## Parker J. Palmer Courage to Teach Award Recipients

## Diane Wayne, MD

Internal Medicine McGaw Medical Center of Northwestern University, Chicago, IL

## Nominators had this to say:



Dr. Wayne's accomplishments as a program director are many. She has navigated a dynamic period in medical education with the adoption of Duty Hours and competency training guidelines. She has used these opportunities to enhance residency training evident in an award winning and innovative simulation based curriculum to improve quality of care. She has met the challenges of a changing local environment by protecting resident's clinical experience with hospital expansion and the creation of a hospitalist program. Under her strong leadership, the residency program has flourished with 10 years of 100% ABIM board pass rate, strong fellowship matches, outstanding residency recruitment and a firm commitment to diversity with over 20% underrepresented minorities in the 2009 incoming intern class. Her work ethic and purposeful goal of education and patient care have garnered endless praise of those who work with her and have trained under her.

She is the quintessential advocate for residents; in fact I would say a fearless advocate. The size and scope of the need is irrelevant, as is the presence of barriers; the larger the need and the greater the barrier, the more sophisticated her arguments in favor of support. I have not met anyone who could say "no" to her when she is seeking an educational resource for residents.

She leads, she mentors, she empowers, she innovates, and all in a completely tireless fashion. I cannot imagine a better candidate for this award.