## 2012 Parker J. Palmer Courage to Teach Award Recipients

## for Program Director Excellence





## Rebecca R. Swan, MD, FAAP

Pediatrics Vanderbilt University Nashville, TN

## Nominators had this to say:

"Each year, she personally organizes a career day for residents to answer questions and establish goals for their professional development. As third year residents begin the application process for life after residency, she is a constant resource, not only of knowledge and experience, but of collaboration and encouragement."

"Her greatest effect may be seen from the very beginning for some residents. For those interns that have difficulty with the transition from being a student, she invests herself personally in helping them find ways to develop and improve. Throughout the year, Dr. Swan devotes herself to working in clinical situations directly with residents who may be struggling and uses her team of chiefs and senior residents to ensure they have appropriate role models to promote their development. In working with her in these situations, we have seen young residents lose the doubt that burdens them and develop into confident physicians, knowing they have so much support from their program director."