
	<= Lev 3.0	27.7	32.9	58.7
	<= Lev 2.5	34.9	52.4	68.1
	<= Lev 2.0	44.1	58.2	66.6
	<= Lev 1.5	54.1	52.1	50.5
	<= Lev 1.0	50.4	27.9	54.8

SPECIALTY: Family Medicine

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		32.9	33.9
	<= Lev 3.5	33.1	34.5	43.3
	<= Lev 3.0	34.9	40.7	65.6
	<= Lev 2.5	41.2	58.1	73.6
	<= Lev 2.0	50.6	62.6	66.2
	<= Lev 1.5	59.6	65.3	59.0
	<= Lev 1.0	63.2	58.7	73.8
DDOE01				
PROF01	<= Lev 5.0			
	<= Lev 5.0			29.2
	<= Lev 4.0	29.2	29.3	31.4
	<= Lev 4.0	29.6	32.2	45.2
	<= Lev 3.0	31.3	39.6	68.5
	<= Lev 3.0	39.8	59.0	76.6
	<= Lev 2.5	53.4	69.9	73.8
	<= Lev 2.0	66.2	70.8	73.8
	<= Lev 1.0	67.0	63.2	72.9
	<= Lev 1.0	67.0	03.2	
PROF02				
	<= Lev 5.0			
	<= Lev 4.5	30.9	30.9	31.2
	<= Lev 4.0	31.0	31.2	32.4
	<= Lev 3.5	31.8	34.5	47.9
	<= Lev 3.0	33.6	41.6	68.3
	<= Lev 2.5	43.5	62.5	77.4
	<= Lev 2.0	57.5	72.0	80.6
	<= Lev 1.5	63.8	79.6	83.8
	<= Lev 1.0	65.1	77.8	90.7
PROF03				
. 1.01 00	<= Lev 5.0			
	<= Lev 5.0	27.9	28.0	28.1
	<= Lev 4.5	28.0	28.3	29.9
	<= Lev 4.0	28.8	31.2	42.4
	<= Lev 3.5	30.7	37.7	64.2
	<= Lev 3.0	37.3	58.2	75.6
	<= Lev 2.5	52.1	63.6	73.6
	<= Lev 1.5	55.9	71.1	78.5
	<= Lev 1.0	61.7	75.6	

SPECIALTY: Family Medicine

<= Le	ev 5.0 ev 4.5 ev 4.0 ev 3.5 ev 3.0 ev 2.5 ev 2.0	20.0 21.8 28.9	19.3 21.8 29.0	20.9 32.8 56.6
<= Le	ev 4.5 ev 4.0 ev 3.5 ev 3.0 ev 2.5 ev 2.0	21.8 28.9	21.8 29.0	32.8
<pre></pre>	ev 4.5 ev 4.0 ev 3.5 ev 3.0 ev 2.5 ev 2.0	21.8 28.9	21.8 29.0	32.8
<= Le	ev 4.5 ev 4.0 ev 3.5 ev 3.0 ev 2.5 ev 2.0	21.8 28.9	21.8 29.0	32.8
<= Le	ev 4.0 ev 3.5 ev 3.0 ev 2.5 ev 2.0	21.8 28.9	21.8 29.0	32.8
<= Le	ev 3.5 ev 3.0 ev 2.5 ev 2.0	21.8 28.9	21.8 29.0	32.8
<= Le	ev 3.0 ev 2.5 ev 2.0	21.8 28.9	29.0	
<= Le	ev 2.5 ev 2.0	28.9		56.6
<= L€ <= L€ ICS02	ev 2.0		E0.0	
<= Le <= Le ICS02			50.9	68.2
ICS02 <= Le	ev 1.5	41.3	58.7	57.9
ICS02 <= Le		48.9	48.9	55.5
<= Le	ev 1.0	56.3	39.6	
<= Le	ev 5.0			
	ev 4.5			
<= Le	ev 4.0		21.6	23.1
<= Le	ev 3.5	21.9	23.8	36.3
<= Le	ev 3.0	24.1	30.6	60.5
<= Le	ev 2.5	30.6	47.7	71.4
<= Le	ev 2.0	41.4	50.6	66.7
<= Le	ev 1.5	49.9	56.9	55.5
<= Le	ev 1.0	39.8	40.9	
ICS03				
	ev 5.0			
	ev 4.5		29.6	
	ev 4.0	29.6	29.9	30.8
	ev 3.5	30.4	32.4	43.8
<= Le		32.7	40.0	67.3
	ev 2.5	40.0	58.5	78.3
	ev 2.0	52.0	61.4	69.6
		62.1	62.3	68.7
<= Le	ev 1.5			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0	15.4		48.1
	<= Lev 2.5	28.9	42.0	
	<= Lev 2.0	27.7		
	<= Lev 1.5	18.6		
	<= Lev 1.0			
PC02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			56.3
	<= Lev 2.5		37.1	
	<= Lev 2.0	55.1	60.1	
	<= Lev 1.5	40.5		
	<= Lev 1.0	27.8		
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	28.1		
	<= Lev 3.5	29.2		
	<= Lev 3.0	31.0	43.8	83.0
	<= Lev 2.5	43.8	54.9	
	<= Lev 2.0	66.6		
	<= Lev 1.5	79.2		
	<= Lev 1.0	74.6		
MK01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			40.6
	<= Lev 2.5		40.6	60.1
	<= Lev 2.0	47.5	60.1	
	<= Lev 1.5	56.3		
	<= Lev 1.0	40.5		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	21.2		
	<= Lev 3.0	22.4		46.3
	<= Lev 2.5	27.8		
	<= Lev 2.0	37.5	72.8	
	<= Lev 1.5	56.3		
	<= Lev 1.0	55.7		
MK03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	33.6		
	<= Lev 3.0	42.1		82.4
	<= Lev 2.5	48.7	44.3	
	<= Lev 2.0	60.1	34.9	
	<= Lev 1.5	60.1		
	<= Lev 1.0	37.1		
SBP01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			67.2
	<= Lev 2.5			83.9
	<= Lev 2.0		79.8	
	<= Lev 1.5	60.8		
	<= Lev 1.0	60.8		
SBP02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0		54.7	41.4
	<= Lev 2.5	50.5	40.0	50.0
	<= Lev 2.0	43.0	50.0	
	<= Lev 1.5	41.2		
	<= Lev 1.0	50.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			
	<= Lev 2.5		60.7	66.7
	<= Lev 2.0		68.1	
	<= Lev 1.5	60.7		
	<= Lev 1.0	68.1		
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		29.7	31.4
	<= Lev 3.0		33.6	34.9
	<= Lev 2.5	32.2	35.8	
	<= Lev 2.0	38.1	52.6	
	<= Lev 1.5	41.0		
	<= Lev 1.0	28.3		
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			41.7
	<= Lev 3.0		41.5	41.0
	<= Lev 2.5	45.8	41.5	
	<= Lev 2.0	50.0		
	<= Lev 1.5	33.3		
	<= Lev 1.0	50.0		
PROF01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		25.4	57.7
	<= Lev 3.0	24.9	51.1	68.0
	<= Lev 2.5	48.1		
	<= Lev 2.0	25.0		
	<= Lev 1.5			
	<= Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			
	<= Lev 2.5	40.2	86.9	
	<= Lev 2.0	45.6		
	<= Lev 1.5	55.4		
	<= Lev 1.0			
PROF03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			
	<= Lev 2.5	23.8	66.2	66.8
	<= Lev 2.0	23.5	50.8	
	<= Lev 1.5			
	<= Lev 1.0			
ICS01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			63.9
	<= Lev 2.5		44.2	
	<= Lev 2.0		63.9	
	<= Lev 1.5			
	<= Lev 1.0			
ICS02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			41.0
	<= Lev 2.5		41.0	
	<= Lev 2.0			
	<= Lev 1.5	33.3		
	<= Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			
	<= Lev 3.0			56.8
	<= Lev 2.5		77.9	
	<= Lev 2.0			
	<= Lev 1.5	63.2		
	<= Lev 1.0			

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr6, Mid-Year	Yr6, Year-End	Yr7, Mid-Year
PC01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						
	<= Lev 3.0		5.6		16.6	29.5	65.7
	<= Lev 2.5	10.0	9.8	12.6	52.0	51.9	
	<= Lev 2.0	16.8	5.8	11.1	51.8		
	<= Lev 1.5						
	<= Lev 1.0						
PC02							
	<= Lev 5.0						
	<= Lev 4.5	17.3					
	<= Lev 4.0	17.4				19.6	
	<= Lev 3.5	17.6			22.4	26.6	43.2
	<= Lev 3.0	18.0	19.1	20.7	28.4	40.6	42.1
	<= Lev 2.5	20.9	22.4	27.2	26.3	27.5	
	<= Lev 2.0	30.2	31.2	52.9	34.3		
	<= Lev 1.5	29.0					
	<= Lev 1.0	20.8					
PC03							
	<= Lev 5.0						
	<= Lev 4.5				14.8		
	<= Lev 4.0				15.7		18.7
	<= Lev 3.5			17.0	19.3	25.6	44.9
	<= Lev 3.0	17.3	18.6	19.1	23.0	34.0	44.9
	<= Lev 2.5	19.2	25.8	27.1	19.2	29.9	
	<= Lev 2.0	23.4	30.1	31.6	24.2		
	<= Lev 1.5	31.0	69.9	60.4			
	<= Lev 1.0	18.4					
PC04							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5	5.8		6.9	10.7	16.2	
	<= Lev 3.0	7.6	9.8	11.1	15.8	29.1	25.7
	<= Lev 2.5	10.9	12.4	19.1	33.5	50.1	
	<= Lev 2.0	17.9	19.9	32.9			
	<= Lev 1.5	60.1					
	<= Lev 1.0						

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr6, Mid-Year	Yr6, Year-End	Yr7, Mid-Year
PC05							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5	14.9	15.1		20.2	24.4	51.9
	<= Lev 3.0	17.3	18.7	19.2	31.2	43.1	72.8
	<= Lev 2.5	19.8	23.3	24.1	50.1	51.0	
	<= Lev 2.0	12.6	17.7	34.3	54.3		
	<= Lev 1.5						
	<= Lev 1.0						
PC06							
	<= Lev 5.0	15.1					
	<= Lev 4.5	15.2	15.7				
	<= Lev 4.0	15.2	15.6				
	<= Lev 3.5	16.6	17.2		27.5	37.1	59.2
	<= Lev 3.0	16.6	17.4	20.6	32.6	50.8	66.0
	<= Lev 2.5	19.2	20.7	39.4	66.4		
	<= Lev 2.0	21.8	34.8	68.1			
	<= Lev 1.5	49.0					
	<= Lev 1.0	27.6					
PC07							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5		4.8			10.0	40.6
	<= Lev 3.0		7.0	6.4	7.6	4.8	
	<= Lev 2.5	4.7	5.5	7.3			
	<= Lev 2.0						
	<= Lev 1.5						
	<= Lev 1.0						
PC08							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					19.5	59.2
	<= Lev 3.0	12.5	12.4	17.8	22.6	42.4	43.3
	<= Lev 2.5	12.1	12.4	29.2	49.9		
	<= Lev 2.0	30.1	27.2	61.4	61.2		
	<= Lev 1.5						
	<= Lev 1.0						

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr6, Mid-Year	Yr6, Year-End	Yr7, Mid-Year
MK01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5						18.5
	<= Lev 3.0				13.1	18.8	39.8
	<= Lev 2.5	8.8	13.9	37.4	55.5		
	<= Lev 2.0	18.3	8.0	33.6			
	<= Lev 1.5						
	<= Lev 1.0						
MK02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5					14.3	32.1
	<= Lev 3.0	6.1	7.1	8.7	19.4	22.6	57.1
	<= Lev 2.5	12.5	15.5	21.5	80.0		
	<= Lev 2.0	21.5	33.5	48.8			
	<= Lev 1.5						
	<= Lev 1.0						
CDD04							
SBP01	< 1 F 0						
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0	F 4			10.5	5.5	00.4
	<= Lev 3.5	5.4		10.0	10.7	14.5	38.1
	<= Lev 3.0	7.2	15.0	10.2	13.4	10.9	66.2
	<= Lev 2.5	10.5	15.3	43.7	51.7	51.8	
	<= Lev 2.0	15.1	26.3	26.7			
	<= Lev 1.5						
	<= Lev 1.0						
SBP02							
	<= Lev 5.0						
	<= Lev 4.5					13.8	<u> </u>
	<= Lev 4.0			13.7	14.3	15.2	
	<= Lev 3.5	14.6		17.4	24.9	32.9	55.2
	<= Lev 3.0	15.2	16.8	19.9	34.4	41.1	77.8
	<= Lev 2.5	22.6	28.7	45.6	64.2	72.7	67.2
	<= Lev 2.0	31.7	36.0	79.3	01.2	, = , ,	37.2
	<= Lev 1.5	01.7	30.0	70.0			
	<= Lev 1.0						

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr6, Mid-Year	Yr6, Year-End	Yr7, Mid-Year
SBP03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					9.8	
	<= Lev 3.5		8.7		17.7	24.7	52.4
	<= Lev 3.0	9.1	9.9	13.2	25.0	38.2	88.9
	<= Lev 2.5	15.2	18.8	25.0			
	<= Lev 2.0	21.0	30.8	43.7			
	<= Lev 1.5						
	<= Lev 1.0						
PBLI01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5	8.8		10.6	16.2	20.6	49.7
	<= Lev 3.0	9.4	10.3	11.1	25.3	35.3	
	<= Lev 2.5	14.0	18.2	23.9	74.6	73.8	
	<= Lev 2.0	18.3	21.9	29.7	64.7	64.7	
	<= Lev 1.5						
	<= Lev 1.0						
PBLI02							
	<= Lev 5.0						
	<= Lev 4.5			17.8			
	<= Lev 4.0			18.4			
	<= Lev 3.5	20.1		23.2	33.6	41.3	61.1
	<= Lev 3.0	21.7	25.4	29.6	53.8	57.3	84.7
	<= Lev 2.5	36.1	34.4	54.9	57.2	54.1	
	<= Lev 2.0	30.9	38.3	59.5	53.9	42.7	
	<= Lev 1.5	48.2	36.9	56.7			
	<= Lev 1.0	60.6	51.0				
PBLI03							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				12.5	19.0	51.4
	<= Lev 3.0	7.2	7.8	7.2	25.5	32.4	78.9
	<= Lev 2.5	10.8	13.2	21.9	37.5	54.0	
	<= Lev 2.0	15.5	14.6	36.7	56.0		
	<= Lev 1.5	28.3	53.6				
	<= Lev 1.0	53.6					

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr6, Mid-Year	Yr6, Year-End	Yr7, Mid-Year
PROF01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					8.2	
	<= Lev 3.5	8.2			16.3	21.4	67.0
	<= Lev 3.0	10.4	12.5	16.7	27.3	29.0	
	<= Lev 2.5	15.1	17.7	37.9	66.0	62.9	
	<= Lev 2.0	17.0	24.2	69.4	36.7		
	<= Lev 1.5	53.2					
	<= Lev 1.0						
PROF02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0					9.5	
	<= Lev 3.5	9.6	9.7		16.2	23.2	62.8
	<= Lev 3.0	11.4	12.7	16.3	29.7	39.6	
	<= Lev 2.5	15.0	21.6	38.0	65.3	65.3	
	<= Lev 2.0	18.4	22.6	56.1			
	<= Lev 1.5						
	<= Lev 1.0						
ICS01							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5				16.2	22.3	
	<= Lev 3.0	9.3	10.9	11.9	29.9	35.5	
	<= Lev 2.5	16.9	22.1	27.4	68.9	35.0	
	<= Lev 2.0	25.3	22.2			51.5	
	<= Lev 1.5						
	<= Lev 1.0						
ICS02							
	<= Lev 5.0						
	<= Lev 4.5						
	<= Lev 4.0						
	<= Lev 3.5		9.0	11.4	16.0	21.0	59.3
	<= Lev 3.0	10.0	11.9	13.8	27.6	26.2	79.9
	<= Lev 2.5	14.9	21.3	21.2	53.7	69.2	
	<= Lev 2.0	27.4	32.3	27.4	36.1		
	<= Lev 1.5	35.5					
	<= Lev 1.0						

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			12.5
	<= Lev 3.0			45.3
	<= Lev 2.5	10.9	36.8	72.3
	<= Lev 2.0	33.9	57.7	
	<= Lev 1.5			
	<= Lev 1.0			
PC02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			15.8
	<= Lev 3.0	6.0	12.4	46.5
	<= Lev 2.5	10.7	28.9	
	<= Lev 2.0	25.8	36.2	
	<= Lev 1.5			
	<= Lev 1.0			
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		4.1	5.3
	<= Lev 3.5	4.2	4.9	15.6
	<= Lev 3.0	4.4	7.4	38.1
	<= Lev 2.5	7.7	16.7	
	<= Lev 2.0	24.1	30.0	
	<= Lev 1.5			
	<= Lev 1.0			
PC04				
	<= Lev 5.0		5.9	
	<= Lev 3.0	5.8	6.0	
	<= Lev 4.0	5.9	6.0	
	<= Lev 4.5	6.1	6.7	
	<= Lev 3.0	6.6	8.6	50.1
	<= Lev 3.5	8.3	15.4	53.9
	<= Lev 2.0	12.4	23.3	
	<= Lev 1.5	26.4	51.0	
	<= Lev 1.0	13.1	9.0	
	- LOV 1.0	10.1	0.0	

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	Tillesiloid	112, Wild-Teal	112, Teal-Lilu	115, Mid-Teal
F C 0 3	<= Lev 5.0			
	<= Lev 3.5			
	<= Lev 4.0			
	<= Lev 4.5			21.2
	<= Lev 3.0	10.4	14.4	52.3
	<= Lev 3.0	12.9	32.0	59.4
	<= Lev 2.0	17.0	41.9	09.4
	<= Lev 2.0		41.9	
		26.1		
	<= Lev 1.0	17.5		
PC06				
	<= Lev 5.0	11.4	11.9	
	<= Lev 4.5	11.5	12.0	
	<= Lev 4.0	11.7	12.3	
	<= Lev 3.5	11.9	13.0	20.2
	<= Lev 3.0	12.5	15.0	37.6
	<= Lev 2.5	14.6	24.1	34.7
	<= Lev 2.0	20.9	46.0	
	<= Lev 1.5	25.4	1010	
	<= Lev 1.0	16.7	2.8	
	207 110	10.7	2.0	
MK01				
	<= Lev 5.0			
	<= Lev 4.5		11.5	11.3
	<= Lev 4.0		11.8	13.5
	<= Lev 3.5	12.5	14.7	30.1
	<= Lev 3.0	15.5	23.8	50.8
	<= Lev 2.5	27.3	59.8	
	<= Lev 2.0	50.2	63.4	
	<= Lev 1.5			
	<= Lev 1.0			
MK02				
	<= Lev 5.0			
	<= Lev 4.5		10.4	10.5
	<= Lev 4.0		10.9	11.8
	<= Lev 3.5	11.1	13.2	27.8
	<= Lev 3.0	14.1	21.6	56.8
	<= Lev 2.5	25.1	55.6	55.0
	<= Lev 2.0	56.1	42.1	
	<= Lev 2.0	30.1	72.1	
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			9.4
	<= Lev 3.5	8.5		20.6
	<= Lev 3.0	10.6	16.8	52.7
	<= Lev 2.5	23.0	48.5	
	<= Lev 2.0	30.6	38.1	
	<= Lev 1.5			
	<= Lev 1.0			
SBP01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			33.3
	<= Lev 3.0	17.0	19.8	46.0
	<= Lev 2.5	25.5	42.2	32.0
	<= Lev 2.0	45.3	35.9	32.6
	<= Lev 1.5	17.1	00.0	32.6
	<= Lev 1.0			02.0
	2 207 1.0			
SBP02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5			26.0
	<= Lev 3.0	14.9	20.2	62.7
	<= Lev 2.5	22.8	43.3	22.3
	<= Lev 2.0	32.5	17.1	
	<= Lev 1.5	15.4		
	<= Lev 1.0			
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		17.2	31.4
	<= Lev 3.0	17.6	22.7	55.3
	<= Lev 2.5	31.4	65.5	24.8
	<= Lev 2.0	43.6	28.1	
	<= Lev 1.5	27.2		
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		12.8	26.1
	<= Lev 3.0	14.2	17.7	55.2
	<= Lev 2.5	23.5	36.6	80.6
	<= Lev 2.0	47.7	13.9	
	<= Lev 1.5	21.1		
	<= Lev 1.0			
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		12.9	27.7
	<= Lev 3.0	15.1	19.7	66.3
	<= Lev 2.5	18.3	40.4	64.5
	<= Lev 2.0	33.0	10.0	
	<= Lev 1.5			
	<= Lev 1.0			
PROF01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			17.6
	<= Lev 3.5	15.9	18.7	39.3
	<= Lev 3.0	18.9	26.4	68.1
	<= Lev 2.5	38.7	50.1	73.1
	<= Lev 2.0	61.0	72.1	63.5
	<= Lev 1.5	77.2		
	<= Lev 1.0			
PROF02				
-	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			17.2
	<= Lev 3.5	14.4	17.8	38.2
	<= Lev 3.0	18.6	31.5	60.3
	<= Lev 2.5	34.5	45.5	77.4
	<= Lev 2.0	35.3	62.1	62.8
	<= Lev 1.5	50.5		
	<= Lev 1.0			
			I	

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	10.8	12.9	25.9
	<= Lev 3.0	11.9	17.7	52.3
	<= Lev 2.5	20.3	35.8	87.5
	<= Lev 2.0	20.2	81.1	65.7
	<= Lev 1.5	39.6		
	<= Lev 1.0			
ICS01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		9.2	24.2
	<= Lev 3.0	10.9	16.3	64.7
	<= Lev 2.5	21.0	28.9	
	<= Lev 2.0	26.8		
	<= Lev 1.5	37.8		
	<= Lev 1.0			
ICS02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		13.6	29.9
	<= Lev 3.0	15.2	22.2	61.7
	<= Lev 2.5	21.3	43.0	73.6
	<= Lev 2.0	26.2	40.0	
	<= Lev 1.5	37.3		
	<= Lev 1.0			
ICS03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	13.3	15.9	31.7
	<= Lev 3.0	17.0	24.3	59.0
	<= Lev 2.5	23.5	47.9	
	<= Lev 2.0	31.3	50.1	
	<= Lev 1.5	43.1		
	<= Lev 1.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		16.9	19.3	38.1
	<= Lev 3.0	16.5	24.8	35.5	74.1
	<= Lev 2.5	21.4	45.0	53.2	64.8
	<= Lev 2.0	28.3	55.0		
	<= Lev 1.5	49.8			
	<= Lev 1.0	62.1			
PC02					
	<= Lev 5.0				
	<= Lev 4.5				16.5
	<= Lev 4.0	17.0			18.2
	<= Lev 3.5	17.1	19.3	26.0	47.7
	<= Lev 3.0	18.1	26.8	33.9	73.6
	<= Lev 2.5	21.0	42.6	59.5	65.6
	<= Lev 2.0	28.7	65.0		63.2
	<= Lev 1.5	34.8	63.5		59.9
	<= Lev 1.0	54.2			74.7
PC03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		16.6	19.3	36.1
	<= Lev 3.0	15.2	22.0	30.6	62.1
	<= Lev 2.5	19.8	37.4	63.6	
	<= Lev 2.0	26.7	39.5	51.5	
	<= Lev 1.5	39.9	59.2		
	<= Lev 1.0	27.9	59.2		
PC04					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5				40.4
	<= Lev 3.0	17.3	25.4	39.7	76.3
	<= Lev 2.5	21.8	52.6	66.1	
	<= Lev 2.0	32.6	74.3	76.6	
	<= Lev 1.5	52.7	7 1.0	7 3.0	
	<= Lev 1.0	54.3			

Subcompetency	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05					
	<= Lev 5.0				
	<= Lev 4.5	18.4			17.9
	<= Lev 4.0	18.4			18.7
	<= Lev 3.5	18.5		22.8	42.8
	<= Lev 3.0	18.7	25.3	32.8	69.6
	<= Lev 2.5	21.1	45.4	55.0	69.9
	<= Lev 2.0	24.8	62.5		
	<= Lev 1.5	31.9	60.9		
	<= Lev 1.0	41.9			
DCoc					
PC06	<= Lev 5.0				24.6
	<= Lev 4.5				24.8
	<= Lev 4.5	25.4			26.6
	<= Lev 4.0	26.9	32.0	36.7	57.9
	<= Lev 3.0	28.5	39.7	48.9	78.2
	<= Lev 3.0	29.5	53.1	59.5	82.1
	<= Lev 2.0	33.8	71.2	84.1	02.1
	<= Lev 2.0	37.5	59.2	54.2	
	<= Lev 1.5	50.9	58.4	54.2	86.4
	<- Lev 1.0	50.9	36.4		00.4
MK01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		21.4	24.9	38.4
	<= Lev 3.0		31.6	43.9	77.1
	<= Lev 2.5	24.4	52.3	74.5	
	<= Lev 2.0	36.2	76.7	85.8	
	<= Lev 1.5	47.8			
	<= Lev 1.0				
MK02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5	20.6	22.9	26.2	43.1
	<= Lev 3.0	22.2	32.7	43.4	70.7
	<= Lev 2.5	26.1	59.5	82.9	
	<= Lev 2.0	35.2	91.9		
	<= Lev 1.5	59.8			
	<= Lev 1.0	69.0			

Subcompetency	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		28.6	34.3	50.0
	<= Lev 3.0	28.3	34.9	44.9	71.1
	<= Lev 2.5	31.9	58.4	79.4	
	<= Lev 2.0	35.5	67.8		
	<= Lev 1.5	46.2	74.7		
	<= Lev 1.0	59.8			
SBP02					
JDF02	<= Lev 5.0				
	<= Lev 5.0				
	<= Lev 4.5 <= Lev 4.0				
	<= Lev 4.0 <= Lev 3.5		23.4	28.8	43.9
	<= Lev 3.0	23.8	31.3	42.1	82.1
	<= Lev 3.0	26.9	54.4	77.6	02.1
	<= Lev 2.0	35.0	64.7	84.0	
	<= Lev 2.0	59.6	04.7	04.0	
	<= Lev 1.5	62.4			
	<= Lev 1.0	62.4			
SBP03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5		25.7	28.9	42.7
	<= Lev 3.0	26.0	33.1	41.8	64.2
	<= Lev 2.5	28.5	53.0	77.3	
	<= Lev 2.0	34.4	67.4	82.0	
	<= Lev 1.5	48.1	90.8		
	<= Lev 1.0	59.0			
SBP04					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				<u> </u>
	<= Lev 3.5	33.2	34.2	38.5	51.8
	<= Lev 3.0	34.3	41.3	48.0	63.6
	<= Lev 2.5	34.5	48.9	59.9	73.2
	<= Lev 2.0	39.9	51.8	68.9	80.8
	<= Lev 1.5	46.8	70.5	77.0	
	<= Lev 1.0	57.1	83.0	84.7	

C 1	Theresis	V.O. Hist Vers	V.O. Mid V	V.0. V F., I	W.A. BELLV
Subcompetency SBP05	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
3BP03	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0		00.0		50.0
	<= Lev 3.5	00.0	30.0	10.0	53.2
	<= Lev 3.0	29.0	37.4	48.3	70.9
	<= Lev 2.5	30.3	52.8	66.4	71.9
	<= Lev 2.0	37.4	61.8	76.1	84.9
	<= Lev 1.5	51.7			
	<= Lev 1.0	52.0			
PBLI01					
I DEIOI	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 4.0		22.5		41.1
	<= Lev 3.0		30.1	38.4	68.0
	<= Lev 3.5	25.1	55.1	60.2	00.0
	<= Lev 2.0	30.8	68.7	00.2	
	<= Lev 2.0	62.2	00.7		
	<= Lev 1.0	02.2			
	<= Lev 1.0				
PBLI02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				18.6
	<= Lev 3.5		19.3	23.6	42.0
	<= Lev 3.0		28.6	38.6	64.3
	<= Lev 3.0	23.7	45.4	47.1	67.5
	<= Lev 2.0	30.3	47.8	55.6	07.5
	<= Lev 2.0 <= Lev 1.5	47.2	47.0	30.0	
	<= Lev 1.0	49.1			
PBLI02	~— Lev 1.0	49.1			
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0	17.5	17.3	18.0	19.4
	<= Lev 3.5	17.9	20.6	24.5	41.3
	<= Lev 3.0	18.6	28.6	36.7	75.2
	<= Lev 2.5	24.3	55.7	66.0	81.3
	<= Lev 2.0	35.2	55.2	55.3	- 01.0
	<= Lev 2.0 <= Lev 1.5	43.5	33.2		
	<= Lev 1.5	30.7			

Subcompetency	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF02					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			17.8	19.0
	<= Lev 3.5	17.9	21.4	26.0	44.5
	<= Lev 3.0	19.3	32.1	41.3	72.1
	<= Lev 2.5	24.3	51.2	67.2	77.1
	<= Lev 2.0	33.0	49.4	58.0	84.5
	<= Lev 1.5	63.0	51.4	45.4	
	<= Lev 1.0	54.7	57.4		
PROF03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0	18.1		19.0	20.7
	<= Lev 3.5	19.4	21.9	26.9	42.8
	<= Lev 3.0	21.3	31.6	36.3	64.4
	<= Lev 2.5	25.5	44.6	50.7	82.3
	<= Lev 2.0	37.1	50.8	57.8	
	<= Lev 1.5	49.5	77.7		
	<= Lev 1.0	53.3			
ICS01					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0			24.3	
	<= Lev 3.5	24.2	25.7	31.2	55.0
	<= Lev 3.0	24.9	33.9	40.9	73.5
	<= Lev 2.5	30.5	46.9	70.6	58.4
	<= Lev 2.0	36.3	57.4	76.6	65.5
	<= Lev 1.5	48.2	58.8	72.7	56.1
	<= Lev 1.0	44.6	58.2		67.9
ICS02					
10302	<= Lev 5.0				
	<= Lev 5.0				
	<= Lev 4.5		16.6	17.3	18.6
	<= Lev 3.5	10.1	19.0	23.6	40.9
	<= Lev 3.0	18.1	28.0	36.0	72.0
	<= Lev 2.5	22.2	50.7	53.9	
	<= Lev 2.0	32.2	69.2	62.8	
	<= Lev 1.5	54.5	74.4		
	<= Lev 1.0	56.3			

Subcompetency	Threshold	Yr2, Mid-Year	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
ICS03					
	<= Lev 5.0				
	<= Lev 4.5				
	<= Lev 4.0				
	<= Lev 3.5	17.4	18.2	21.9	40.6
	<= Lev 3.0	18.3	27.3	39.1	65.4
	<= Lev 2.5	23.7	54.5	68.1	
	<= Lev 2.0	29.1	34.8	63.4	
	<= Lev 1.5	50.5	33.9		
	<= Lev 1.0	41.8			

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		9.8	21.0
	<= Lev 3.0	10.5	14.6	57.7
	<= Lev 2.5	15.7	44.0	55.8
	<= Lev 2.0	32.4	58.9	
	<= Lev 1.5	35.6		
	<= Lev 1.0			
PC02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		7.4	16.4
	<= Lev 3.0	7.1	10.2	65.3
	<= Lev 2.5	10.3	40.6	47.3
	<= Lev 2.0	27.1	68.8	
	<= Lev 1.5			
	<= Lev 1.0			
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		9.1	18.5
	<= Lev 3.0	9.7	13.6	68.7
	<= Lev 2.5	14.3	47.1	50.5
	<= Lev 2.0	36.5	38.8	
	<= Lev 1.5			
	<= Lev 1.0			
PC04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		11.9	21.5
	<= Lev 3.0	11.9	16.4	56.8
	<= Lev 2.5	15.0	44.5	84.8
	<= Lev 2.0	34.5	45.4	
	<= Lev 1.5	24.1		
	<= Lev 1.0			

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			9.9
	<= Lev 3.5	9.0	10.2	23.7
	<= Lev 3.0	10.8	14.5	51.8
	<= Lev 2.5	15.8	47.7	70.0
	<= Lev 2.0	34.0	72.6	70.2
	<= Lev 1.5	49.6		
	<= Lev 1.0			
MK02				
	<= Lev 5.0			
	<= Lev 4.5	8.9		
	<= Lev 4.0	9.3	9.3	
	<= Lev 3.5	9.6	11.1	25.1
	<= Lev 3.0	11.2	13.5	50.3
	<= Lev 2.5	14.7	28.1	71.9
	<= Lev 2.0	16.1	58.8	
	<= Lev 1.5	25.9		
	<= Lev 1.0	26.5		
MK03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	6.1	7.4	14.2
	<= Lev 3.0	7.1	8.9	36.7
	<= Lev 2.5	9.0	25.7	57.8
	<= Lev 2.0	17.3	40.1	
	<= Lev 1.5	48.6		
	<= Lev 1.0			
MK04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	9.7		10.2
	<= Lev 3.5	10.1	11.8	20.5
	<= Lev 3.0	11.8	15.8	48.1
	<= Lev 2.5	16.1	35.6	64.2
	<= Lev 2.0	17.1	70.3	
	<= Lev 1.5	39.1		
	<= Lev 1.0			

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			11.4
	<= Lev 3.5	10.8	11.9	22.7
	<= Lev 3.0	12.5	13.7	44.3
	<= Lev 2.5	14.5	23.2	47.3
	<= Lev 2.0	22.0	30.8	25.3
	<= Lev 1.5	15.3	25.3	
	<= Lev 1.0	12.5	25.3	
SBP02				
	<= Lev 5.0			
	<= Lev 4.5		11.9	
	<= Lev 4.0		11.9	13.0
	<= Lev 3.5	13.4	14.7	24.4
	<= Lev 3.0	15.1	17.4	36.7
	<= Lev 2.5	17.0	25.2	55.0
	<= Lev 2.0	26.0	24.5	55.2
	<= Lev 1.5	26.2	17.2	26.5
	<= Lev 1.0	10.0	11.5	18.4
				-
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5		9.9	19.3
	<= Lev 3.0	10.2	10.9	36.6
	<= Lev 2.5	12.9	21.0	36.3
	<= Lev 2.0	20.0	44.3	
	<= Lev 1.5	25.1		
	<= Lev 1.0	7.9		
SBP04				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		9.0	
	<= Lev 3.5	9.7	10.5	20.2
	<= Lev 3.0	11.1	12.2	43.1
	<= Lev 2.5	15.9	27.2	45.1
	<= Lev 2.0	25.4	29.2	79.2
	<= Lev 1.5	15.6		67.9
	<= Lev 1.0			

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP05				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	6.9	7.4	15.6
	<= Lev 3.0	8.0	8.9	33.8
	<= Lev 2.5	9.0	17.1	43.9
	<= Lev 2.0	17.5	25.6	
	<= Lev 1.5	39.7		
	<= Lev 1.0			
SBP06				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	6.8	7.1	15.0
	<= Lev 3.0	7.6	8.7	35.3
	<= Lev 2.5	7.7	17.5	43.8
	<= Lev 2.0	24.4	37.8	
	<= Lev 1.5	79.1		
	<= Lev 1.0	66.7		
SBP07				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	7.0	7.5	15.7
	<= Lev 3.0	7.9	9.0	33.8
	<= Lev 2.5	8.1	18.8	44.3
	<= Lev 2.0	23.5	36.3	
	<= Lev 1.5	57.0		
	<= Lev 1.0	66.7		
SBP08				
	<= Lev 5.0			
	<= Lev 4.5	11.8		
	<= Lev 4.0	11.9		
	<= Lev 3.5	12.4	14.4	24.6
	<= Lev 3.0	14.0	17.9	44.5
	<= Lev 2.5	15.9	22.3	46.5
	<= Lev 2.0	27.9	29.7	42.7
	<= Lev 1.5	24.4	25.8	30.9
	<= Lev 1.0	24.6	31.1	30.9

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	9.1	10.0	18.3
	<= Lev 3.0	10.2	14.0	55.9
	<= Lev 2.5	14.0	41.2	77.3
	<= Lev 2.0	22.9	60.2	
	<= Lev 1.5	31.8		
	<= Lev 1.0			
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			8.4
	<= Lev 3.5	8.0	9.0	18.8
	<= Lev 3.0	9.0	14.8	49.8
	<= Lev 2.5	15.2	48.2	70.3
	<= Lev 2.0	34.9	64.6	
	<= Lev 1.5	39.5		
	<= Lev 1.0			
PROF01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		8.4	9.7
	<= Lev 3.5	9.1	10.4	21.7
	<= Lev 3.0	11.0	15.7	54.8
	<= Lev 2.5	17.6	48.3	66.8
	<= Lev 2.0	31.8	64.2	
	<= Lev 1.5	70.7	49.5	
	<= Lev 1.0	55.7	49.5	
PROF02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			12.3
	<= Lev 3.5	11.7	14.0	26.6
	<= Lev 3.0	14.2	20.1	65.2
	<= Lev 2.5	23.4	37.1	67.5
	<= Lev 2.0	28.6	30.6	
	<= Lev 1.5	46.0	26.8	
	<= Lev 1.0	31.7	22.2	

Subcompetency	Threshold	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0	8.4	8.6	
	<= Lev 3.5	9.0	10.7	22.0
	<= Lev 3.0	10.6	16.2	53.9
	<= Lev 2.5	17.2	38.7	53.2
	<= Lev 2.0	33.7	49.8	84.0
	<= Lev 1.5	52.7	40.3	59.1
	<= Lev 1.0	38.7	56.1	
ICS01				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		7.5	
	<= Lev 3.5	8.1	8.6	16.7
	<= Lev 3.0	9.5	12.6	49.8
	<= Lev 2.5	14.5	26.8	54.2
	<= Lev 2.0	39.6	11.4	36.7
	<= Lev 1.5	18.4		
	<= Lev 1.0			
ICS02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			7.3
	<= Lev 3.5	6.9	8.3	18.0
	<= Lev 3.0	8.7	12.8	57.5
	<= Lev 2.5	14.5	34.4	60.1
	<= Lev 2.0	39.3	31.8	
	<= Lev 1.5	41.7		
	<= Lev 1.0			
ICS03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0			
	<= Lev 3.5	6.8	8.1	14.6
	<= Lev 3.0	8.1	11.1	50.4
	<= Lev 2.5	12.3	37.4	28.2
	<= Lev 2.0	26.0	31.6	
	<= Lev 1.5	42.0		
	<= Lev 1.0			

Subcompotence	Throchold	Vr4 Mid Voor	Vr4 Voor End	Vr5 Mid Voor
Subcompetency DC01	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PC01				
	<= Lev 5.0			
	<= Lev 4.5		F 0	0.0
	<= Lev 4.0		5.6	9.0
	<= Lev 3.5	6.8	10.0	27.8
	<= Lev 3.0	11.4	21.7	61.5
	<= Lev 2.5	26.4	66.7	87.7
	<= Lev 2.0	33.7	56.7	
	<= Lev 1.5			
	<= Lev 1.0			
PC02				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		8.8	11.9
	<= Lev 3.5	9.9	12.4	33.1
	<= Lev 3.0	16.5	25.8	59.7
	<= Lev 2.5	25.5	40.7	78.6
	<= Lev 2.0	24.1	46.6	
	<= Lev 1.5	18.2		
	<= Lev 1.0	53.5		
PC03				
	<= Lev 5.0			
	<= Lev 4.5			
	<= Lev 4.0		7.3	10.2
	<= Lev 3.5	9.6	11.8	29.3
	<= Lev 3.0	14.6	22.1	52.6
	<= Lev 2.5	22.5	40.0	64.2
	<= Lev 2.0	35.8	47.4	
	<= Lev 1.5	70.1		
	<= Lev 1.0	50.6		
PC04				
	<= Lev 5.0			
	<= Lev 4.5			6.3
	<= Lev 4.0		6.5	8.7
	<= Lev 3.5	8.2	12.2	26.6
	<= Lev 3.0	11.3	22.2	64.0
	<= Lev 2.5	21.1	54.8	
	<= Lev 2.0	22.1	29.3	
	<= Lev 1.5			
	<= Lev 1.0			
	<= Lev 1.0			

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
MK01				
	<= Lev 5.0			
	<= Lev 4.5	9.5		10.0
	<= Lev 4.0	10.1	10.9	13.7
	<= Lev 3.5	14.2	19.1	31.9
	<= Lev 3.0	20.1	27.8	58.0
	<= Lev 2.5	30.2	54.0	71.9
	<= Lev 2.0	40.5	52.0	61.6
	<= Lev 1.5	33.6	30.8	35.5
	<= Lev 1.0	32.4		
MK02				
	<= Lev 5.0			
	<= Lev 4.5			8.5
	<= Lev 4.0	8.3	8.7	12.1
	<= Lev 3.5	11.1	15.1	31.2
	<= Lev 3.0	17.8	27.2	58.9
	<= Lev 2.5	25.7	41.3	80.9
	<= Lev 2.0	28.2	44.7	
	<= Lev 1.5	12.7	32.7	
	<= Lev 1.0			
SBP01				
	<= Lev 5.0			
	<= Lev 4.5			11.7
	<= Lev 4.0	10.8	11.5	15.0
	<= Lev 3.5	13.6	18.8	34.8
	<= Lev 3.0	19.6	29.3	51.2
	<= Lev 2.5	37.6	43.5	59.8
	<= Lev 2.0	39.6	41.1	25.2
	<= Lev 1.5			
	<= Lev 1.0			
SBP02				
	<= Lev 5.0			
	<= Lev 4.5	7.1		7.8
	<= Lev 4.0	7.2		11.4
	<= Lev 3.5	9.9	15.1	35.4
	<= Lev 3.0	13.7	25.3	54.4
	<= Lev 2.5	24.1	41.5	50.6
	<= Lev 2.0	40.7	43.7	
	<= Lev 1.5	17.2	59.7	
	<= Lev 1.0			

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
SBP03				
	<= Lev 5.0			
	<= Lev 4.5			11.7
	<= Lev 4.0	11.4	12.0	15.1
	<= Lev 3.5	14.1	18.8	31.3
	<= Lev 3.0	18.6	25.0	52.6
	<= Lev 2.5	33.7	51.9	62.2
	<= Lev 2.0	34.2	42.0	45.9
	<= Lev 1.5	36.3	34.5	
	<= Lev 1.0		65.6	
PBLI01				
	<= Lev 5.0			
	<= Lev 4.5			9.6
	<= Lev 4.0	8.8	9.6	13.8
	<= Lev 3.5	11.3	17.4	30.8
	<= Lev 3.0	18.0	30.6	47.8
	<= Lev 2.5	34.7	54.0	68.9
	<= Lev 2.0	32.3	40.5	56.4
	<= Lev 1.5	12.3	10.0	30.1
	<= Lev 1.0	16.7		
	Q— LCV 1.0	10.7		
PBLI02				
	<= Lev 5.0			
	<= Lev 4.5			9.5
	<= Lev 4.0	8.7	9.5	13.3
	<= Lev 3.5	11.7	16.1	31.5
	<= Lev 3.0	14.6	25.7	51.9
	<= Lev 2.5	24.7	43.2	65.1
	<= Lev 2.0	22.7	50.9	51.9
	<= Lev 1.5	10.4	59.1	58.3
	<= Lev 1.0			58.3
PROF01				
	<= Lev 5.0			
	<= Lev 4.5			6.3
	<= Lev 4.0	5.7	6.4	8.6
	<= Lev 3.5	8.4	14.3	26.4
	<= Lev 3.0	12.9	26.5	50.0
	<= Lev 2.5	28.8	43.0	47.1
	<= Lev 2.0	51.7	37.4	
	<= Lev 1.5	33.4		
	<= Lev 1.0	27.3		

Threshold <= Lev 5.0	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
<= Lev 5.0			
<= Lev 5.0	ı		
<= Lev 4.5			11.9
<= Lev 4.0	10.8	11.4	17.2
<= Lev 3.5	14.1	20.1	38.8
<= Lev 3.0	17.7	31.7	51.2
<= Lev 2.5	31.5	38.6	50.8
<= Lev 2.0	35.2	37.8	31.9
<= Lev 1.5	36.9	26.5	
<= Lev 1.0	31.6	32.4	
<= Lev 5.0			
<= Lev 4.5			13.9
<= Lev 4.0	12.5	13.5	19.7
<= Lev 3.5	16.4	24.3	43.1
<= Lev 3.0	24.0	35.8	55.6
<= Lev 2.5	41.3	59.2	75.6
			70.1
			80.1
<= Lev 5.0			
	9.2	9.4	10.4
			15.1
			33.6
			50.2
			51.2
			49.4
			57.3
			57.3
		3311	
<= Lev 5.0			
			6.4
	6.1	6.5	9.5
			20.8
			28.2
			28.9
			18.2
			10.2
		33.0	
	<= Lev 3.5 <= Lev 3.0 <= Lev 2.5 <= Lev 2.0 <= Lev 1.5 <= Lev 1.0 <= Lev 4.0 <= Lev 4.0 <= Lev 3.5 <= Lev 3.0		

Subcompetency	Threshold	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
ICS02				
	<= Lev 5.0			
	<= Lev 4.5			8.8
	<= Lev 4.0	8.0	8.9	12.7
	<= Lev 3.5	10.9	17.7	32.4
	<= Lev 3.0	18.3	27.1	44.0
	<= Lev 2.5	28.5	49.4	49.8
	<= Lev 2.0	40.0	64.8	31.6
	<= Lev 1.5	41.4	74.6	40.5
	<= Lev 1.0	37.0	60.5	38.9
ICS03				
	<= Lev 5.0			
	<= Lev 4.5	6.1		6.6
	<= Lev 4.0	6.1		9.8
	<= Lev 3.5	9.1	14.4	29.1
	<= Lev 3.0	13.2	21.6	37.5
	<= Lev 2.5	25.7	47.2	29.3
	<= Lev 2.0	38.2	37.6	16.1
	<= Lev 1.5			
	<= Lev 1.0			

	•	
Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	56.0
	<= Lev 3.0	58.4
	<= Lev 2.5	67.9
	<= Lev 2.0	71.4
	<= Lev 1.5	71.3
	<= Lev 1.0	59.1
PC02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	56.5
	<= Lev 3.5	58.0
	<= Lev 3.0	60.0
	<= Lev 2.5	68.1
	<= Lev 2.0	70.5
	<= Lev 1.5	71.5
	<= Lev 1.0	64.5
PC03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	58.8
	<= Lev 3.5	60.2
	<= Lev 3.0	61.8
	<= Lev 2.5	67.6
	<= Lev 2.0	71.7
	<= Lev 1.5	74.4
	<= Lev 1.0	70.7
PC04		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	58.4
	<= Lev 3.5	60.2
	<= Lev 3.0	61.8
	<= Lev 2.5	67.1
	<= Lev 2.0	69.0
	<= Lev 1.5	70.9
	<= Lev 1.0	66.3

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	<= Lev 5.0	
	<= Lev 4.5	59.3
	<= Lev 4.0	59.5
	<= Lev 3.5	61.0
	<= Lev 3.0	62.2
	<= Lev 2.5	67.0
	<= Lev 2.0	69.2
	<= Lev 1.5	67.7
	<= Lev 1.0	59.9
PC06		
	<= Lev 5.0	
	<= Lev 4.5	59.5
	<= Lev 4.0	59.5
	<= Lev 3.5	61.3
	<= Lev 3.0	62.0
	<= Lev 2.5	65.0
	<= Lev 2.0	70.3
	<= Lev 1.5	74.4
	<= Lev 1.0	
MK01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	59.8
	<= Lev 3.5	61.6
	<= Lev 3.0	64.1
	<= Lev 2.5	71.4
	<= Lev 2.0	73.2
	<= Lev 1.5	79.1
	<= Lev 1.0	70.2
MK02		
	<= Lev 5.0	62.4
	<= Lev 4.5	62.4
	<= Lev 4.0	62.8
	<= Lev 3.5	63.9
	<= Lev 3.0	65.9
	<= Lev 2.5	72.0
	<= Lev 2.0	70.5
	<= Lev 1.5	72.4

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		7
* ·	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	
	<= Lev 3.5	66.4
	<= Lev 3.0	66.8
	<= Lev 2.5	72.2
	<= Lev 2.0	73.7
	<= Lev 1.5	74.8
	<= Lev 1.0	74.5
	~- Lev 1.0	74.0
SBP02		
351 32	<= Lev 5.0	
	<= Lev 5.0	
	<= Lev 4.5	63.1
	<= Lev 4.0 <= Lev 3.5	64.6
	<= Lev 3.5	
		65.3
	<= Lev 2.5	72.0
	<= Lev 2.0	73.0
	<= Lev 1.5	72.3
	<= Lev 1.0	63.9
SBP03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	66.2
	<= Lev 3.5	67.4
	<= Lev 3.0	67.5
	<= Lev 2.5	73.4
	<= Lev 2.0	74.4
	<= Lev 1.5	77.7
	<= Lev 1.0	73.1
PBLI01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	62.9
	<= Lev 3.5	64.3
	<= Lev 3.0	64.8
	<= Lev 2.5	71.4
	<= Lev 2.0	71.8
	<= Lev 1.5	76.9
	<= Lev 1.0	68.5

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		7
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	61.8
	<= Lev 3.5	63.2
	<= Lev 3.0	65.1
	<= Lev 2.5	71.4
	<= Lev 2.0	70.8
	<= Lev 1.5	71.7
	<= Lev 1.0	59.9
	1 201	00.0
PROF01		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	49.6
	<= Lev 3.5	53.4
	<= Lev 3.0	56.7
	<= Lev 2.5	68.1
	<= Lev 2.0	68.3
	<= Lev 1.5	73.0
	<= Lev 1.0	79.7
PROF02		
	<= Lev 5.0	
	<= Lev 4.5	52.9
	<= Lev 4.0	53.0
	<= Lev 3.5	56.6
	<= Lev 3.0	60.1
	<= Lev 2.5	69.8
	<= Lev 2.0	71.3
	<= Lev 1.5	74.7
	<= Lev 1.0	74.4
PROF03		
	<= Lev 5.0	
	<= Lev 4.5	55.5
	<= Lev 4.0	55.9
	<= Lev 3.5	59.8
	<= Lev 3.0	61.9
	<= Lev 2.5	69.0
	<= Lev 2.0	71.6
	<= Lev 1.5	79.7
	<= Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	<= Lev 5.0	
	<= Lev 4.5	52.9
	<= Lev 4.0	53.2
	<= Lev 3.5	55.3
	<= Lev 3.0	59.6
	<= Lev 2.5	66.9
	<= Lev 2.0	67.2
	<= Lev 1.5	72.1
	<= Lev 1.0	57.4
ICS02		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	54.9
	<= Lev 3.5	56.9
	<= Lev 3.0	61.0
	<= Lev 2.5	68.9
	<= Lev 2.0	70.6
	<= Lev 1.5	72.2
	<= Lev 1.0	68.8
ICS03		
	<= Lev 5.0	
	<= Lev 4.5	
	<= Lev 4.0	56.2
	<= Lev 3.5	58.3
	<= Lev 3.0	60.3
	<= Lev 2.5	68.4
	<= Lev 2.0	70.7
	<= Lev 1.5	74.3
	<= Lev 1.0	66.2

APPENDIX A:

This appendix describes how the PPV tables are created for the specialties that implemented Milestones 2.0 in July 2021 and have reported data for Milestones twice in the past academic year (Academic Year 2021-2022). This specifically focuses on the following nine specialties:

- · Anesthesiology (three- and four-year programs)
- Emergency Medicine (three- and four-year programs)
- Internal Medicine (three-year programs)
- · Neurology (three- and four-year programs)
- Orthopaedic Surgery (five-year programs)
- · Pediatrics (three-year programs)
- Psychiatry (four-year programs)
- · Vascular Surgery (two-year programs)
- Physical Medicine and Rehabilitation (three-year programs)

These specialties used Milestones 1.0 until the June 2021 reporting period and introduced Milestone 2.0 in July 2021, with the first reporting period occurring December 2021 to January 2022 (see Table 1).

Table 1. Milestones Version by Academic and Calendar Years

Academic Year	 2020-2021 Mid-Year	2020-2021 Year-End	2021-2022 Mid-Year	2021-2022 Year-End
Milestones Version	 1.0	1.0	2.0	2.0

For these specialties, Milestones assessments were performed using Milestones 2.0 for residents during the July to December 2021 and January to June 2022 reporting periods, while their ratings were based on Milestones 1.0 through June 2021 (except for new residents who started the residency in July 2021). To mitigate the shift in Milestones versions in the middle of the residency program, subject matter experts created a crosswalk table per specialty to make a conceptual connection between subcompetencies across Milestones 1.0 and 2.0 (see Table 2 for an example from emergency medicine).

Table 2. Sample Crosswalk Table for Subcompetencies across Milestones 1.0 and 2.0:

Emergency Medicine Milestones

Milestones 1.0	Milestones 2.0
PC1: Emergency Stabilization	PC1: Emergency Stabilization
PC2: Performance of Focused History and Physical Exam	PC2: Performance of Focused History and Physi-cal Exam
PC3: Diagnostic Studies	PC3: Diagnostic Studies
PC4: Diagnosis	PC4: Diagnosis
PC5: Pharmacotherapy	PC5: Pharmacotherapy
PC6: Observation and Reassessment	PC6: Reassessment and Disposition
PC7: Disposition	PC6: Reassessment and Disposition
PC8: Multi-tasking	PC7: Multitasking

Milestones 1.0	Milestones 2.0
PC9: General Approach to Procedures	PC8: General Approach to Procedures
PC10: Airway Management	PC8: General Approach to Procedures
PC11: Anesthesia and Acute Pain Man-agement	PC8: General Approach to Procedures
PC12: Other Diagnostic and Therapeutic Procedures: Goal-directed Focused Ul-trasound	PC8: General Approach to Procedures
PC13: Other Diagnostic and Therapeutic Procedures: Wound Management	PC8: General Approach to Procedures
PC14: Other Diagnostic and Therapeutic Procedures: Vascular Access	PC8: General Approach to Procedures
MK1: Medical Knowledge	MK1: Scientific Knowledge
	MK2: Treatment and Clinical Reasoning
SBP1: Patient Safety	SBP1: Patient Safety
SBP1: Patient Safety	SBP2: Quality Improvement
SBP2: Systems-based Management	SBP3: System Navigation for Patient-Centered Care
SBP2: Systems-based Management	SBP4: Physician Role in Health Care Systems
SBP3: Technology	ICS3: Communication within Health Care Systems
PBLI1: Practice-based Performance Im-provement	PBLI1: Evidence-Based and Informed Practice
PBLI1: Practice-based Performance Im-provement	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF1: Professional values	PROF1: Professional Behavior and Ethical Princi-ples
PROF2: Accountability	PROF2: Accountability/Conscientiousness
	PROF3: Self-Awareness and Well-Being
ICS1: Patient Centered Communication	ICS1: Patient- and Family-Centered Communica-tion
ICS2: Team Management	ICS2: Interprofessional and Team Communication

To determine empirically which crosswalk relationships are viable options for the production of PPV tables, a path analysis was applied using the data for the residents who were assessed by and remained under the same CCC/program between the July to December 2020 and July to December 2021 reporting periods (both are mid-year evaluations). Specifically, all subcompetencies listed in the crosswalk table were examined based on the path analysis model using a multi-variate regression model in which all Milestones 2.0 subcompetencies were regressed on all Milestones 1.0 subcompetencies. Each Milestones 2.0 subcompetency was examined to determine if the crosswalk relationship showed the higher path coefficient over and above the other path coefficients. The use of crosswalks derived by subject matter experts and path analysis was intended to derive theoretically sound and empirically supported relationships between Milestones 1.0 and 2.0 subcompetencies.

The selected relationships of subcompetencies were used for subsequent equating processes (see Appendix B; also included for each specialty in the body of the report). A Z-score-based linear equating method (Kolen and Brennan 2014) was applied to derive the conversion of the Milestones 1.0 rating on a Milestones 2.0 scale per program. Specifically, all mid-year and year-end Milestones 1.0 assessment ratings were converted on the corresponding mid-year and year-end Milestones 2.0 scales, respectively. The converted ratings were used for creating all PPV tables, which allowed for the estimation of the PPVs if the current Milestones 2.0 had been used since the beginning of the assessment.

All Milestones thresholds in the PPV tables are based on Milestones 2.0 ratings. All tables are intended to be used only for those who are currently engaged in residency during Academic Year 2022-2023.

Kolen, Michael J., and Robert L. Brennan. 2014. *Test Equating, Scaling, and Linking*, 3rd ed. New York: Springer.

APPENDIX B. CROSSWALK RELATIONSHIP SUPPORTED BY PATH ANALYSES

Anesthesiology

Milestones 1.0	Milestones 2.0
PC2: Anesthetic Plan and Conduct	PC4: Intra-Operative Care
PC8: Technical skills: Airway management	PC5: Airway Management
PC10: Technical skills: Regional anesthesia	PC10: Regional (Peripheral and Neuraxial) Anesthesia
MK1: Knowledge of biomedical, clinical, epidemiological, and social-behavioral sciences as outlined in the American Board of Anesthesiology Content Outline	MK1: Foundational Knowledge
PBLI1: Incorporation of quality improvement and patient safety initiatives into personal practice	SBP1: Patient Safety and Quality Improvement
PBLI2: Analysis of practice to identify areas in need of improvement	PBLI2: Reflective Practice and Commitment to Personal Growth
ICS1: Communication with patients and families	ICS1: Patient and Family-Centered Communication

Emergency Medicine

Milestones 1.0	Milestones 2.0
PC1: Emergency Stabilization	PC1: Emergency Stabilization
PC2: Performance of Focused History and Physical Exam	PC2: Performance of Focused History and Physical Exam
PC3: Diagnostic Studies	PC3: Diagnostic Studies
PC4: Diagnosis	PC4: Diagnosis
PC5: Pharmacotherapy	PC5: Pharmacotherapy
PC8: Multitasking	PC7: Multitasking
PC14: Other Diagnostic and Therapeutic Procedures: Vascular Access	PC8: General Approach to Procedures
MK1: Medical Knowledge	MK1: Scientific Knowledge
MK1: Medical Knowledge	MK2: Treatment and Clinical Reasoning
PBLI1: Practice-based Performance Improvement	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF1: Professional values	PROF1: Professional Behavior and Ethical Principles
PROF2: Accountability	PROF2: Accountability/Conscientiousness
PROF2: Accountability	PROF3: Self-Awareness and Well-Being
ICS1: Patient Centered Communication	ICS1: Patient- and Family-Centered Communication
ICS2: Team Management	ICS2: Interprofessional and Team Communication

Internal Medicine

Milestones 1.0	Milestones 2.0
PC1: Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s)	PC1: History
PC2: Develops and achieves comprehensive management plan for each patient	PC3: Clinical Reasoning
PC2: Develops and achieves comprehensive management plan for each patient	PC4: Patient Management - Inpatient
MK1: Clinical knowledge	MK1: Applied Foundational Sciences
MK1: Clinical knowledge	MK2: Therapeutic Knowledge
PBLI2: Learns and improves via performance audit	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF2: Accepts responsibility and follows through on tasks	PROF3: Accountability/Conscientiousness
ICS1: Communicates effectively with patients and caregivers	ICS1: Patient- and Family-Centered Communication

Neurology

Milestones 1.0	Milestones 2.0
PC1: History	PC1: History
PC2: Neurologic Exam	PC2: Neurologic Exam
PC6: Cerebrovascular Disorders	PC6: Diagnosis and Management of Neurologic Emergencies
PC16: Electroencephalogram	PC9: Electroencephalogram
MK1: Localization	MK1: Localization
MK2: Formulation	PC3: Formulation
PBLI2: Locate, appraise, and assimilate evidence from scientific studies related to the patient's health problems	PBLI1: Evidence-Based and Informed Practice

Orthopaedic Surgery

Milestones 1.0	Milestones 2.0
PC7: Diaphyseal Femur and Tibia Fracture	PC7: Evaluation and Management of the Pediatric Orthopaedic Patient
ICS1: Communication	ICS2: Interprofessional and Team Communication

Pediatrics

Milestones 1.0	Milestones 2.0
PC1: Gather essential and accurate information about the patient	PC1: History
PC1: Gather essential and accurate information about the patient	PC2: Physical Exam
PC5: Develop and carry out management plans	PC5: Patient Management
MK1: Critically evaluate and apply current medical information and scientific evidence for patient care	PBLI1: Evidence-Based and Informed Practice
SBP1: Coordinate patient care within the health care system relevant to their clinical specialty	SBP3: System Navigation for Patient Centered Care – Coordination of Care
SBP2: Advocate for quality patient care and optimal patient care systems	SBP1: Patient Safety
PBLI1: Identify strengths, deficiencies, and limits in one's knowledge and expertise	PBLI2: Reflective Practice and Commitment to Personal Growth
PBLI2: Identify and perform appropriate learning activities to guide personal and professional development	PBLI1: Evidence-Based and Informed Practice
ICS2: Demonstrate the insight and under-standing into emotion and human response to emotion that allows one to appropriately develop and manage human interactions	ICS2: Interprofessional and Team Communication

Physical Medicine and Rehabilitation

Milestones 1.0	Milestones 2.0
PC6: Procedural Skills	PC5: Procedural Skills: Joint and Soft Tissue Injections
PROF3: Professional behaviors and accounta-bility to self, patients, society, and the profession	PROF2: Professional Behavior
PROF3: Professional behaviors and accounta-bility to self, patients, society, and the profession	PROF3: Accountability

Psychiatry

Milestones 1.0	Milestones 2.0
PC1: Psychiatric Evaluation	PC1: Psychiatric Evaluation
PC2: Psychiatric Formulation and Differential Diagnosis	PC2: Psychiatric Formulation and Differential Diagnosis
PC3: Treatment Planning and Management	PC3: Treatment Planning and Management
PC4: Psychotherapy	PC4: Psychotherapy
MK1: Development through the lifecycle	MK1: Development through the lifecycle
MK2: Psychopathology	MK2: Psychopathology
MK3: Clinical Neuroscience	MK3: Clinical Neuroscience
MK4: Psychotherapy	MK4: Psychotherapy
SBP1: Patient Safety and the Healthcare Team	SBP1: Patient Safety and Quality Improvement
PBLI1: Development and execution of lifelong learning through constant self-evaluation, including critical evaluation of research and clinical evidence	PBLI2: Reflective Practice and Commitment to Personal Growth
PROF1: Compassion, integrity, respect for others, sensitivity to diverse patient populations and adherence to ethical principles	PROF1: Professional Behavior and Ethical Principles

Thoracic Surgery - Independent and Integrated Programs

Note: None of the original Thoracic Surgery Milestones 1.0 mapped to the Milestones 2.0 with statistical significance and therefore PPVs will not be reported this year.

Vascular Surgery (Two-Year Programs)

Milestones 1.0	Milestones 2.0
MK11: Procedural Understanding – Advanced Procedures	MK3: Procedural Understanding, including Anatomy (Open Surgical Procedures)
MK11: Procedural Understanding – Advanced Procedures	MK4: Procedural Understanding, including Anatomy (Endovascular Procedures)
PBLI3: Quality Improvement	SBP2: Quality Improvement