

Frequently Asked Questions: Hand Surgery
Review Committees for General Surgery, Orthopaedic Surgery, and Plastic Surgery
ACGME

Question	Answer
Program Personnel and Resources	
What specialty qualifications are acceptable to the Review Committee? <i>[Program Requirement: II.A.2.b]</i>	All newly-appointed program directors must have subspecialty certification in hand surgery from the American Board of Surgery (ABS), American Board of Orthopaedic Surgery (ABOS), or American Board of Plastic Surgery (ABPS). Current program directors who are eligible are strongly encouraged to obtain subspecialty certification.
The Learning and Working Environment	
What skills should members of the interprofessional caregiver team have? <i>[Program Requirement: VI.E.2.]</i>	All members of the interprofessional caregiver team should be provided instruction in: <ol style="list-style-type: none"> 1. communication, so that if all required tasks cannot be accomplished in a timely fashion, appropriate methods are established to hand off the remaining task(s) to another team member; 2. compliance with work hours limits; 3. prioritization of tasks as the dynamics of a patient's needs change; 4. recognition of and sensitivity to the experience and competency of other team members; 5. recognizing when an individual becomes overburdened with responsibilities that cannot be accomplished within an allotted time period; 6. recognizing signs and symptoms of fatigue not only in oneself, but in other team members; 7. team development; and, 8. time management.

Question	Answer
<p>Who should be included in the interprofessional teams?</p> <p><i>[Program Requirement: VI.E.2.]</i></p>	<p>Physicians from physical medicine and rehabilitation and infectious diseases, as well as certified registered nurse anesthetists (CRNAs), child-life specialists, discharge planners, nurses, operating room (OR) technicians, pharmacists, physical and occupational therapists, physician assistants, radiology technicians, and social workers are examples of professional personnel who may be part of the interprofessional teams.</p>
<p>Must every interprofessional team include representation from every professional listed above?</p> <p><i>[Program Requirement: VI.E.2.]</i></p>	<p>No. The Review Committee recognizes that the needs of specific patients change with their health statuses and circumstances. The Review Committee's intent is to ensure that the program has access to these professional and paraprofessional personnel, and that interprofessional teams be constituted as appropriate and as needed, not to mandate that all be included in every case/care environment.</p>
<p>What roles must fellows have in the interprofessional health care team?</p> <p><i>[Program Requirement: VI.E.2.]</i></p>	<p>As members of the interprofessional health care team, fellows must have key roles in diagnostic work-up, operative procedures, treatment decisions, measurement of treatment outcomes, and the communication and coordination of these activities with program faculty members and referring sources.</p>